

Rural LISC Financial Opportunity Center

Internal Launch with CMCA Board



February 2021

Agenda

- LISC, Rural LISC Overview
- LISC's Financial Opportunity Center (FOC) Model
- Why CMCA believes in the model
- Questions/Thoughts from the Board



LISC Our Model

LISC is an investor, capacity builder, convener and innovator.





Pool Public and Private Dollars

We raise funds from philanthropies, corporations and financial firms, federal, state and local governments and through the capital markets.

We also generate income from consulting, and lending services.



Work With Local Partners

Through a network of local offices and community-based partners across the country, we provide grants, loans, equity and technical assistance.

We also lead advocacy efforts on local, regional and national policy.



Support People and Places

By investing in housing, businesses, jobs, schools, public spaces, safety, youth, health centers, grocery stores and more, we catalyze opportunities in communities nationwide.

Rural LISC

We are the connector and cross pollinator for our partners, linking them to national opportunities, to each other and aggregating resources they, might not otherwise access without our network.

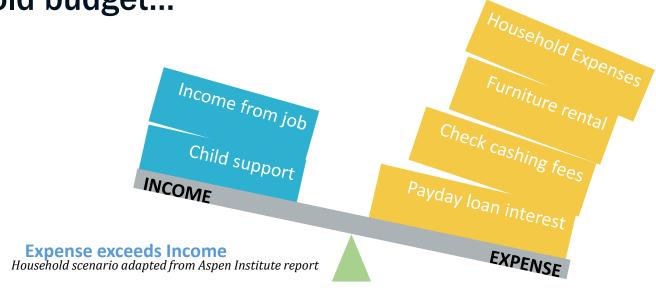


Rural LISC supports the work of 88 rural nonprofit community-based organizations serving residents in more than 2,200 counties across 45 states. In the areas, we help residents identify priorities and opportunities – and deliver the most appropriate support to meet local needs

Financial Opportunity Center (FOC) Model



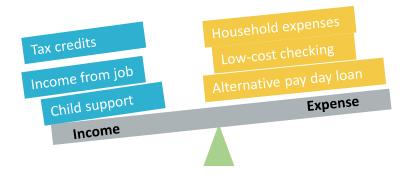
Jobs are not always enough to balance a household budget...



- Net income (NI) is negative for 20% of all working FOC participants
- Workforce services alone not enough to tip the scale
- Most workforce programs don't ask about expense

FOC Priority:

Balance Budget



Household scenario adapted from Aspen Institute report

Income exceeds Expense

FOC Model: 3 Core Services

Based on Annie E. Casey Foundation's Center for Working Families model

- 1. Employment Counseling Services
- 2. Financial Counseling Services
- 3. Income Support Counseling Services

Financial Opportunity Center (FOC) Model

Financial Opportunity Centers pair individuals with Financial and Employment Coaches to co-create financial freedom plans. Coaches support individuals with tools and resources that allow them to navigate the complexities of increasing income, decreasing expenses, building credit, and acquiring assets.

Employment Services

Career coaching
Job readiness & job placement
Job retention & job advancement
Education & training

Financial Coaching

Establish budget & balance sheet
Visioning & goal-setting
Credit report & FICO score review
Access to financial products

Income Supports

Connection to public and private benefits (SNAP, childcare subsidies, housing and energy assistance, EITC)

FOCs equip clients with the tools, motivation, and know-how to make sound financial decisions that:

- Increase Earnings
- Build Credit
- Reduce Expenses
- Boost Assets

Bundling All Three Services is Key

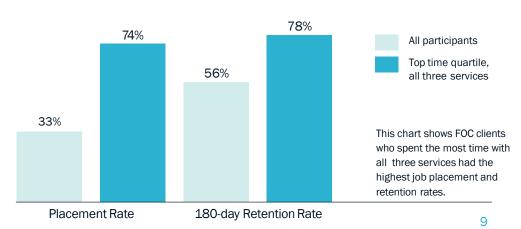
This one-on-one integrated coaching approach provides the tools, motivation and know-how to make sound financial decisions that increase earnings, build credit, reduce expenses and boost assets.

