

COMMUNITY ACTION AGENCY

[Central Missouri Community Action]

Federal Fiscal Year (FFY)

FFY22

Quarterly Report

This sheet is to be a cumulative list of all NPIs across Modules 3 and 4. Once the Work Plan has been approved, CSBG staff will compile this cumulative list, it will be provided back to your agency for confirmation.

This sheet is to be submitted quarterly, uploaded into the Organizational Standards Assessment System by the 15th day of the month following the end of the Quarter: January, April, July and October.

Module 3

CNPI(s)	Target	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD		CNPI(s)	Target	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD

CNPI(s) Rates of Change	Baseline % at beginning of initiative	Target %	Actual % at end of Reporting Period	Performance Target Accuracy	Qtr 1	Qtr 2	Qtr 3	Qtr 4

Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter

<u>Qtr. 1</u>
<u>Qtr. 2</u>
<u>Qtr. 3</u>
<u>Qtr. 4</u>

Module 4 - Employment

FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%

Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	
Qtr. 1																	
Qtr. 2																	
Qtr. 3																	
Qtr. 4																	
Module 4 - Education																	
FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%	
Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	
Qtr. 1																	
Qtr. 2																	
Qtr. 3																	
Qtr. 4																	
Module 4 -Income																	
FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%	
Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	
Qtr. 1																	
Qtr. 2																	
Qtr. 3																	
Qtr. 4																	

Module 4 - Housing																	
FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%	
Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	
<u>Qtr. 1</u>																	
<u>Qtr. 2</u>																	
<u>Qtr. 3</u>																	
<u>Qtr. 4</u>																	
Module 4 - Health																	
FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%	
Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	
<u>Qtr. 1</u>																	
<u>Qtr. 2</u>																	
<u>Qtr. 3</u>																	
<u>Qtr. 4</u>																	
Module 4 - Civic																	
FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%	
Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	

<u>Qtr. 1</u>																	
<u>Qtr. 2</u>																	
<u>Qtr. 3</u>																	
<u>Qtr. 4</u>																	
Module 4 - Multiple Domains																	
FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%		FNPI	Target	Qtr 1	Qtr 2	Qtr 3	Qtr 4	YTD	%	
Notes On Activities, Progress, Noteworthy Achievements, Obstacles, Unusual Reported Numbers, and Status by Quarter																	
<u>Qtr. 1</u>																	
<u>Qtr. 2</u>																	
<u>Qtr. 3</u>																	
<u>Qtr. 4</u>																	

Central Missouri Community Action Grant Summary Sheet

Date presented to board	Department(s)	Staff person submitting
Strategic Commitments	<ol style="list-style-type: none"> 1) Participants will have seamless access to services that move them toward self-sufficiency. 2) CMCA will capture unduplicated data that reflects our outcomes. 3) CMCA will have flexible resources necessary to address reduction of poverty, revitalize low-income communities, and empowers people with low income to become more self-sufficient. 4) CMCA will be an agency of internal and external excellence that addresses reduction of poverty revitalizes low-income communities, and empowers people with low income to become more self-sufficient. 	

Title: Mitigating the effects of COVID related trauma in Head Start classrooms	
Program operation dates:	11/1/21 – 9/30/24
Funding amount:	\$239,371
Staffing levels:	1 new Employee Engagement Specialist
Funding Source:	HRJ Consultants
Target Population:	All Head Start classrooms
Counties of Operation:	All 11 counties served by Head Start
Expected number of participants/clients:	700
Summary of Program:	<p>We would like to hire a Head Start Employee Engagement Specialist (EES) to focus on: recruitment (particularly reaching out to low income, minority, and diverse populations), retention, employee satisfaction, and training. The EES would build relationships with institutions of higher education with early childhood education degrees or coursework, early childhood professional organizations, chambers of commerce, and other child care workforce stakeholders. Through these relationships the EES would recruit good candidates with career ambitions for Head Start classroom jobs. The EES would establish protocols, procedures, and learning expectations for practicums in Head Start classrooms. An EES would maintain ongoing communication with cohorts of new classroom staff to make sure they understand expectations on them, have adequate support and training to do the job, have opportunities to offer feedback in non-supervisory environments, and learn from the experience of others, all while experiencing the collegiality and support of their peers. The EES would also work with supervisors to establish, implement, and monitor</p>

