

November 24, 2021

Dear Board and Policy Council Members:

The Board of Directors and Policy Council are scheduled to meet at 6:00 pm on Thursday December 2, 2021, by Zoom meeting.

The Zoom meeting information has been emailed to you and sent by a calendar invitation. If you need to enter the information manually, please use:

Topic: CMCA Board Meeting

Time: December 2, 2021 @ 06:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/5893977502>

Meeting ID: 589 397 7502

If you just want to call in you may dial:

+1 312 626 6799

Meeting ID: 984 9345 8211

Please note that this is NOT a toll free number but CMCA will reimburse you for any cost you incur.

I'm looking forward to meeting with you virtually on Thursday.

A handwritten signature in black ink that reads "Darin Preis".

Darin Preis, CCAP
Executive Director

Enc.

NOTICE OF MEETING

Notice is hereby given that the CMCA Board of Directors and Policy Council will conduct a meeting at **6:00 p.m.** Thursday December 2, 2021, by Zoom meeting.

Topic: CMCA Board Meeting

<https://us02web.zoom.us/j/5893977502>

Meeting ID: 589 397 7502

AGENDA

- I. Call to Order – Welcome
- II. Breakout Groups (6pm-6:30pm)

<u>Board of Directors</u>	<u>Policy Council</u>
<ol style="list-style-type: none">I. Consent Agenda<ol style="list-style-type: none">a. Approval of Agendab. Minutes from Octoberc. Head Start Reportsd. Fiscal Reporte. Credit Card Statementf. Executive Committee E-Vote<ol style="list-style-type: none">i. Health Insurance PolicyII. Program Update<ol style="list-style-type: none">a. COMO GivesIII. Executive Directors Report<ol style="list-style-type: none">a. Vaccine Updateb. IM-Supporting the wellness of all staff	<ol style="list-style-type: none">I. Seating of New Members/Roll CallII. Consent Agenda Approval<ol style="list-style-type: none">a. Approval of Agendab. Minutes from Octoberc. Fiscal Report & Budget Reviewd. Human Resource Reporte. Directors ReportIII. Action Items<ol style="list-style-type: none">a. Election of Low-Income Rep to CMCA Boardb. PC Officer Election

- III. Board/PC Training
 - a. Greeting from Clarence Small, Head Start Regional Program Manager
 - b. Shared Governance and Monitoring Review
 - c. Breakout rooms: Head Start Highlights
- IV. Action Item
 - a. Head Start Grant Proposals
 - b. Head Start Vaccine Policy revision
- V. Adjourn

Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

CENTRAL MISSOURI COMMUNITY ACTION
Board of Directors Meeting
Minutes from October 28, 2021

Board Members Present

Alan Winders	Charles Melkersman	Donna Ward	Janet Thompson
Jodi McSwain	Cotton Walker	Karen Digh-Allen	Kevin Oeth
Mark Brinkman	Michelle Barg	Ruby Young	Stephanie Schmidt
John Flanders	Tiffany Burns	Paula Sims	Michael Prayor

Board Members Absent

Yolanda Galbreath	Carolyn Lewis	Heather Berkemeyer	Mike Bickell
Jean Ispa	Susan Hart	Terrance Perry	

Staff Present

Darin Preis	Greg Shinn	Shonda White	Stefani Thompson
Beth Vossler	Melody Vieth	Cheryl Unterschultz	Brooke Eskridge
Leslie White	Sheila Vorce	Emma Wittstruck	Jamia McKay
Jessie Yankee			

Guest

David Bradley

A Quorum of the CMCA Board of Directors is present.

I. Call to Order-Welcome

Meeting called to order at 6pm. **Executive Director, Darin Preis** introduced new board members, John Flanders-Private Rep Howard, Tiffany Burns-Private Rep Moniteau, Paula Sims-Elected Rep Cooper and Michael Prayor-possible Boone Low-Income Rep to the board.

Charles Melkersman informed the board he would be stepping down and Paula Sims would be replacing him. He thanked the board for his time served.

II. Consent Agenda Items

- a. Approval of Agenda
- b. Minutes from September
- c. Credit Card Statements
- d. Head Start Report
- e. Fiscal Reports
- f. Ratify E-votes
 - i. Woodridge Resolutions

Motion to accept Consent Agenda: Charles Melkersman
Second: Jodi McSwain

Motion approved

III. Legislative Update

a. NCAF

David Bradley, Chief Executive Officer and Co-Founder of the National Community Action Foundation has been advocating for more than 30 years for low-income programs. He gave the board a Legislative update on what they do and where funding comes from. He also told the board to be looking for changes in the Weatherization DOE funding, finalizing FY22 spending and education.

IV. Board Training

a. Organizational Training

This board watched a short video from CAPLAW on how a board works and the responsibilities of the board.

*Kevin Oeth excused from meeting

b. Program Overview- Financial Management & Income Supports

Leslie White, Employment & Training Program Administrator and Emma Wittstruck, Financial Opportunity Coach gave a presentation to the board on the work being done in regard to the Financial Management & Income Support program. This work includes helping clients make a budget, connect with non-predatorial lenders, find higher paying jobs, job skill building and more to help them become stable.

V. Development Update

a. COMO GIVE

Cheryl Unterschutz, Public Relations Manager explained to the board why unrestricted funds are needed and important to the Agency. She informed the board a fundraising campaign is coming up called COMO GIVE. It's an online campaign starting November 30 (Giving Tuesday) and ends December 31st. The goal this year is \$15K and ways to help reach this goal include donating, sharing the campaign on social media and serve as a Peer-to-Peer supporter.

VI. Action Items

a. Vaccine Mandate

Beth Vossler, Head Start Director informed the board the Dept of Health and Human Services, Admin for Children and Families, Office of HS (OHS) announced that all HS teachers and program staff must be fully vaccinated by January 2022. CMCA is requiring all employees paid directly from OHS funds to be fully vaccinated by December 1, 2021, for a 2 dose series or November 12, 2021 if they received the Johnson & Johnson 1 dose.

This policy includes the Operational Procedure outlining how an employee is to identify their choice with management, what proof must be submitted and by when, exemptions, requirements of new staff and volunteers, weekly testing protocol and who will be responsible for cost, quarantine and consequences for providing false proof.

Motion to approve COVID-19 Vaccination Policy as written: John Flanders

Second: Michelle Barg

Cotton Walker abstain

Motion approved

b. Osage Purchase

Sheila Vorce, Housing Development Director presented to the board a presentation on 11 residential unites in Chamois and 6 in Frankenstein Missouri that are for sale. Both properties have major updates completed, a waiting list for potential clients with large lots with future expansion. A total of 17 units can be turned into Affordable Housing, they are eligible for Tax Credits or HOME funding and more.

Motion to review property for potential purchase of 17 units on the basis they pass inspection and funding is available: Tiffany Burns

Second: Cotton Walker

Motion approved

c. Signature Authority Resolution

Resolution giving **Executive Director, Darin Preis** signing authority to sign checks, drafts and other orders of payment of money notes. In the same resolution **Deputy Director Julie Aitkens** is authorized to approve and sign Missouri Department of Health and Senior Services Section for Child Regulation documents.