LISC partners have found that FOC clients are 50% more likely to land a well-paying job than people receiving employment services alone and long-term job retention (holding a job for a year or more) nearly doubles when financial coaching reinforces the work of employment counseling.

FOC CLIENTS ARE MORE LIKELY TO: *



^{*}In comparison to clients receiving only employment services at public workforce centers.



Rural Financial Opportunity Center Outcomes

January - December 2020

631

Rural community members have received financial and employment coaching this year

Individuals wh	o have received integrated financial, empl assessments recorde		and income supports coachin chieved the following outcom		aseline and subsequent
59%	increased their monthly net income	→	with an average increase of	~	\$1,203
66%	increased their overall net worth	→	with an average increase of	~	\$7,170
63%	increased their FICO credit score	→	with an average increase of	~~	61 points
52%	of clients looking for a job, have been placed	\rightarrow	with an average hourly wage of	~~	\$13.79

Rural Financial Opportunity Center Outcomes

January - December 2020

Together, we invested more than

...leading to locally leveraged funds of more than

...for a total FOC investment of more than

\$1M



\$750,000

\$1.7M

We also began cross-training our FOC Coaches to address additional barriers...

14

FOC coaches were cross trained as digital navigator coaches

8

FOC coaches were cross trained as disaster case managers

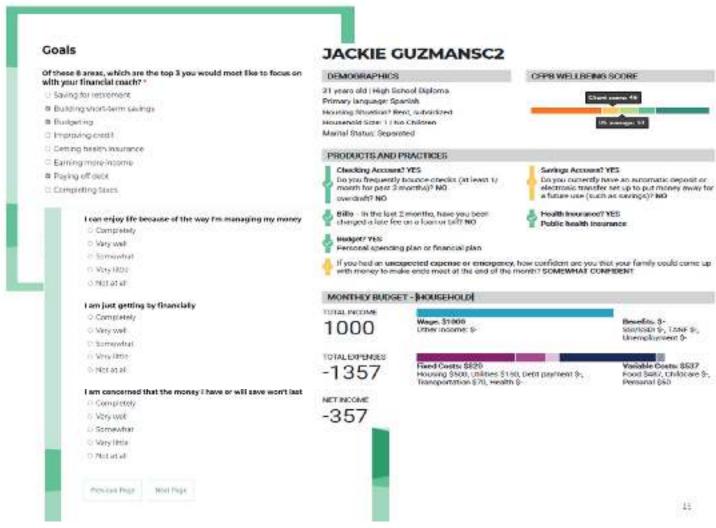
11

Elements of Successful FOCs



LISC's Family Financial Tracker





Stories from the Rural FOC Network



In the late fall of 2019, when NeighborWorks Umpqua began looking at the framework of integrated and customer focused services offered by being a Financial Opportunity Center, we knew immediately it was something that would benefit our community. When communities across our nation were impacted by the pandemic, we knew that we needed to do it sooner rather than later. Becoming a FOC has allowed us to have a whole new approach to helping our customers, from day one our staff were asking "how" and "why not" instead of saying "we can't" or "we never." It is so exciting to see our staff be excited about going the extra mile to provide customer service! - Michelle Martin, Director, Community & Economic Development, NeighborWorks Umpqua, Roseburg, OR

In the beginning, we thought we were starting a Financial Opportunity Center but what really happened is that we became a Financial Opportunity Center. Once we really embraced the concept it transformed how we do business and opened up opportunity to expand our services and partnerships. Another big bonus is we can now tell our story in a way that is backed up by data. Instead of saying we helped 100 families, we can say that of our active Financial Opportunity Center families 74% have improved credit scores, 75% have increased their net worth, 61% have increased income and 68% have steady retention in new jobs. - Lindy Turner, Executive Director, Rutledge, TN