	<p>professional development plans for all new classroom staff.</p> <p>The EES will also be tasked with starting a "grow our own" program to work with Head Start parents and other program participants to train on careers in early childhood classrooms.</p>
Expected Outcomes:	<p>Decreased staff turnover.</p> <p>Increase average tenure of new employees.</p> <p>Increase social/emotional supports provided by teachers.</p> <p>Increase child self-regulation.</p> <p>Increased kindergarten readiness related to social/emotional skills.</p>
Collaboration with other CMCA programs:	None
Community partners involved:	All area child development training programs.

Summary of Revisions to the Employee Handbook:

Effective date of policies that were changed is October 1, 2021.

Policies that were changed are: the Personal Leave Benefit policy on pages 44-45, the Annual Leave Benefit policy on pages 46-47, and the Sick Leave Benefit policy on pages 48-50.

Changes that were made to the policies listed above are:

- 1) No longer offer **Anniversary** Personal Leave. Currently we give one day of personal leave the first of the month following an employee's **milestone** anniversary: 5, 10, 15, 20...30, 35, etc.
- 2) Instead of giving the 1 day of Anniversary PL, add it to the **Consecutive Years** of Employment Personal Leave. Consecutive Years PL is awarded annually each January. 6 to 10 year employees get 2 days - change this to 3 days. 11+ year employees get 3 days - change this to 4 days. (This is **every** year and not the milestone years like in #1.)
- 3) No longer offer Annual Employee PL. This PL gives Annual (part year) employees 2 days of PL every January. Annual (part year) employees do not earn Annual Leave.
- 4) Instead of giving the Annual (part year) Employee PL, let them earn Annual leave like the rest of employees but add a caveat that matches the language in our Sick Leave Policy related to Annual (part year) employees. The caveat may help reduce the number of part year employees who quit over the summer and don't come back in the fall. And it would say this: *"An employee being laid off subject to recall who has unused annual leave will carry the leave over the lay-off period. If recalled, the leave will be credited back to the employee and available for use. Unused AL may not be used during the lay-off period and no pay will be granted for the unused AL should the EE not return from layoff. The EE may use their AL during their Head Start site's closing for Winter and Spring breaks."*
- 5) On page 47, it states "Accumulated annual leave will not be paid to employees who do not successfully complete the Initial Orientation Period. I would like to change that to state, "Accumulated annual leave will not be paid to employees who have worked less than two years for CMCA." Allow for those hired within the last two years to be grandfathered in - go by the current
- 6) There are 2 changes on the sick leave policy, primarily for clarification. The one about encouraging exempt employees to take sick leave in a full day is moot because the law around exempt status says if an employee works any part of the day, they are paid for that day and if they don't work any part of that day, they must use PTO. So an exempt employee is either going to count the day as worked if they work some on a day they are sick or take the full day with sick pay if they don't work. Language was changed to reflect that.

Summary of Revisions to the Financial Policies and Procedures Manual:

Effective date of policies and procedures that were changed is October 1, 2021.

Grants Receivable Management Policy on page 53 was updated, an Agency Board Report is prepared for each board meeting..." instead of saying prepared monthly.

Accounts Receivable Management Policy on page 54 was updated to remove requiring the CFO from approving the A/R report. The Accounting Dept staff will reconcile and investigate differences on the A/R reports. the Deputy Director was added to authorize all credits. The requirement to have the CFO approve write off's was removed.