Motion to approve: Cotton Walker

Second: John Flanders

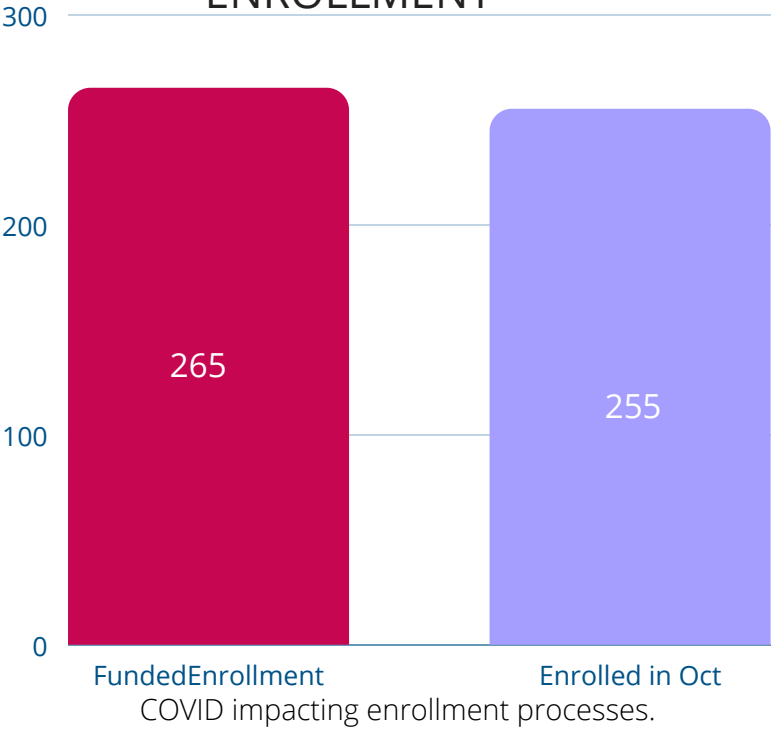
Motion approved

VII. Executive Directors Report

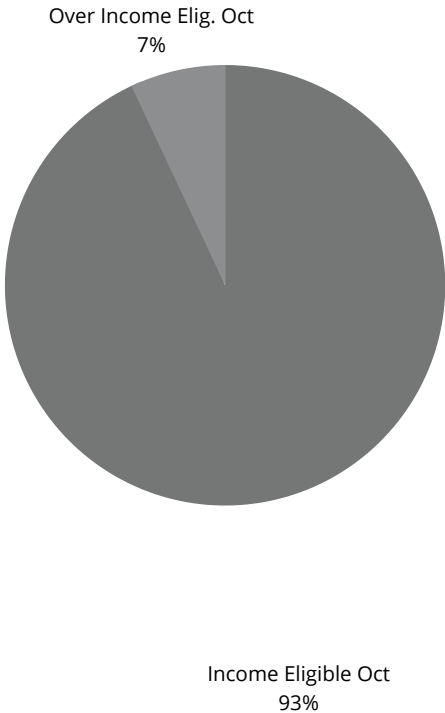
VIII. Adjourn

8-COUNTY AREA HEAD START REQUIRED REPORTS

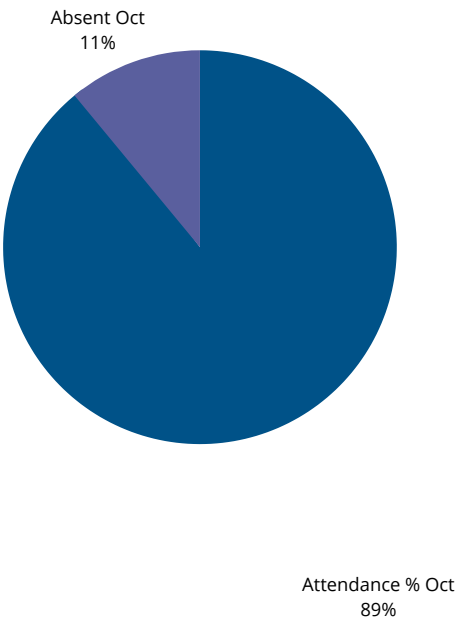
ENROLLMENT



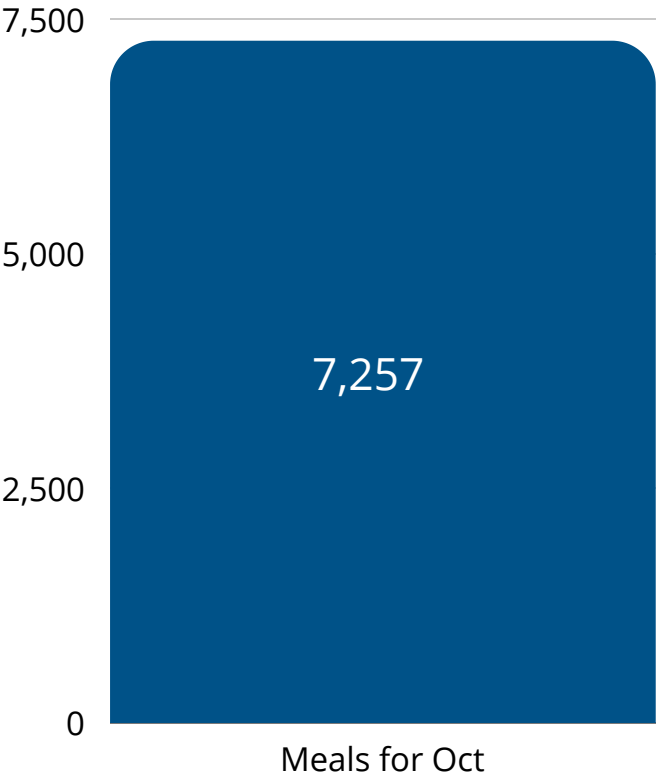
INCOME ELIGIBILITY



ATTENDANCE %

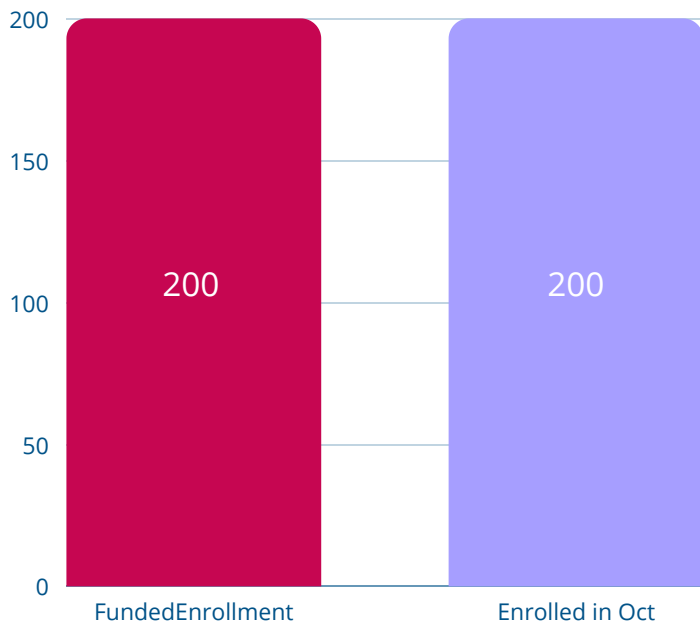


MEALS PROVIDED



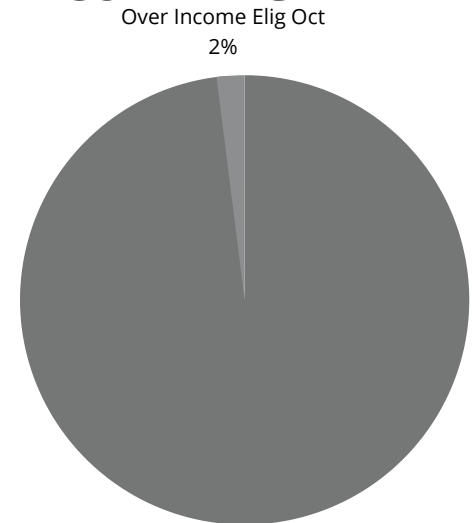
8-COUNTY EARLY HEAD START REQUIRED REPORTS

ENROLLMENT



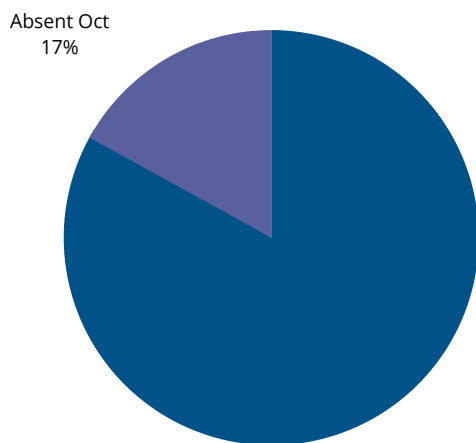
COVID impacting enrollment processes at WERDCC

INCOME ELIGIBILITY



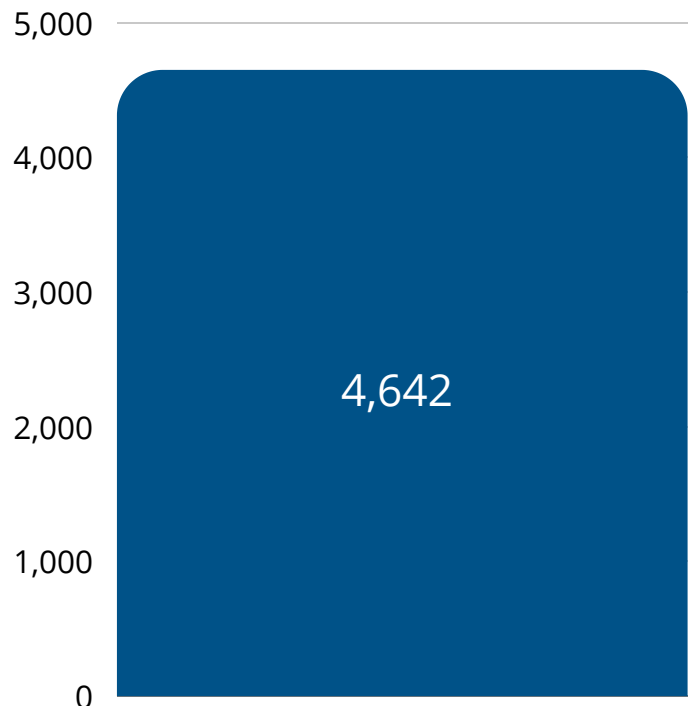
Income Eligible Oct
98%

ATTENDANCE %



Attendance % Oct
83%

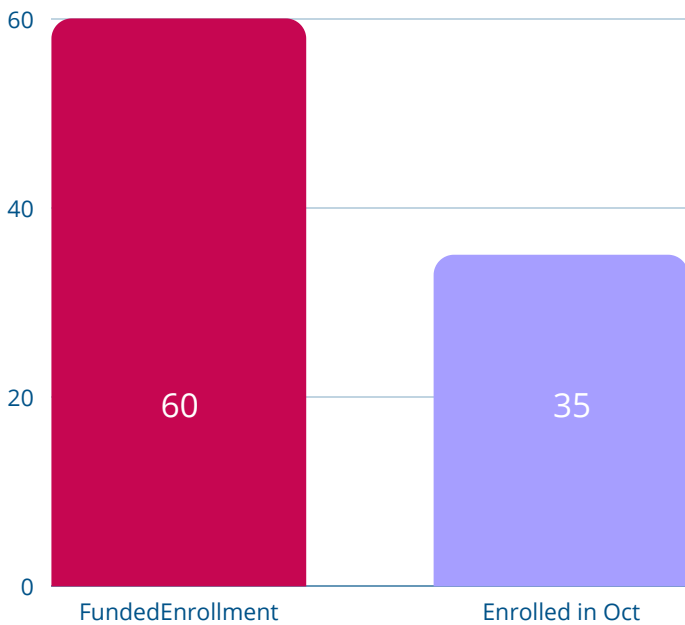
MEALS PROVIDED



Meals for Oct

3-COUNTY AREA HEAD START REQUIRED REPORTS

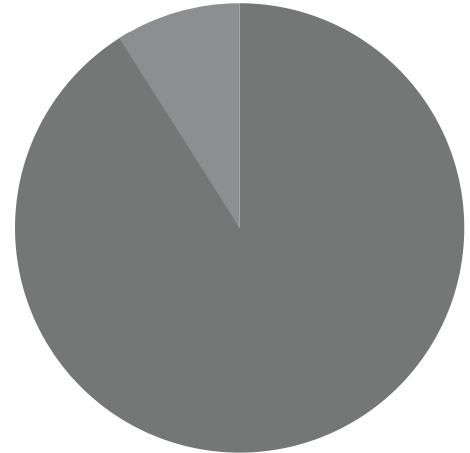
ENROLLMENT



Warsaw classroom not open.