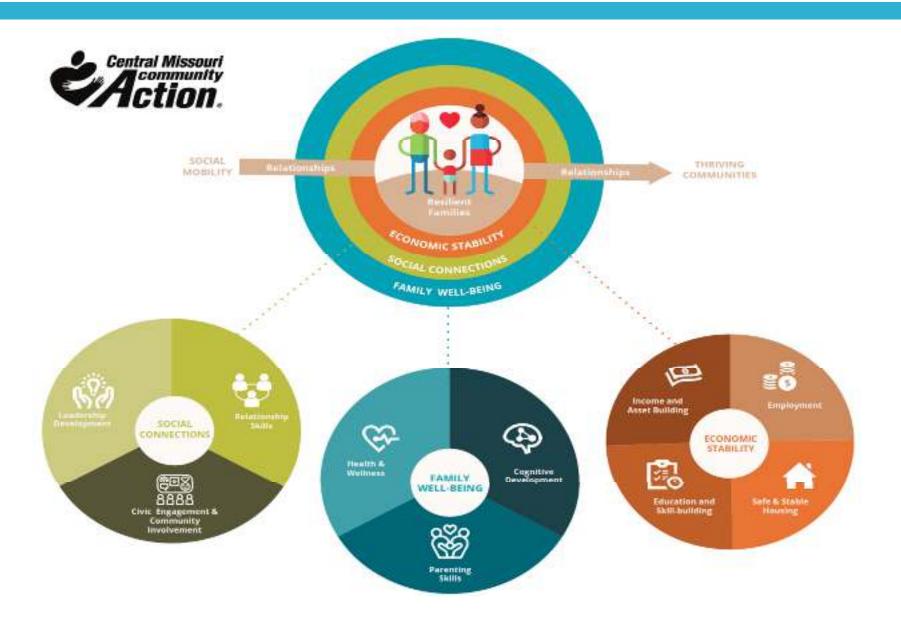


14

Why the FOC Model

- A national, research based, data-driven model with proven results
- A network of like-minded rural community organizations integrating services
- 15 years of resources and national partnerships and tools (Accenture, TWIN Accounts, CLIFF Benefits Tool, etc.
- Training and technical assistance
 - 1:1 Support
 - Annual FOC Conference
 - Ongoing webinars
- Funding and/or support in fundraising

http://www.foc-network.org/



Central Missouri Community Action Financial Opportunity Model (FOC) Client Flow

Client Flow

All individuals move through this process from point of referral and initial assessment to individualized financial coaching. Referrals to products and services are made at each step in the process to assist members in achieving their goals.

FOC Assessment

All individuals are assessed for FOC readiness (interested in 1:1 coaching around financial and employment goals, willing to commit long-term (at least 6mo/1yr), willing to share financial and employment information, ready to take a deep dive into financial and employment situation, goals, and planning.

- If individuals are not ready for a FOC commitment yet, connect individuals to community services that can meet their immediate needs.
- If individuals are ready, move to FOC Orientation.

FOC Orientation

Review the intake, assessment, and coaching process with individuals; this includes the following key points:

- The process starts with gathering current budget information, pulling a credit report, and understanding the details of their financial and employment situation.
- 2 This is meant to be a long-term commitment/relationship, focusing on increasing net income, credit score, and overall net worth through financial planning, employment goals, and income supports.

If the individual is committed, move to FOC Intake.

FOC Intake

- Member completes FOC intake form, Including Financial Well-being Assessment and establishing both financial and employment goals. Complete MIS Intake checklist & consent
- Schedule member for FOC Coaching session with Financial Opportunity Coach.

FOC Coaching

- Review FOC Client profile using the FOC Coach Guide (includes current financial and employment situations, current income supports/public benefits, client goals, financial health assessment score, and more).
- Gather detail on budget (morthly income and expenses), balance sheet (assets and fability/net worth), pull/review credit report, set goals and action
 plan.
- Refer to appropriate products and services (see right)
- Follow-up on progress with referred products and services, warm hand-offs
- · Schedule regular check ins at least once every month
- Update financial health assessment score and credit score/report every 6 months. Update budget, balance sheet, action plan, and education/employment status as needed.



Member Outcomes

Long-term goals for FOC members:

- Increased net income
- ✓ increased net worth.
- ✓ Increased credit scores
- Education goals achieved (job readiness, employability skills, higher education, etc.)
- Employment goals achieved (job placement, increased wages, job advancement, job retention, etc.)
- Financial goal achieved (decreased debt, increased savings, long-term financial stability)

17

Thoughts from the Board

- What questions do you have?
- What would you like to make sure we consider?
- Is there anything you are particularly excited about?