Purchasing Policies and Procedures on pages 55 – 65 were updated to streamline the purchasing process due to updates in systems and technology. Tables that were confusing and unnecessary were removed from the policy. Purchasing limits and documentation requirements were updated to match the current Simplified Acquisitions Threshold. Procedures and practices relating to the use of the purchasing form and purchasing process were updated to adapt to current technology now available that allows the process to be more efficient. Clarification of required documentation of contractor files was made.

Accounts Payable Management Policy on pages 75-78 was updated to remove two charts that were outdated, confusing, and unnecessary. Steps for preparation and processing of voucher packages were updated.

Credit Cards Procedure on pages 86-87 was updated to allow the agency to move away from difficult to manage store cards and allow employees an easier and more efficient way to purchase items necessary for day to day operations.

CENTRAL MISSOURI COMMUNITY ACTION

CONSOLIDATED FINANCIAL STATEMENTS

July 31, 2021

Thurman, Shinn & Company

Certified Public Accountants

315 North Washington
Farmington, MO 63640
Office: 573-760-9400
Fax: 573-760-0101

334 North State Street, Suite A.
Desloge, MO 63604
Office: 573-431-4240
Fax: 573-431-7708

www.ThurmanShinnCo.com


To the Board of Directors of
Central Missouri Community Action
Columbia, MO 65203

Management is responsible for the accompanying consolidated financial statements of Central Missouri Community Action (a nonprofit organization), which comprise the consolidated statement of financial position as of July 31, 2021, and the related consolidated statements of activities and cash flows for the ten months then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, conclusion, nor provide any assurance on such information.

Management has elected to omit substantially all disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Organization's financial position, changes in net assets, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to Central Missouri Community Action.


Thurman, Shinn & Company
Farmington, MO

August 26, 2021

CENTRAL MISSOURI COMMUNITY ACTION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
JULY 31, 2021
(See Accountants' Compilation Report)

-- ASSETS --

CURRENT ASSETS:

Cash in Bank.....	\$ 2,838,883
Investments.....	103,062
Prepaid expenses.....	44,981
Work-in progress-weatherization.....	127,904
Grants receivable.....	<u>1,830,242</u>
Total current assets.....	<u>4,945,072</u>

PROPERTY AND EQUIPMENT:

Buildings and Improvements.....	1,823,442
Playground Improvements.....	415,744
Equipment.....	1,062,915
Vehicles.....	316,944
Less: accumulated depreciation.....	<u>(1,906,248)</u>
Total property and equipment.....	1,712,797
Land.....	<u>62,668</u>
Total property and equipment.....	<u>1,775,465</u>

OTHER ASSETS

Note Receivable.....	<u>347,805</u>
Total other assets.....	<u>347,805</u>

TOTAL ASSETS.....	<u><u>\$ 7,068,342</u></u>
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-- LIABILITIES AND NET ASSETS --

CURRENT LIABILITIES:

Accounts payable.....	\$ 84,512
Accrued salaries.....	503,593
Accrued benefits.....	408,923
Accrued annual leave.....	409,104
Deferred revenue.....	<u>1,575,197</u>
Total current liabilities.....	<u>2,981,329</u>

LONG-TERM LIABILITIES:

Notes Payable.....	<u>445,749</u>
Total long-term liabilities.....	<u>445,749</u>

TOTAL LIABILITIES.....	3,427,078
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NET ASSETS:

Net Assets Without Donor Restrictions.....	2,739,626
Net Assets With Donor Restrictions.....	<u>901,638</u>

NET ASSETS.....	<u>3,641,264</u>
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TOTAL LIABILITIES AND NET ASSETS.....	<u><u>\$ 7,068,342</u></u>
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CENTRAL MISSOURI COMMUNITY ACTION
CONSOLIDATED STATEMENT OF ACTIVITIES
FOR THE TEN MONTHS ENDED JULY 31, 2021
(See Accountants' Compilation Report)