INCOME ELIGIBILITY

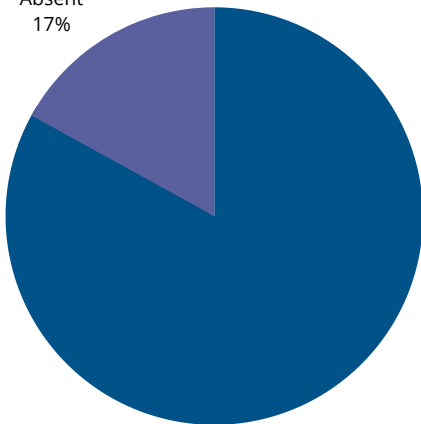
Over Income Elig Oct
9%



Income Eligible Oct
91%

ATTENDANCE %

Absent
17%



Attendance % Oct
83%

Hermitage & Morgan Classrooms only. COVID impacting attendance

8

MEALS PROVIDED

1,250

1,000

750

500

250

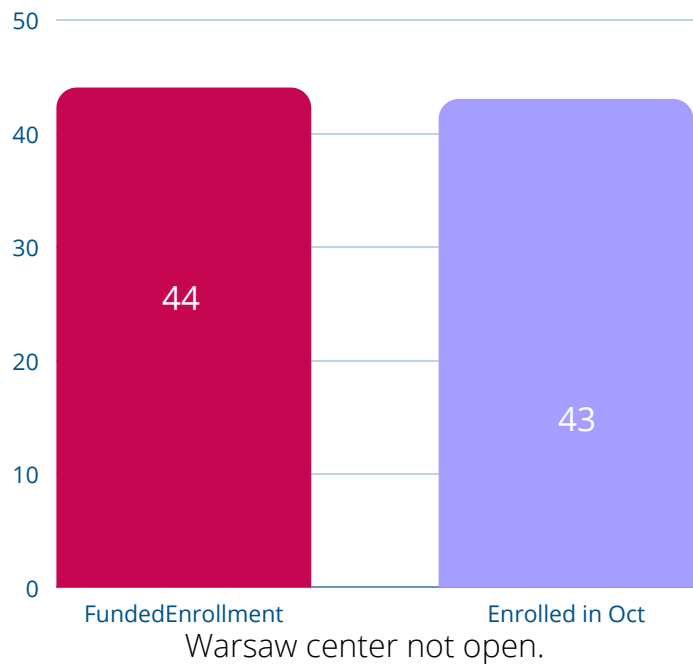
0



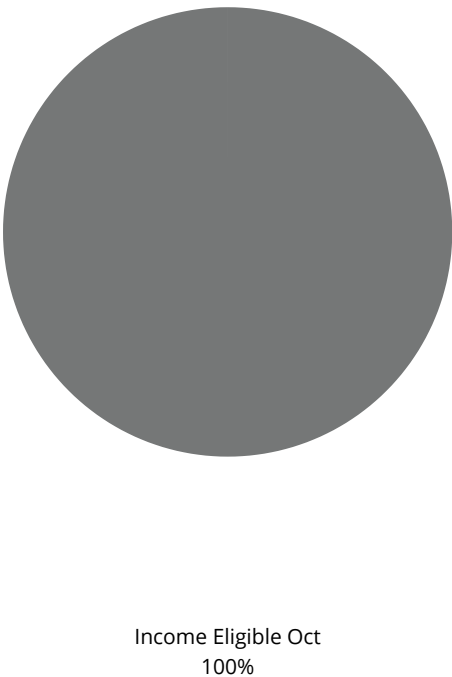
Meals for Oct

NEW AREA: EARLY HEAD START REQUIRED REPORTS

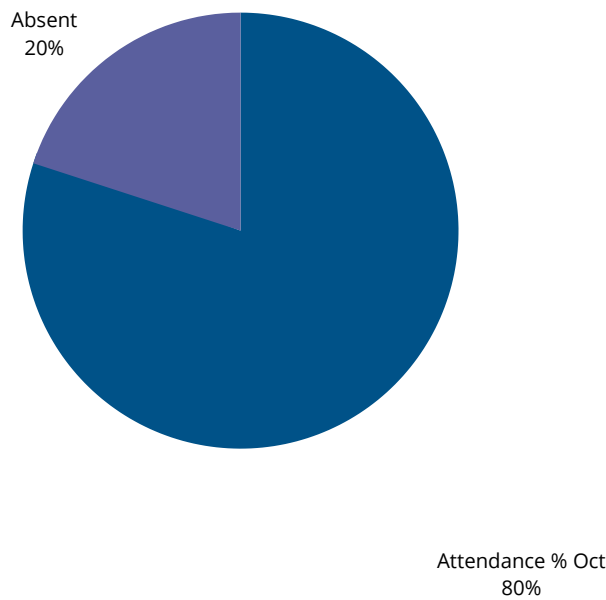
ENROLLMENT



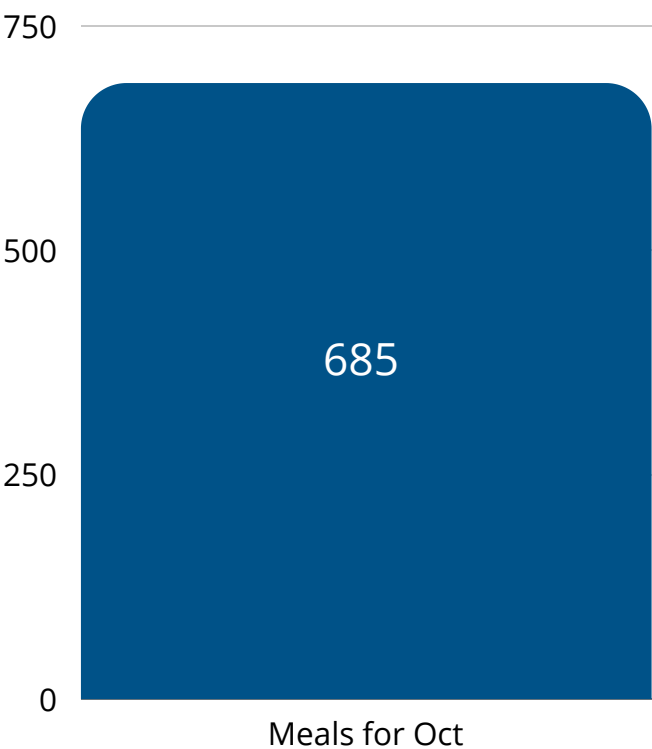
INCOME ELIGIBILITY



ATTENDANCE %

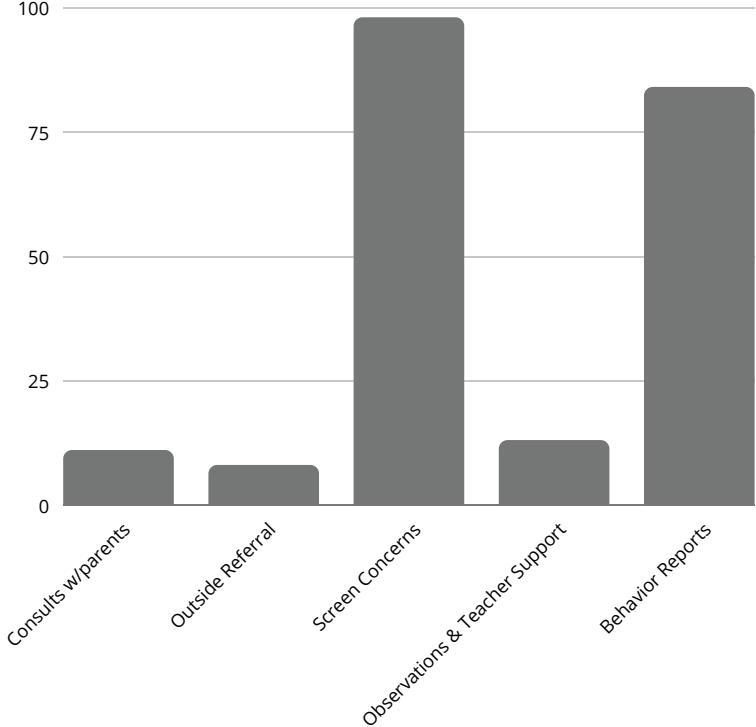


MEALS PROVIDED

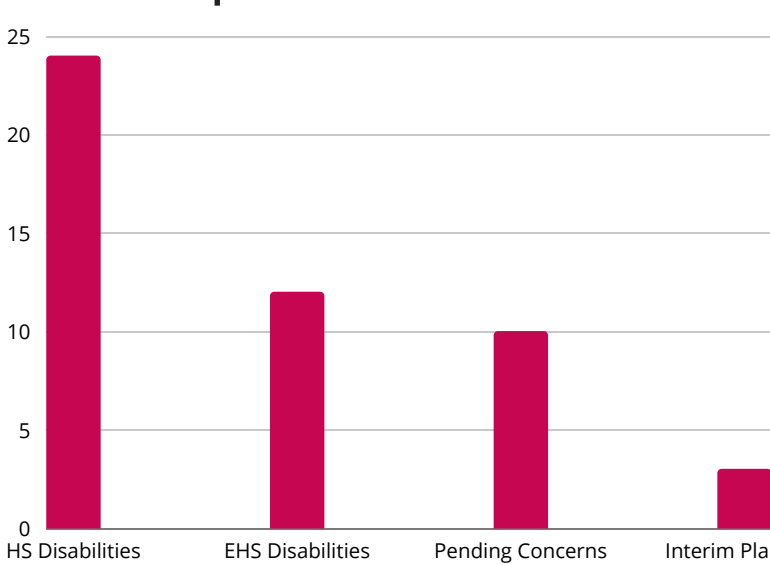


Hermitage & Morgan Classrooms only.