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES:			
Grant revenue.....	\$ 13,614,725	\$ -	\$ 13,614,725
Housing hap revenue.....	-	1,178,940	1,178,940
Housing administrative fees.....	-	169,170	169,170
Housing port-in income.....	-	483	483
In-kind contributions.....	480,843	-	480,843
Program income-day care.....	692,137	-	692,137
Contributions.....	117,401	192,512	309,913
Miscellaneous income.....	64,121	-	64,121
Investment earnings.....	1,798	15	1,813
Release of restrictions.....	1,417,833	(1,417,833)	-
Total revenues.....	16,388,858	123,287	16,512,145
EXPENSES:			
Salaries and fringe benefits.....	8,819,222	-	8,819,222
Travel.....	110,384	-	110,384
Training & training materials.....	123,293	-	123,293
Maintenance and repairs.....	208,770	-	208,770
Office expense.....	65,128	-	65,128
Advertising/recruitment.....	44,113	-	44,113
Computer Cost.....	111,740	-	111,740
Contractual.....	31,572	-	31,572
Professional services.....	114,364	-	114,364
Insurance.....	51,317	-	51,317
Depreciation.....	137,425	-	137,425
Equipment.....	71,487	-	71,487
Rent.....	357,055	-	357,055
Other Space Cost.....	495,696	-	495,696
Telephone and Utilities.....	204,736	-	204,736
Other expenses.....	75,454	-	75,454
In-kind expenses.....	480,843	-	480,843
Dues & subscriptions.....	83,346	-	83,346
Program supplies.....	456,095	-	456,095
Housing/Weatherization Client Related Expenses.....	1,566,614	-	1,566,614
Utility assistance.....	2,146,666	-	2,146,666
Other Client support expenses.....	82,537	-	82,537
Total expenses.....	15,837,857	-	15,837,857
CHANGE IN NET ASSETS.....	551,001	123,287	674,288
NET ASSETS, BEGINNING OF PERIOD.....	2,188,625	778,351	2,966,976
NET ASSETS, END OF PERIOD.....	\$ 2,739,626	\$ 901,638	\$ 3,641,264

CENTRAL MISSOURI COMMUNITY ACTION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE TEN MONTHS ENDED JULY 31, 2021
(See Accountants' Compilation Report)

CASH FLOWS FROM OPERATING ACTIVITIES:	
Change in net assets.....	\$ 674,288
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation.....	137,425
(Increase) decrease in:	
Accounts and grants receivable.....	(229,977)
Prepaid expenses.....	(4,487)
Work-In Progress.....	15,620
Increase (decrease) in:	
Accounts payable.....	(169,060)
Accrued expenses.....	278,163
FSS escrow payable.....	-
Deferred revenue.....	(42,075)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES.....	659,897
CASH FLOWS FROM INVESTING ACTIVITIES:	
Principle Payments on Notes Receivable.....	17,191
Interest Reinvested on CD.....	(215)
Purchase of Playground Improvements.....	(415,744)
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES.....	(398,768)
CASH FLOWS FROM FINANCING ACTIVITIES:	
PPP Loan	325,989
Principle Payments on Note Payable.....	(13,406)
NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES.....	312,583
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS.....	573,712
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD.....	2,265,171
CASH AND CASH EQUIVALENTS, END OF PERIOD.....	\$ 2,838,883