Mental Health & Behavior



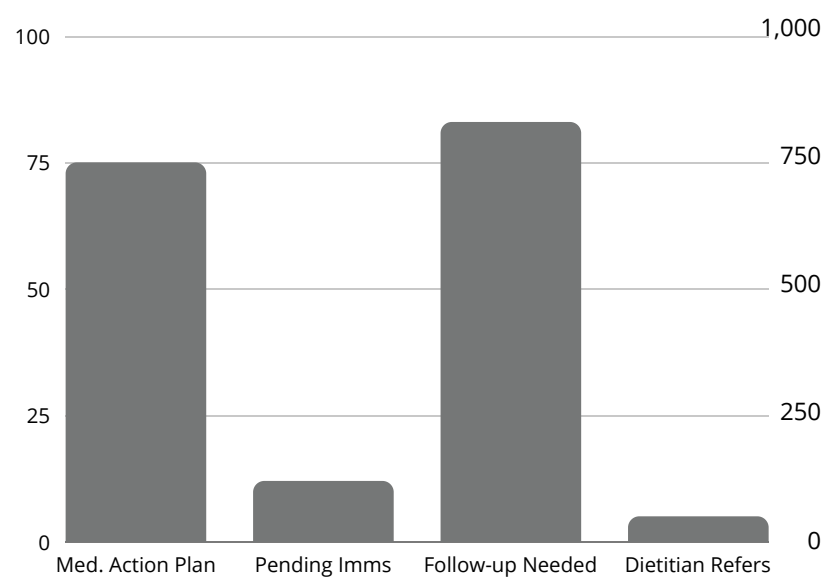
Special Needs



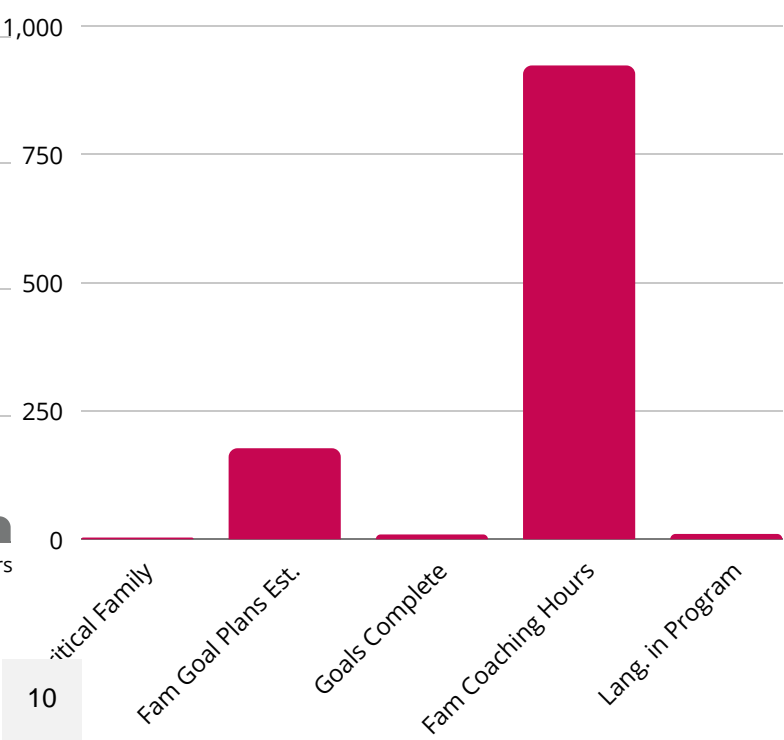
CONTENT DATA HIGHLIGHTS

October 2021

Health & Nutrition



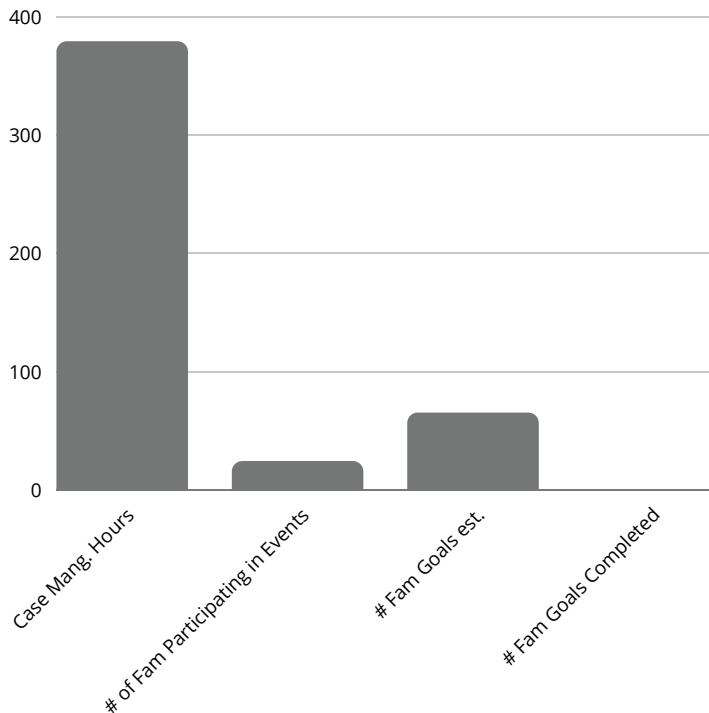
Family Indicators



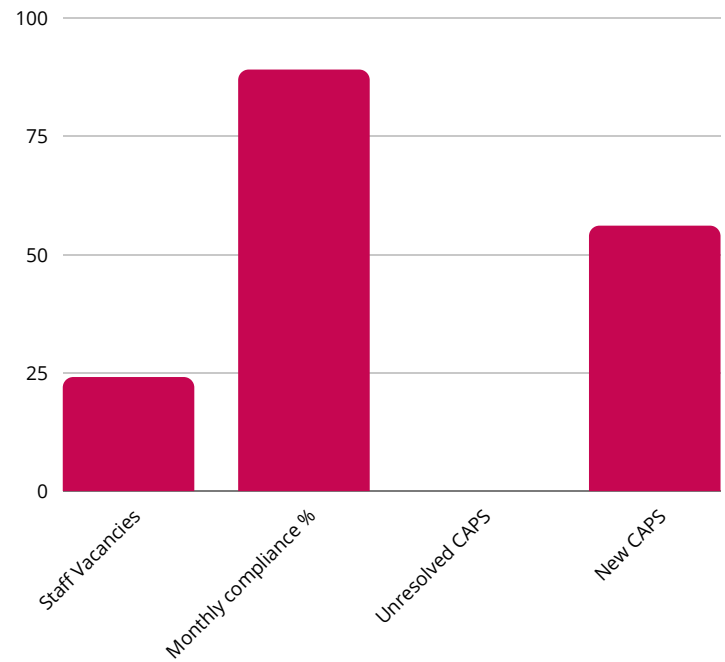
CONTENT DATA HIGHLIGHTS

October 2021

BRIDGE Indicators



PDM Indicators



PROGRAM UPDATE

Like many employers, Head Start's biggest struggle is hiring staff during the pandemic. We lost a few staff due to the vaccination mandate just adding to the problem. Our Head Start positions are not as appealing because of factors such as lack of flexibility (have to maintain ratio), secondary trauma, and rate of pay compared to the public schools. Lack of staff or the ability to retain staff creates stress for the children due to consistency, stress for the families when we have to close due to staff call-ins, and stress for the staff that are at work. Program staff attend stakeholder meeting addressing this very issue. At this point, the data is clear that something needs to change so that we can attract and retain staff, because without them, there is no program. This year's grant proposal will highlight in-depth the market issues and present a potential change to Head Start operations.

PRELIMINARY DRAFT
(FOR DISCUSSION PURPOSES ONLY)

CENTRAL MISSOURI COMMUNITY ACTION

CONSOLIDATED FINANCIAL STATEMENTS

September 30, 2021

Thurman, Shinn & Company

Certified Public Accountants

315 North Washington
Farmington, MO 63640
Office: 573-760-9400
Fax: 573-760-0101

334 North State Street, Suite A.
Desloge, MO 63604
Office: 573-431-4240
Fax: 573-431-7708

www.ThurmanShinnCo.com

PRELIMINARY DRAFT
(FOR DISCUSSION PURPOSES ONLY)

To the Board of Directors of
Central Missouri Community Action
Columbia, MO 65203

Management is responsible for the accompanying consolidated financial statements of Central Missouri Community Action (a nonprofit organization), which comprise the consolidated statement of financial position as of September 30, 2021, and the related consolidated statements of activities and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, conclusion, nor provide any assurance on such information.

Management has elected to omit substantially all disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Organization's financial position, changes in net assets, and cash flows. Accordingly, these financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to Central Missouri Community Action.

Thurman, Shinn & Company
Farmington, MO

November 19, 2021

CENTRAL MISSOURI COMMUNITY ACTION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
SEPTEMBER 30, 2021
(See Accountants' Compilation Report)

PRELIMINARY DRAFT
(FOR DISCUSSION PURPOSES ONLY)

-- ASSETS --

CURRENT ASSETS:

Cash in Bank.....	\$ 2,973,045
Investments.....	103,079
Prepaid expenses.....	62,624
Work-in progress-weatherization.....	135,172
Inventory.....	196,178
Grants receivable.....	909,237
Total current assets.....	<u>4,379,335</u>

PROPERTY AND EQUIPMENT:

Buildings and Improvements.....	1,916,777
Equipment.....	1,616,426
Vehicles.....	377,024
Less: accumulated depreciation.....	<u>(1,931,332)</u>
Total property and equipment.....	1,978,895
Land.....	<u>62,668</u>
Total property and equipment.....	<u>2,041,563</u>

OTHER ASSETS

Note Receivable.....	<u>343,590</u>
Total other assets.....	<u>343,590</u>

TOTAL ASSETS.....	<u><u>\$ 6,764,488</u></u>
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-- LIABILITIES AND NET ASSETS --

CURRENT LIABILITIES:

Accounts payable.....	\$ 197,202
Accrued salaries.....	520,674
Accrued benefits.....	415,521
Accrued annual leave.....	387,005
Deferred revenue.....	<u>989,178</u>
Total current liabilities.....	<u>2,509,580</u>

LONG-TERM LIABILITIES:

Notes Payable.....	<u>116,594</u>
Total long-term liabilities.....	<u>116,594</u>

TOTAL LIABILITIES.....	2,626,174
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NET ASSETS:

Net Assets Without Donor Restrictions.....	3,240,632
Net Assets With Donor Restrictions.....	<u>897,682</u>

NET ASSETS.....	<u>4,138,314</u>
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TOTAL LIABILITIES AND NET ASSETS.....	<u><u>\$ 6,764,488</u></u>
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CENTRAL MISSOURI COMMUNITY ACTION
CONSOLIDATED STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED SEPTEMBER 30, 2021
(See Accountants' Compilation Report)

PRELIMINARY DRAFT
(FOR DISCUSSION PURPOSES ONLY)

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES:			
Grant revenue.....	\$ 16,705,117	\$ -	\$ 16,705,117
Housing hap revenue.....	-	1,406,672	1,406,672
Housing administrative fees.....	-	201,340	201,340
Housing port-in income.....	-	483	483
In-kind contributions.....	554,800	-	554,800
Program income-day care.....	817,362	-	317,362
Contributions.....	207,674	113,206	320,880
Miscellaneous income.....	99,907	-	99,907
Investment earnings.....	2,134	19	2,153
Release of restrictions.....	1,602,389	(1,602,389)	-
Total revenues.....	19,989,383	119,331	20,108,714
EXPENSES:			
Salaries and fringe benefits.....	10,533,134	-	10,533,134
Travel.....	153,064	-	153,064
Training & training materials.....	84,827	-	84,827
Maintenance and repairs.....	94,371	-	94,371
Office expense.....	164,530	-	164,530
Advertising/recruitment.....	54,131	-	54,131
Computer Cost.....	119,537	-	119,537
Contractual.....	40,355	-	40,355
Professional services.....	130,268	-	130,268
Insurance.....	64,949	-	64,949
Depreciation.....	162,509	-	162,509
Equipment.....	72,832	-	72,832
Rent.....	428,602	-	428,602
Other Space Cost.....	562,815	-	562,815
Telephone and Utilities.....	259,169	-	259,169
Other expenses.....	114,170	-	114,170
Interest expense.....	6,046	-	6,046
In-kind expenses.....	554,800	-	554,800
Dues & subscriptions.....	115,577	-	115,577
Program supplies.....	556,175	-	556,175
Housing/Weatherization Client Related Expenses.....	1,879,384	-	1,879,384
Utility assistance.....	2,709,133	-	2,709,133
Other Client support expenses.....	76,998	-	76,998
Total expenses.....	18,937,376	-	18,937,376
CHANGE IN NET ASSETS.....	1,052,007	119,331	1,171,338
NET ASSETS, BEGINNING OF PERIOD.....	2,188,625	778,351	2,966,976
NET ASSETS, END OF PERIOD.....	\$ 3,240,632	\$ 897,682	\$ 4,138,314

CENTRAL MISSOURI COMMUNITY ACTION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED SEPTEMBER 30, 2021
(See Accountants' Compilation Report)

CASH FLOWS FROM OPERATING ACTIVITIES:

Change in net assets.....	\$ 1,171,338
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Depreciation.....	162,509
(Increase) decrease in:	
Accounts and grants receivable.....	691,027
Prepaid expenses.....	(22,130)
Work-In Progress.....	(80,510)
Inventory.....	(107,315)
Increase (decrease) in:	
Accounts payable.....	(53,370)
Accrued expenses.....	279,743
Deferred revenue.....	<u>(623,094)</u>

NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES..... 1,410,198

CASH FLOWS FROM INVESTING ACTIVITIES:

Principle Payments on Notes Receivable.....	21,406
Interest Reinvested on CD.....	(232)
Purchase of Fixed Assets.....	<u>(703,926)</u>

NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES..... (685,752)

CASH FLOWS FROM FINANCING ACTIVITIES:

Principle Payments on Note Payable.....	<u>(13,572)</u>
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NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES..... (13,572)

INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS..... 707,874

CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD..... 2,265,171

CASH AND CASH EQUIVALENTS, END OF PERIOD..... \$ 2,973,045

PRELIMINARY DRAFT
(FOR DISCUSSION PURPOSES ONLY)

SUPPLEMENTARY INFORMATION

CMCA
SCHEDULE OF PROGRAM REVENUES AND EXPENDITURES-REGULATORY BASIS
September 30, 2021
(See Accountants' Compilation Report)

DEPARTMENT / Program	Program Period	Total Budget	Revenue	Expenditures	Revenue Over (Under) Expenses	% of Budget Remaining	% of Program Period Remaining
Housing							
LISC Alternative (LISC ALT)	10/01/20-09/30/21	\$33,000	\$33,004	\$33,004	\$0	0.0%	0.0%
HCV Covid Cares Act (HCVCOVID)	03/01/20-12/31/21	\$84,041	\$46,917	\$46,917	\$0	44.2%	13.6%
	10/01/20-09/30/21						
Mainstream 5-yr Program - Admin (MS5)		No Budget	\$848	\$0	\$848	N/A	0.0%
Mainstream 5-yr Program - HAP (MS5)	10/01/20-09/30/21	No Budget	\$51,739	\$17,073	\$34,666	N/A	0.0%
RAP (RAP)	05/31/21-11/30/21	\$38,000	\$15,698	\$15,020	\$678	60.5%	33.3%
Housing Choice Voucher - Admin (SECT8)	10/01/20-09/30/21	\$176,988	\$203,642	\$162,590	\$41,052	8.1%	0.0%
Housing Choice Voucher - HAP (SECT8)	10/01/20-09/30/21	\$1,410,827	\$1,338,513	\$1,352,271	(\$13,758)	4.2%	0.0%
CHDO	10/01/20-09/30/21	No Budget	\$1,370	\$0	\$1,370	N/A	0.0%
Columbia Affordable Housing	10/01/20-09/30/21	No Budget	\$70,642	\$96,003	(\$25,361)	N/A	0.0%
Rural Development USDA Direct	10/01/20-09/30/21	No Budget	\$1,450	\$15,692	(\$14,242)	N/A	0.0%
Liheap FY21 (LIHEAP21)	10/01/20-09/30/21	\$3,054,000	\$2,244,816	\$2,244,816	\$0	26.5%	0.0%
UE Electric (UE Elec)	09/01/21-08/31/22	\$50,000	\$1,089	\$1,089	\$0	97.8%	91.7%
UE Gas (UE GAS)	09/01/21-08/31/22	\$316,982	\$23,927	\$23,927	\$0	92.5%	91.7%
Weatherization - DOE (WXYF)	07/01/21-06/30/22	\$423,395	\$201,330	\$191,352	\$9,978	54.8%	75.0%
Weatherization - LIHEAP (WXL)	10/01/20-09/30/21	\$413,601	\$413,629	\$413,629	\$0	0.0%	0.0%
Housing Totals		\$6,000,834	\$4,648,614	\$4,613,383			
Administration							
Indirect Cost Pool (ADM)	10/01/20-09/30/21	\$1,428,269	\$1,368,776	\$995,500	\$373,276	30.3%	0.0%
Donations (Champion)	10/01/20-09/30/21	No Budget	\$123,674	\$59,735	\$63,939	N/A	
Paycheck Protection Program (PPPA)	04/01/21-09/15/21	\$325,989	\$325,989	\$325,989	\$0	0.0%	0.0%
Administration Totals		\$1,754,258	\$1,818,439	\$1,381,224			
Children's Programs							
State Childcare (DAYCARE)	05/01/21-04/30/22	\$710,183	\$312,180	\$265,994	\$46,186	62.5%	58.3%
Early Head Start (EARLYHS)	05/01/21-04/30/22	\$3,165,832	\$1,327,356	\$1,327,356	\$0	58.1%	58.3%
Early Head Start Expansion (EHS EXP)	07/01/21-06/30/22	\$928,351	\$155,966	\$155,966	\$0	81.2%	75.0%
Head Start Expansion (HS EXP)	07/01/21-06/30/22	\$922,390	\$171,778	\$171,778	\$0	81.4%	75.0%
Head Start (HS FY00)	05/01/21-04/30/22	\$3,520,571	\$1,313,420	\$1,313,420	\$0	62.7%	58.3%
HS 8 County Covid (HS8COVID)	08/01/21-07/31/22	\$408,646	\$55,991	\$55,991	\$0	86.3%	83.3%
USDA (USDA)	05/01/21-4/30/22	\$329,801	\$149,448	\$130,147	\$19,301	60.5%	58.3%
American Recovery Funds (ARP)	04/01/21-03/31/23	\$643,081	\$88,136	\$88,136	\$0	86.3%	75.0%
Bridge Grant (BRIDGE)	01/01/21-12/31/21	\$333,400	\$264,861	\$221,874	\$42,987	33.5%	25.0%
Head Start In-Kind (HSINK)	05/01/21-04/30/22	\$880,143	\$141,419	\$141,419	\$0	83.9%	58.3%
HS Expansion In-Kind (HSEXPINK)	07/01/21-06/30/22	\$230,598	\$26,420	\$26,420	\$0	88.5%	75.0%
Early Head Start In-Kind (EHSINK)	05/01/21-04/30/22	\$791,478	\$215,031	\$215,031	\$0	72.8%	58.3%
EHS Expansion In-Kind (EHSEXPINK)	07/01/21-06/30/22	\$207,088	\$40,372	\$40,372	\$0	80.5%	75.0%
Children's Programs Totals		\$12,971,562	\$4,262,378	\$4,153,904			
Women's Business Center							
Women's Business Center - Cash Match (WBC)	09/30/20-09/29/21	\$37,500	\$37,568	\$37,568	\$0	-0.2%	0.0%
Women's Business Center - Federal Share (WBC)	09/30/20-09/29/21	\$150,000	\$136,125	\$136,125	\$0	9.3%	0.0%
WBC Covid (WBCCOVID)	05/01/21-04/30/22	\$204,219	\$48,362	\$48,362	\$0	76.3%	58.3%
LISC WBC (LISC WBC)	10/01/20-09/30/21	\$30,000	\$31,236	\$16,236	\$15,000	45.9%	0.0%
WBC In-Kind (WBCINK)	09/30/20-09/29/21	\$37,500	\$46,090	\$46,090	\$0	-22.9%	0.0%
Women's Business Center Totals		\$459,219	\$299,381	\$284,381			
Senior Programs							
Retired Senior Volunteers Program (RSVP)	04/01/21-03/31/22	\$75,000	\$15,516	\$15,516	\$0	79.3%	50.0%
Retired Senior Volunteers Program In-kind (RSVPINK)	04/01/21-03/31/22	\$7,500	\$0	\$0	\$0	100.0%	50.0%
Foster Grandparents (FGP FY00)	04/01/21-03/31/22	\$399,580	\$190,058	\$190,058	\$0	52.4%	50.0%
Foster Grandparents In-Kind (FGPINK)	04/01/21-03/31/22	\$44,920	\$13,507	\$13,507	\$0	69.9%	50.0%
Senior Programs Totals		\$527,000	\$219,081	\$219,081			
Community Services							
City of Columbia FOM (COMOFO)	01/01/21-12/31/21	No Budget	\$10,556	\$0	\$10,556	N/A	25.0%
CSBG (CSBG 00)	10/01/20-09/30/22	\$1,125,167	\$736,744	\$736,744	\$0	34.5%	50.0%
CSBG Covid Cares (CSBG COV)	10/01/20-09/30/22	\$1,504,080	\$466,456	\$466,456	\$0	69.0%	50.0%
LISC General Motors (LISC GM)	10/01/20-09/30/21	\$55,000	\$54,913	\$54,913	\$0	0.2%	0.0%
Family Resources (FAMILY RES)	01/01/21-12/31/21	\$4,487	\$4,468	\$4,468	\$0	0.4%	25.0%
Skillup FNS (SKILLFNS)	10/01/20-09/30/21	\$87,347	\$87,367	\$87,367	\$0	0.0%	0.0%
Skillup TANF (SKILLUP)	08/01/21-06/30/22	\$167,400	\$19,351	\$19,351	\$0	88.4%	75.0%
Children's Trust Fund - License Plate (11)	07/01/20-12/31/21	\$26,632	\$22,090	\$22,090	\$0	17.1%	22.2%
Healthy Marriage Initiative (HLTHMRRG)	09/30/20-09/29/21	\$242,756	\$243,068	\$243,068	\$0	-0.1%	0.0%
Jr Albert Foundation (JRALBERT)	03/01/20-02/28/23	\$50,000	\$52,088	\$13,667	\$38,421	72.7%	83.3%
Community Services Totals		\$3,262,869	\$1,697,101	\$1,648,124			
GRAND TOTALS		\$24,975,742	\$12,944,994	\$12,300,097			