SUPPLEMENTARY INFORMATION

CMCA SCHEDULE OF PROGRAM REVENUES AND EXPENDITURES-REGULATORY BASIS July 31, 2021 (See Accountants' Compilation Report)							
DEPARTMENT / Program	Program Period	Total Budget	Revenue	Expenditures	Revenue Over (Under) Expenses	% of Budget Remaining	% of Program Period Remaining
Housing							
LISC Alternative (LISC ALT)	10/01/20-09/30/21	\$36,000	\$34,979	\$31,323	\$3,656	13.0%	16.7%
HCV Covid Cares Act (HCVCOVID)	03/01/20-12/31/21	\$84,041	\$42,449	\$42,449	\$0	49.5%	22.7%
Mainstream 5-yr Program (MS5)	10/01/20-09/30/21	No Budget	\$51,120	\$6,758	\$44,362	N/A	16.7%
RAP (RAP)	05/31/21-11/30/21	\$38,000	\$12,698	\$12,698	\$0	66.6%	66.7%
Housing Choice Voucher - Admin (SECT8)	10/01/20-09/30/21	\$176,988	\$171,325	\$135,981	\$35,344	23.2%	16.7%
Housing Choice Voucher - HAP (SECT8)	10/01/20-09/30/21	\$1,410,837	\$1,113,885	\$1,120,448	(\$6,563)	20.6%	16.7%
CHDO	10/01/20-09/30/21	No Budget	\$1,325	\$0	\$1,325	N/A	16.7%
Columbia Affordable Housing	10/01/20-09/30/21	No Budget	\$0	\$17,205	(\$17,205)	N/A	16.7%
Rural Development USDA Direct	10/01/20-09/30/21	No Budget	\$1,450	\$11,507	(\$10,057)	N/A	16.7%
Liheap FY21 (LIHEAP21)	10/01/20-09/30/21	\$3,054,000	\$1,628,113	\$1,628,113	\$0	46.7%	16.7%
UE Electric (UE Elec)	09/01/20-08/31/21	\$58,759	\$42,776	\$42,776	\$0	27.2%	8.3%
UE Gas (UE GAS)	09/01/20-08/31/21	\$469,116	\$136,813	\$136,813	\$0	70.8%	8.3%
Weatherization - DOE (WXYF)	07/01/21-06/30/22	\$387,792	\$67,105	\$67,115	(\$10)	82.7%	91.7%
Weatherization - LIHEAP (WXL)	10/01/20-09/30/21	\$393,601	\$361,626	\$361,626	\$0	8.1%	16.7%
Housing Totals		\$6,109,134	\$3,665,664	\$3,614,812			
Administration							
Indirect Cost Pool (ADM)	10/01/20-09/30/21	\$1,428,269	\$1,137,165	\$814,422	\$322,743	43.0%	16.7%
Donations (Champion)		No Budget	\$122,529	\$17,856	\$104,673	N/A	
Paycheck Protection Program (PPPA)	04/01/21-09/15/21	\$325,989	\$297,599	\$297,599	\$0	8.7%	16.7%
Administration Totals		\$1,754,258	\$1,557,293	\$1,129,877			
Children's Programs							
State Childcare (DAYCARE)	05/01/21-04/30/22	\$710,183	\$204,490	\$159,480	\$45,010	77.5%	75.0%
Early Head Start (EARLYHS)	05/01/21-04/30/22	\$3,165,832	\$808,876	\$808,915	(\$39)	74.4%	75.0%
Early Head Start Expansion (EHS EXP)	07/01/21-06/30/22	\$828,351	\$51,969	\$52,543	(\$574)	93.7%	91.7%
Head Start Expansion (HS EXP)	07/01/21-06/30/22	\$922,390	\$59,843	\$60,627	(\$783)	93.4%	91.7%
Head Start (HS FY00)	05/01/21-04/30/22	\$3,520,571	\$734,786	\$734,863	(\$77)	79.1%	75.0%
HS 8 County Covid (HS8COVID)	08/01/20-07/31/21	\$408,646	\$55,991	\$55,991	\$0	86.3%	0.0%
USDA (USDA)	05/01/21-4/30/22	\$329,801	\$74,528	\$74,528	\$0	77.4%	75.0%
Bridge Grant (BRIDGE)	01/01/21-12/31/21	\$333,400	\$161,654	\$161,654	\$0	51.5%	41.7%
Head Start In-Kind (HSINK)	05/01/21-04/30/22	\$880,143	\$42,015	\$42,015	\$0	95.2%	75.0%
HS Expansion In-Kind (HSEXINK)	07/01/21-06/30/22	\$230,598	\$0	\$0	\$0	100.0%	91.7%
Early Head Start In-Kind (EHSINK)	05/01/21-04/30/22	\$791,478	\$41,477	\$41,477	\$0	94.8%	75.0%
EHS Expansion In-Kind (EHSEXINK)	07/01/21-06/30/22	\$207,088	\$0	\$0	\$0	100.0%	91.7%
Children's Programs Totals		\$12,328,481	\$2,235,629	\$2,192,093			
Women's Business Center							
Women's Business Center - Cash Match (WBC)	09/30/20-09/29/21	\$37,500	\$37,567	\$37,567	\$0	-0.2%	16.7%
Women's Business Center - Federal Share (WBC)	09/30/20-09/29/21	\$150,000	\$88,936	\$88,936	\$0	40.7%	16.7%
WBC Covid (WBCCOVID)	05/01/21-04/30/22	\$391,719	\$47,612	\$47,612	\$0	87.8%	75.0%
LISC WBC (LISC WBC)	10/01/20-09/30/21	\$30,000	\$8,108	\$8,108	\$0	73.0%	16.7%
WBC In-Kind (WBCINK)	09/30/20-09/29/21	\$37,500	\$46,090	\$46,090	\$0	-22.9%	16.7%
Women's Business Center Totals		\$646,719	\$228,312	\$228,312			
Senior Programs							
Retired Senior Volunteers Program (RSVP)	04/01/21-03/31/22	\$75,000	\$5,691	\$5,691	\$0	92.4%	66.7%
Foster Grandparents (FGP FY00)	04/01/21-03/31/22	\$399,580	\$133,062	\$133,062	\$0	66.7%	66.7%
Foster Grandparents In-Kind (FGPINK)	04/01/21-03/31/22	\$44,920	\$8,292	\$8,292	\$0	81.5%	66.7%
Senior Programs Totals		\$519,500	\$147,045	\$147,045			
Community Services							
City of Columbia FOM (COMOFO)	01/01/21-12/31/21	\$151,662	\$10,556	\$0	\$10,556	100.0%	41.7%
CSBG (CSBG 00)	10/01/20-09/30/22	\$1,125,167	\$541,339	\$541,339	\$0	51.9%	58.3%
CSBG Covid Cares (CSBG COV)	10/01/20-09/30/22	\$1,504,080	\$312,828	\$312,828	\$0	79.2%	58.3%
LISC General Motors (LISC GM)	10/01/20-09/30/21	\$55,000	\$36,278	\$36,278	(\$0)	34.0%	16.7%
Family Resources (FAMILY RES)	01/01/21-12/31/21	\$4,487	\$2,243	\$3,171	(\$928)	29.3%	41.7%
United Way Central MO Covid (UWCOVID)	08/01/20-07/31/21	\$35,000	\$35,000	\$35,000	\$0	0.0%	0.0%
Skillup FNS (SKILLFNS)	10/01/20-09/30/21	\$87,347	\$73,934	\$73,934	\$0	15.4%	16.7%
Skillup TANF (SKILLUP)	08/01/21-06/30/22	\$167,400	\$8,593	\$8,593	\$0	94.9%	91.7%
Children's Trust Fund - License Plate (11)	07/01/20-12/31/21	\$26,632	\$20,435	\$20,435	\$0	23.3%	72.2%
Healthy Marriage Initiative (HLTHMRRG)	09/30/20-09/29/21	\$242,756	\$196,859	\$196,859	(\$0)	18.9%	16.7%
Jr Albert Foundation (JRALBERT)	03/01/21-02/28/24	\$150,000	\$52,075	\$10,924	\$41,151	92.7%	86.1%
Community Services Totals		\$3,549,531	\$1,290,139	\$1,239,360			
GRAND TOTALS		\$24,907,623	\$9,124,083	\$8,551,500			