ACCOUNT NUMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	TOTAL AMOUNT DUE
**** * 2516		10/29/21	11/23/21	\$18,959.79

BG BGC B X003 YY * 010348



BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

CNTRL MO COMMUNITY ACTION
CENTRAL MISSOURI COMMUNITY ACTION
807 N PROVIDENCE RD
STE B
COLUMBIA MO 65203-4359

189597918959790847812038526344

ACCOUNT NUMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	CREDIT LIMIT	AVAILABLE CREDIT		
**** * 2516		10/29/21	11/23/21	100,000.00	81,040.21		

BG * BGC B Page 1 of 4

POST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
00/0000/00			PURCHASES	20,697.87	
00/0000/00			MISCELLANEOUS CREDITS	-1,738.08	
00/0000/00			PAYMENTS	-49,439.98	
10/22	10/22	7556374127311111111111	AUTO PAYMENT - THANK YOU	-49,439.98	
00/0000/00			DISPUTES	311.94	

YOUR DEMAND DEPOSIT ACCOUNT WILL BE DEBITED 18,959.79 ON 11/22/21.

TOTAL AMOUNT IN DISPUTE IS 311.94.

FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.

*****1455	JULIE AITKENS	*****
00/0000/00	PURCHASES	*****
10/04 10/01 55432861274200735853766	INDEED	203-564-2400 CT
10/06 10/05 75337001279300000335085	JobMatch, LLC	8886339269 UT
10/18 10/15 55480771289286061090755	AATRIX SOFTWARE	7017466814 ND
10/26 10/25 55432861298200802760375	INDEED	203-564-2400 CT
*****6912	MARTIN CARMICHAEL	*****
00/0000/00	PURCHASES	*****
10/04 10/02 55432861275200023070601	GOOGLE *SVCSshowmeactl	g.co/HelpPay# CA
10/04 10/03 55432861276200131368284	Amazon web services	aws.amazon.co WA
0/12 10/09 55429501282637292735778	HELLO* HELLOFAX	4157660273 CA
0/12 10/10 55429501283637304460596	HELLO* HELLOFAX	4157660273 CA

4,319.25
2,927.76
632.00
9.49
750.00
1,277.46
445.34
348.17
239.65
83.25
IRIDAE-HS-ENS-EXP-ADM-MFH-WBC-SKILLUP
ADM
ADM
SKILLUP-SCAG-CDV-LWBA-GRABE-HS-EXP
ADM-SCAG
LINEAR-1-SCAG-GRABE-HS-MFH
ROBNECAL-1-WFAY

AVERAGE DAILY BALANCE	MONTHLY PERIODIC RATE	ANNUAL PERCENTAGE RATE	ANNUAL PERCENTAGE RATE	ACCOUNT SUMMARY
			00.00%	
PURCHASES 0.00	0.0000%	00.00%	NUMBER OF DAYS IN THIS BILLING CYCLE 29	PREVIOUS BALANCE 49,439.98 PURCHASES - 20,697.87 CASH ADVANCES - 0.00 CREDITS + -1,738.08 PAYMENTS + -49,439.98 OTHER CHARGES - 0.00 FINANCE CHARGE + 0.00
CASH ADVANCES 0.00	0.0000%	00.00%	NEW CASH ADVANCES 0.00	
			CASH ADVANCE FEE 0.00	NEW BALANCE = 18,959.79

CURRENT PAYMENT DUE: 18,959.79	+ PAST DUE AMOUNT: 0.00	= TOTAL AMOUNT DUE: 18,959.79
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RECT INQUIRIES TO: BANKCARD SERVICES P.O. BOX 8100
JEFFERSON CITY, MO 65102 1-800-472-1959

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POST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
0/25	10/22	55429501295852011553296	SPECTRMVOIP 4029357733 TX	159.12	CSRG - CRRG COR
0/28	10/27	55429501300637520622226	HELLO* HELLOFAX 4157660273 CA	1.93	MFH
*****0868 JOHN COKENDOLPHER *****				5,192.61	
00/00 00/00 PURCHASES				6,069.20	
0/05	10/04	25140521278000019300019	MISSOURI COTTON EXCHAN COLUMBIA MO	366.10	
0/05	10/04	55432861277200617837835	LOWES #00008* 573-499-6767 MO	822.71	
0/06	10/05	25140521279000014018284	FLETCHERS TRUCK CAPS COLUMBIA MO	1,786.00	
0/07	10/06	02305371280500308184913	WESTLAKE HARDWARE #005 COLUMBIA MO	6.59	
0/07	10/06	55483821280091000200831	SAMSClub #8163 COLUMBIA MO	79.87	
0/12	10/11	02305371285600067003752	FASTENAL COMPANY 01MOC COLUMBIA MO	29.53	
0/13	10/11	52707151285010191855066	THE HOME DEPOT #3001 COLUMBIA MO	10.97	
0/13	10/12	55432861286200057466532	LOWES #00008* COLUMBIA MO	27.88	
0/14	10/13	05259581287500180855685	GME SUPPLY CO COLUMBIA MO	25.00	
0/14	10/13	55483821287400003783797	WAL-MART #0159 COLUMBIA MO	55.60	
0/18	10/15	02305371289500420767406	WESTLAKE HARDWARE #005 COLUMBIA MO	5.20	
0/18	10/15	52707151289010180279852	HOMEDepot.COM 800-430-3376 GA	149.94	
0/18	10/15	55432861288200772632929	LOWES #00008* 573-499-6767 MO	749.01	
0/18	10/15	55432861288200772632937	LOWES #00008* 573-499-6767 MO	654.49	
0/18	10/14	75184121288900010600029	LA CROSSE LUMBER CO 10 COLUMBIA MO	747.47	
0/20	10/18	02305371292100162030272	WESTLAKE HARDWARE #006 JEFFERSON CIT MO	17.18	
0/20	10/19	55432861292200048511406	LOWES #00008* COLUMBIA MO	35.12	
0/20	10/19	55432861292200048511414	LOWES #00008* COLUMBIA MO	17.16	
0/22	10/21	75184121294900010200020	LA CROSSE LUMBER CO 16 FULTON MO	449.90	
0/25	10/22	55432861295200908662403	LOWES #00008* COLUMBIA MO	33.48	
00/00 00/00 MISCELLANEOUS CREDITS				-876.59	
0/05	10/04	55432861277200587739672	LOWES #00008* COLUMBIA MO	-854.06	
0/18	10/15	02305371289600269276939	FASTENAL COMPANY 01MOC 507-453-8920 MO	-22.53	
*****1287 NOLANDA DODD *****				929.68	
00/00 00/00 PURCHASES				929.68	
0/15	10/14	05436841288400081047438	WM SUPERCENTER #80 COLUMBIA MO	157.20	
0/18	10/15	02305371289000636482577	USPS PO 2816800103 COLUMBIA MO	162.60	
0/21	10/19	55310201293722208610582	STORAGE MART #0105 COLUMBIA MO	277.96	
0/22	10/21	55432861294200595362185	AMZN Mktp US*2Y13J6J52 Amzn.com/bill WA	8.99	
0/28	10/27	05436841301400085876736	WM SUPERCENTER #80 COLUMBIA MO	101.38	
0/28	10/27	05436841301400085876819	WM SUPERCENTER #80 COLUMBIA MO	171.55	
0/28	10/27	05436841301400085876991	WM SUPERCENTER #80 COLUMBIA MO	50.00	
*****4016 BROOKE ESKRIDGE *****				171.79	
00/00 00/00 PURCHASES				199.54	
0/01	09/30	55432861273200305195631	Amazon.com*2C9V60ES2 Amzn.com/bill WA	86.55	
0/07	10/07	55369281280206112606487	FIELDPRINT INC 8882911369 PA	27.75	
0/12	10/12	55369281285206112505775	FIELDPRINT INC 8882911369 PA	27.75	
0/13	10/12	02682631286910006224891	GOOGLE*GOOGLE STORAGE INTERNET CA	1.99	
0/14	10/14	55369281287206112202504	FIELDPRINT INC 8882911369 PA	27.75	
0/14	10/14	55369281287206112203254	FIELDPRINT INC 8882911369 PA	27.75	
00/00 00/00 MISCELLANEOUS CREDITS				-27.75	
0/22	10/22	55369281295206112001963	FIELDPRINT INC 8882911369 PA	-27.75	
*****2212 JOSHUA IRELAND *****				1,269.75	
00/00 00/00 PURCHASES				2,103.49	
0/04	10/01	52707151275010181121448	HOMEDepot.COM 800-430-3376 GA	879.96	
0/04	10/02	52707151276010188260230	HOMEDepot.COM 800-430-3376 GA	674.97	
0/04	10/01	55432861274200665610319	LOWES #00008* COLUMBIA MO	5.78	
0/04	10/01	55432861274200665610483	LOWES #00008* COLUMBIA MO	65.91	
0/04	10/01	55546501274083376547912	GOEDECKE 3146521810 MO	78.50	
0/07	10/06	55432861279200152405855	LOWES #00008* COLUMBIA MO	42.93	
0/07	10/06	55432861279200152405889	LOWES #00008* COLUMBIA MO	213.84	
0/07	10/05	75184121279900019700029	LA CROSSE LUMBER CO 10 COLUMBIA MO	141.60	
00/00 00/00 MISCELLANEOUS CREDITS				-833.74	
0/04	10/01	55432861274200665610855	LOWES #00008* COLUMBIA MO	-5.43	

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OST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
0/05	09/24	55436871277732688996517	ORSCHLN COLUMBIA 9	-2.79	WIFY
0/05	09/30	75184121277900019300012	LA CROSSE LUMBER CO 10	-825.52	
*****6350		LISA MALLORY			1,514.43
10/0000/00		PURCHASES			1,514.43
0/26	10/25	02305371299000581473728	HY-VEE COLUMBIA 1082	100.00	
0/26	10/25	55432861298200803581754	4IMPRINT, INC	955.43	CSBG
0/28	10/27	55500361300207785000012	AHA PROCESS INC	459.00	
*****6713		MARY K NEWLON			167.76
10/0000/00		PURCHASES			167.76
0/28	10/27	05410191301105001805434	STAPLES 00107797	48.00	
0/28	10/27	05410191301105005223329	STAPLES 00107797	119.76	
*****2038		DARIN PREIS			3,615.76
10/0000/00		PURCHASES			3,615.76
0/06	10/05	55429501278715631083054	SPROUT SOCIAL, INC	3,588.00	Champion
0/12	10/11	55480771285026475790242	ACCESSLINE COMMUNICATI	27.76	ADM
*****3123		CHERYL UNTERSCHUTZ			1.99
10/0000/00		PURCHASES			1.99
0/21	10/20	55432861293200334161469	GOOGLE *Google Storage	1.99	ADM
*****9517		ELIZABETH VOSSLER			0.00
10/0000/00		DISPUTES			311.94
2/16	11/05	05410190310295400000918	BEST BUY 00011858	160.87	
2/16	11/05	05410190310295400005743	BEST BUY MHT 00005090	151.07	
*****0245		SHONDA WHITE			353.02
10/0000/00		PURCHASES			353.02
0/05	10/04	15449851277231950314955	MO DEPT OF HEALTH	15.25	HA
0/14	10/13	15449851286252500264929	MO DEPT OF HEALTH	15.25	FGP
0/20	10/19	15449851292116480231053	MO DEPT OF HEALTH	15.25	ADM
0/21	10/20	15449851293095000302751	MO DEPT OF HEALTH	15.25	HA
0/21	10/20	55432861293200353387672	GOOGLE *Google Storage	1.99	ADM
0/26	10/25	15449851298002240287961	MO DEPT OF HEALTH	15.25	FGP
0/27	10/26	55432861299200026775448	SQ *BUSH'S CATERING	184.85	ADM
0/29	10/28	02305371302000601099722	HY-VEE COLUMBIA 1082	21.99	ADM
0/29	10/26	55483821301370719375620	SAMSClub.COM	67.94	ADM
*****6135		JESSIE YANKEE			128.24
10/0000/00		PURCHASES			128.24
0/12	10/08	55432861281200817081048	MAILCHIMP *MISC	79.99	
0/26	10/25	82305091298000014702757	ZOOM.US 888-799-9666	40.00	JWBC
0/27	10/27	15270211300000066067431	MSFT * E0800GE8X2	8.25	
*****2349		EMILY YOUNG			18.05
10/0000/00		PURCHASES			18.05
0/25	10/22	25265081296000010100154	JONES FARM HOME AUTO	18.05	CSBG cov

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ACCOUNT NUMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	TOTAL AMOUNT DUE
**** * 3469		10/29/21	11/23/21	\$38,186.27

BG BGC B X003 YY * 010333



BANKCARD SERVICES
P.O. BOX 8100
JEFFERSON CITY, MO 65102

HEADSTART
CENTRAL MISSOURI COMMUNITY ACTION
807 N PROVIDENCE RD
COLUMBIA MO 65203

381862738186270356692038526344

BG * BGC B Page 1 of 7

ACCOUNT NUMBER	COMPANY NUMBER	BILLING DATE	DUE DATE	CREDIT LIMIT	AVAILABLE CREDIT		
**** * 3469		10/29/21	11/23/21	50,000.00	11,813.73		

POST TRAN REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
10/0000/00	PURCHASES	39,318.76	
10/0000/00	MISCELLANEOUS CREDITS	-1,128.65	
10/0000/00	PAYMENTS	-3.84	

YOUR DEMAND DEPOSIT ACCOUNT WILL BE DEBITED 38,186.27 ON 11/22/21.

FOR CUSTOMER SERVICE PLEASE CONTACT US AT 1-800-472-1959.

*****9253	BRANDY COTTEN					1,079.14
10/0000/00	PURCHASES					1,079.14
0/05 10/04 05436841278400079081284	WM SUPERCENTER #5477	JEFFERSON CIT	MO	48.72		48.72
0/05 10/04 05436841278400079081367	WM SUPERCENTER #5477	JEFFERSON CIT	MO	269.15		269.15
0/12 10/11 05436841285400083419158	WM SUPERCENTER #5477	JEFFERSON CIT	MO	38.86		38.86
0/12 10/11 05436841285400083419232	WM SUPERCENTER #5477	JEFFERSON CIT	MO	174.21		174.21
0/15 10/14 55483821288400004816173	WAL-MART #5477	JEFFERSON CIT	MO	14.48		14.48
0/19 10/18 05436841292400082271551	WM SUPERCENTER #5477	JEFFERSON CIT	MO	239.55		239.55
0/19 10/18 55483821292400001200144	WAL-MART #5477	JEFFERSON CIT	MO	13.72		13.72
0/19 10/18 55483821292400001310539	WAL-MART #5477	JEFFERSON CIT	MO	10.38		10.38
0/22 10/21 02306631295600071709414	COLTONS #621	JEFFERSON CIT	MO	45.98		45.98
0/26 10/25 05436841299400084226408	WM SUPERCENTER #5477	JEFFERSON CIT	MO	10.84		10.84
0/26 10/25 05436841299400084226572	WM SUPERCENTER #5477	JEFFERSON CIT	MO	181.27		181.27
0/26 10/25 55483821299400002845783	WAL-MART #5477	JEFFERSON CIT	MO	31.98		31.98
*****8000	LISA CUMINS					74.93
10/0000/00	PURCHASES					74.93

AVERAGE DAILY BALANCE	MONTHLY PERIODIC RATE	ANNUAL PERCENTAGE RATE	ANNUAL PERCENTAGE RATE	ACCOUNT SUMMARY
			00.00%	
PURCHASES	0.00	0.0000%	00.00%	PREVIOUS BALANCE 0.00
			NUMBER OF DAYS IN THIS BILLING CYCLE	PURCHASES - 39,318.76
			29	CASH ADVANCES - 0.00
			NEW CASH ADVANCES	CREDITS + -1,128.65
CASH ADVANCES	0.00	0.0000%	00.00%	PAYMENTS + -3.84
			CASH ADVANCE FEE	OTHER CHARGES - 0.00
			0.00	FINANCE CHARGE + 0.00
				NEW BALANCE = 38,186.27

CURRENT PAYMENT DUE: 38,186.27	+ PAST DUE AMOUNT: 0.00	= TOTAL AMOUNT DUE: 38,186.27
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IRECT INQUIRIES TO: BANKCARD SERVICES P.O. BOX 8100
JEFFERSON CITY, MO 65102 1-800-472-1959