CMCA 2021-22 Agency Budget		
DEPARTMENT / Program	Program Period	Total Budget
Housing		
LISC Alternative (LISC ALT)	10/01/21-09/30/23	\$36,000
HCV Covid Cares Act (HCVCOVID)	03/01/20-12/31/21	\$33,102
Mainstream 5-yr Program (MS5)	10/01/21-09/30/22	\$51,120
RAP (RAP)	05/31/21-11/30/21	\$38,000
Housing Choice Voucher - Admin (SECT8)	10/01/21-09/30/22	\$212,305
Housing Choice Voucher - HAP (SECT8)	10/01/21-09/30/22	\$1,336,662
Liheap FY21 (LIHEAP22)	10/01/21-09/30/22	\$3,199,300
LIHWAP	10/01/21-09/30/22	
UE Electric (UE Elec)	09/01/21-08/31/22	\$50,000
UE Gas (UE GAS)	09/01/21-08/31/22	\$316,982
Weatherization - DOE (WXYF)	07/01/21-06/30/22	\$423,395
Weatherization - LIHEAP (WYLI)	10/01/21-09/30/22	\$413,601
Housing Totals		\$6,110,467
Administration		
Indirect Cost Pool (ADM)	10/01/21-09/30/22	\$1,356,783
Donations (Champion)	10/01/21-09/30/22	\$22,000
Administration Totals		\$1,378,783
Children's Programs		
State Childcare (DAYCARE)	05/01/21-04/30/22	\$710,183
Early Head Start (EARLYHS)	05/01/21-04/30/22	\$3,165,832
Early Head Start Expansion (EHS EXP)	07/01/21-06/30/22	\$828,351
Head Start Expansion (HS EXP)	07/01/21-06/30/22	\$922,390
Head Start (HS FY00)	05/01/21-04/30/22	\$3,520,571
HS 8 County Covid (HS8COVID)	08/01/21-01/31/22	\$352,655
HS 3 County Covid (HS3COVID)	07/01/21-06/30/22	\$68,001
USDA (USDA)	05/01/21-4/30/22	\$282,245
American Recovery Funds	04/01/21 to 03/31/23	\$643,081
Bridge Grant (BRIDGE)	01/01/21-12/31/21	\$333,400
Head Start In-Kind (HSINK)	05/01/21-04/30/22	\$880,143
HS Expansion In-Kind (HSEXINK)	07/01/21-06/30/22	\$230,598
Early Head Start In-Kind (EHSINK)	05/01/21-04/30/22	\$791,478
EHS Expansion In-Kind (EHSEXINK)	07/01/21-06/30/22	\$207,088
Children's Programs Totals		\$12,936,016

CMCA 2021-22 Agency Budget		
DEPARTMENT / Program	Program Period	Total Budget
Women's Business Center		
Women's Business Center - Cash Match (WBC)	09/30/21-09/29/22	\$37,500
Women's Business Center - Federal Share (WBC)	09/30/21-09/29/22	\$150,000
WBC Covid (WBCCOVID)	05/01/21-04/30/22	\$193,757
LISC WBC (LISC WBC)	10/01/21-09/30/22	\$30,000
WBC In-Kind (WBCINK)	09/30/21-09/29/22	\$37,500
Women's Business Center Totals		\$448,757
Senior Programs		
Retired Senior Volunteers Program (RSVP)	04/01/21-03/31/22	\$75,000
Foster Grandparents (FGP FY00)	04/01/21-03/31/22	\$389,640
Foster Grandparents In-Kind (FGPINK)	04/01/21-03/31/22	\$15,000
Senior Programs Totals		\$479,640
Community Services		
City of Columbia FOM (COMOFO)	01/01/21-12/31/21	\$15,000
CSBG (CSBG 00)	10/01/20-09/30/22	\$371,848
CSBG (CSBG 01)	10/01/21-09/30/23	\$1,125,167
CSBG Covid Cares (CSBG COV)	10/01/20-09/30/22	\$1,035,416
Family Resources (FAMILY RES)	01/01/21-12/31/21	\$5,000
Skillup FNS (SKILLFNS)	10/01/21-09/30/22	\$87,347
Skillup TANF (SKILLUP)	06/01/21-06/30/22	\$167,400
Children's Trust Fund - License Plate (11)	07/01/20-12/31/21	\$4,131
ShowMe Healthy Relationships	09/30/21-09/29/22	\$263,505
Jr Albert Foundation (JRALBERT)	03/01/21-02/28/24	\$50,000
Community Services Totals		\$3,124,814
GRAND TOTALS		\$24,478,477



Board of Directors
Meeting Schedule for October 2021 - September 2022

<u>YEAR</u>	<u>MONTH</u>	<u>DATE</u>	<u>TIME</u>
2021	October	28	6:00 p.m.
2021	December	02	6:00 p.m.
	Joint meeting of Board and Policy Council		
2022	February	24	6:00 p.m.
2022	April	28	6:00p.m.
2022	June	23	6:00 p.m.
2022	August	25	6:00 p.m.
2022	September	22	6:00 p.m.

All Regular Meetings are on the fourth Thursday unless stated otherwise and are held at the CMCA
Central Office Conference Room starting at 6:00 p.m.
Dinner will be available at 5:30 before all board meetings.

CMCA Board Terms

First Name	Last Name	County	Sector Representative	Private Sector Experience	Beginning Date	Current Term Ends	1st Extension of Term	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Alan	Winders	Audrain	Public		3/23/2017	9/30/2020		First Term				Second Term		
Ann	Anderson	Boone	Low-Income		10/14/2015	9/30/2021	9/30/2021		Second Term					
Carolyn	Lewis	Audrain -Secretary	Low-Income		10/27/2016	9/30/2019			Second Term					
Charles	Roll	Moniteau - Vice President	Private	tele communications (ret)	8/20/2015	9/30/2018	9/30/2021		Second Term					
Charles	Melkersman	Cooper -President	Public		1/26/2017	9/30/2020		First Term				Second Term		
Cotton	Walker	Cole	Elected		8/27/2020	9/30/2023					First Term			
Donna	Ward	Moniteau	Low-Income		1/24/2019	9/30/2022			First Term					
Heather	Berkemeyer	Osage	Low-Income		6/28/2018	9/30/2021			First Term					
James	Steel	Howard	Private	media (ret)	12/5/2019	9/30/2022			First Term					
Janet	Thompson	Boone	Public		1/26/2017	9/30/2020		First Term				Second Term		
Jean	Ispa	Boone - Advisor	Board Advisor	Early Childhood	1/1/2010									
Jodi	McSwain	Howard -At Large Member	Low-Income		6/27/2019	9/30/2022			First Term					
Karen	Digh-Allen	Callaway -At Large Member	Public		1/23/2020	9/30/2023					First Term			
Kevin	Oeth	Howard	Public		8/24/2020	9/30/2023					First Term			
Mark	Brinkmann	Osage	Private	manufacturing	4/25/2019	9/30/2022			First Term					
Michelle	Barg	Cole	Private	medical	04/25/2019	9/30/2022			First Term					
Mike	Bickell	Osage	Public		7/27/2021	9/30/2021					First Term			
Ruby	Young	Cole	Low-Income		10/22/2020	9/30/2023					First Term			
Stephanie	Schmidt	Audrain	Private	Finance	10/22/2020	9/30/2023					First Term			
Susan	Hart	Boone -Treasure	Private	construction	11/1/2019	9/30/2022			First Term					
Terrance	Perry	Cooper	Low-Income		2/24/2021	9/30/2024					First Term			
Yolanda	Galbreath	Callaway	Low-Income		8/22/2019	9/30/2022			First Term					

	Low-Income Rep
	Private Sector Rep
	Public Sector Rep