YNRRNN

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POST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
0/27	10/26	05436841300400085250610	WM SUPERCENTER #159	74.93	USDA/ERA
*****1650		SARA DURBIN			3,140.47
10/0000/00			PURCHASES		3,140.47
0/04	10/02	55310201275083379469783	AMAZON.COM*2C21Y4191 A	25.49	HA-ERA-HEALTHCARE
0/04	10/01	55432861275200000439175	SOUTHWES 5261437635481	142.00	HA-ERA-HEALTHCARE
0/04	10/02	55432861275200949148671	AMZN Mktp US*2C0PZ22R0	59.98	HA-ERA
0/07	10/06	55432861279200150410683	AMZN Mktp US*2C3W13U82	159.99	HA
0/07	10/06	55432861279200185111082	AMZN Mktp US*279N97JU1	22.99	HA-ERA
0/07	10/06	55432861279200190043395	AMZN Mktp US*2C7TS9UX2	23.95	HA-ERA-HEALTHCARE
0/07	10/06	55432861279200193120521	Amazon.com*270UZ4Z90	38.86	HA-ERA-HEALTHCARE
0/08	10/07	55310201280083751881046	AMAZON.COM*2768H9380 A	134.42	HA-ERA
0/08	10/08	55432861281200557154823	AMZN Mktp US*2758U8011	55.99	ERA
0/08	10/08	55432861281200613677924	AMZN Mktp US*270B02CB2	125.00	HA
0/12	10/09	55432861282200887372185	Amazon.com*277082F42	70.03	HA-ERA
0/13	10/12	55432861285200937368826	AMZN Mktp US*2705J97H1	24.48	HA-ERA-0409
0/14	10/13	55310201286083301989319	AMAZON.COM*273CC1XP2 A	53.97	HA-ERA-0409
0/14	10/13	55310201286083353229242	AMAZON.COM*277D19XC2 A	29.52	HA-ERA-0211
0/14	10/13	55310201286083772226381	AMAZON.COM*2724K1G02 A	24.99	HA-ERA-0211
0/14	10/13	55432861286200139689796	Amazon.com*274HJ9SW0	65.50	HA-ERA-0301
0/14	10/13	55432861286200141500205	Amazon.com*277L17UP1	141.81	HA-ERA-0601
0/14	10/13	55432861286200179855950	Amazon.com*2771F0U01	435.58	HA-ERA-0102
0/15	10/14	55432861287200499353289	AMZN Mktp US*274V37UB0	571.38	HA-ERA-HA/HEALTHCARE-C.O
0/15	10/14	55432861287200501221888	Amazon.com*275FZ6Y11	134.26	HA
0/15	10/14	55432861287200505053303	Amazon.com*276W11H02	183.73	HA
0/18	10/17	55310201290083709435943	AMAZON.COM*2Y81T93U1 A	46.79	HA-ERA
0/19	10/18	55432861291200744799306	Amazon.com*2Y0MX50F1	24.99	HA-ERA-0102
0/19	10/18	55432861291200780343266	AMZN Mktp US*276F81AZ0	9.99	HA
0/21	10/20	55483821294091000707839	WAL-MART #0025	13.40	HA
0/21	10/20	55483821294091000768625	WAL-MART #0025	36.44	HA
0/27	10/26	55310201299083749034756	AMAZON.COM*OT17P80Q3 A	24.95	HA
0/28	10/27	55246351300263003046774	HIGHSCOPE EDUCATIONAL	109.99	HA
0/29	10/28	55446411302207130900229	NATIONAL HEAD START AS	350.00	HA-ERA-HA/HEALTHCARE
*****2111		KATELYNN EBERHARDT			735.77
10/0000/00			PURCHASES		735.77
0/05	10/04	55483821278400007711878	WAL-MART #0159	158.33	USDA
0/15	10/14	05436841288400081047016	WM SUPERCENTER #80	26.89	HA-ERA-DAYCARE
0/15	10/14	05436841288400081047198	WM SUPERCENTER #80	28.41	HA
0/15	10/14	55483821288400001449770	WAL-MART #0080	16.48	HA-ERA-DAYCARE
0/18	10/17	05436841291400082650722	WM SUPERCENTER #159	16.92	USDA
0/18	10/17	55483821291400001814374	WAL-MART #0159	25.68	USDA
0/18	10/17	55483821291400002042355	WAL-MART #0159	175.11	USDA
0/26	10/25	05436841299400084226168	WM SUPERCENTER #159	6.96	HA
0/26	10/25	05436841299400084226242	WM SUPERCENTER #159	22.68	HA-ERA-DAYCARE
0/26	10/25	55483821299400001227983	WAL-MART #0159	219.43	USDA
0/26	10/25	55483821299400002268424	WAL-MART #0159	38.88	USDA
*****0469		LESLEY FANNIN			1,063.74
10/0000/00			PURCHASES		1,063.74
0/05	10/04	05140481277720211665451	PRENGER FOODS	99.61	
0/07	10/06	05140481279720211901367	PRENGER FOODS	24.86	
0/08	10/07	05140481280720212158634	PRENGER FOODS	184.57	
0/13	10/12	05140481285720211600748	PRENGER FOODS	17.60	
0/14	10/13	05140481286720211799770	PRENGER FOODS	19.83	
0/15	10/14	05140481287720212277031	PRENGER FOODS	126.36	
0/21	10/20	05140481293720211937777	PRENGER FOODS	46.42	
0/22	10/21	05140481294720212300594	PRENGER FOODS	208.31	
0/27	10/26	05140481299720211649202	PRENGER FOODS	61.52	
0/29	10/28	05140481301720212172341	PRENGER FOODS	12.50	
0/29	10/28	05140481301720212173026	PRENGER FOODS	262.16	

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OST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
*****3963		BREANNA FOX			1,074.75
10/0000/00			PURCHASES		
0/05	10/04	05436841278400079082761	WM SUPERCENTER #357 VERSAILLES MO	27.99	1,102.74
0/05	10/04	05436841278400079082845	WM SUPERCENTER #357 VERSAILLES MO	25.92	HS - EHS EXP - CXL
0/05	10/04	55483821278400007745058	WAL-MART #0357 VERSAILLES MO	195.70	HS - EHS EXP
0/12	10/11	55483821285400000777562	WAL-MART #0357 VERSAILLES MO	247.56	USDA
0/19	10/18	55483821292400008686576	WAL-MART #0357 VERSAILLES MO	305.45	USDA
0/26	10/25	05436841299400084228552	WM SUPERCENTER #357 VERSAILLES MO	261.51	USDA
0/29	10/28	55483821302400004523896	WAL-MART #0815 OSAGE BEACH MO	38.61	HS - EHS EXP
10/0000/00			MISCELLANEOUS CREDITS	-27.99	
0/06	10/04	05436841278400212224643	WM SUPERCENTER #357 VERSAILLES MO	-27.99	HS - EHS EXP - CXL
*****9053		MELLISSA FREVERT			963.97
10/0000/00			PURCHASES		1,076.08
0/07	10/06	02305371280500308183501	CANDR SUPERMARKET - FA FAYETTE MO	201.70	USDA
0/12	10/09	05436841283400089709117	WM SUPERCENTER #820 BOONVILLE MO	100.71	USDA - EHS - DAYCARE - CXL
0/12	10/09	05436841283400089709299	WM SUPERCENTER #820 BOONVILLE MO	66.42	USDA
0/12	10/09	55483821283400006788771	WAL-MART #0820 BOONVILLE MO	35.91	EHS - DAYCARE
0/13	10/12	02305371286500304281352	CANDR SUPERMARKET - FA FAYETTE MO	202.19	USDA
0/18	10/14	02305371288500345202910	CANDR SUPERMARKET - FA FAYETTE MO	11.97	USDA
0/18	10/14	02305371288500345203090	CANDR SUPERMARKET - FA FAYETTE MO	12.87	USDA
0/21	10/20	02305371294500334416713	CANDR SUPERMARKET - FA FAYETTE MO	208.01	USDA
0/28	10/27	02305371301500317066619	CANDR SUPERMARKET - FA FAYETTE MO	236.30	USDA
10/0000/00			MISCELLANEOUS CREDITS	-112.11	
0/12	10/09	05436841283400238605760	WM SUPERCENTER #820 BOONVILLE MO	-100.71	CXL
0/14	10/12	02305371286500915035379	CANDR SUPERMARKET - FA FAYETTE MO	-11.40	USDA
*****3634		KRESCENZ HUNDLEY			916.94
10/0000/00			PURCHASES		916.94
0/07	10/06	05436841280400078741488	WM SUPERCENTER #820 BOONVILLE MO	50.76	HS
0/12	10/11	05436841285400083419562	WM SUPERCENTER #820 BOONVILLE MO	158.10	USDA
0/19	10/18	55483821292400006835100	WAL-MART #0820 BOONVILLE MO	91.80	USDA
0/20	10/19	55429501292852867203122	NATASSOC4EDUYNGCHD 2022328777 DC	550.00	HS
0/26	10/25	55483821299400001100347	WAL-MART #0820 BOONVILLE MO	66.28	USDA
*****555		TERESSA HUSKEY			1,147.36
10/0000/00			PURCHASES		1,226.55
0/05	10/04	55483821278400001758974	WAL-MART #0051 FULTON MO	124.58	USDA
0/06	10/05	05436841279400078598188	WM SUPERCENTER #51 FULTON MO	32.10	HS - EHS - DAYCARE
0/13	10/12	05436841286400081515790	WM SUPERCENTER #51 FULTON MO	86.56	USDA
0/13	10/12	05436841286400081515873	WM SUPERCENTER #51 FULTON MO	109.52	USDA
0/19	10/18	05416011291141000109938	WAL-MART #0051 FULTON MO	166.67	USDA
0/20	10/19	05436841293400081657361	WM SUPERCENTER #51 FULTON MO	27.97	USDA
0/21	10/20	05416011293141000107120	WAL-MART #0051 FULTON MO	121.04	USDA
0/21	10/20	05416011293141000107146	WAL-MART #0051 FULTON MO	75.80	EHS
0/21	10/20	05436841294400081268788	WM SUPERCENTER #51 FULTON MO	79.19	HS - EHS - DAYCARE
0/21	10/20	05436841294400081268861	WM SUPERCENTER #51 FULTON MO	50.37	HS - EHS - DAYCARE
0/21	10/20	05436841294400081268945	WM SUPERCENTER #51 FULTON MO	73.86	HS - EHS - DAYCARE
0/22	10/21	05436841295400082122561	WM SUPERCENTER #51 FULTON MO	19.56	HS - EHS - DAYCARE
0/25	10/22	05416011295141000119263	WAL-MART #0051 FULTON MO	56.46	USDA
0/25	10/22	55483821296400003644725	WAL-MART #0051 FULTON MO	49.36	24
0/26	10/25	05436841299400084227497	WM SUPERCENTER #51 FULTON MO	153.51	USDA
10/0000/00			MISCELLANEOUS CREDITS	-79.19	
0/25	10/20	05416011295141000119701	WAL-MART #0051 FULTON MO	-79.19	HS
*****7412		JENNIFER KLOSTERMAN			1,051.99
10/0000/00			PURCHASES		1,051.99
0/04	10/03	05410191276091007515584	TARGET 00002394 COLUMBIA MO	151.99	USDA
0/27	10/26	05436841300400085250040	WM SUPERCENTER #80 COLUMBIA MO	600.00	
0/27	10/26	55483821300400000453686	WAL-MART #0080 COLUMBIA MO	300.00	
*****5145		TAWNIA PACE			1,646.04

POST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
PURCHASES					1,646.04
00/0000/00					
0/04	10/03	5548382127740000754756	WAL-MART #5477	JEFFERSON CIT MO	160.38 <i>HS</i>
0/06	10/05	05436841279400078596935	WM SUPERCENTER #357	VERSAILLES MO	72.60 <i>HS</i>
0/06	10/05	85309611278980017859928	POPS SURPLUS LLC	HIGH POINT MO	293.97 <i>HS - FHS - HS EXP - EMSEXP</i>
0/12	10/11	55429501284852483231887	PAYPAL *BRAUNINSPEC	4029357733 MO	875.00 <i>HS</i>
0/14	10/13	25140521287000016500024	CALIFORNIA CONSTRUCT	CALIFORNIA MO	19.98 <i>HS</i>
0/22	10/21	05436841295400082121241	WM SUPERCENTER #250	WARSAW MO	40.33 <i>HS EXP - FHS EXP</i>
0/22	10/21	55483821295400002660251	WAL-MART #0250	WARSAW MO	183.78 <i>HS EXP - FHS EXP</i>
*****8463 HEIDI PORTER *****					333.07
PURCHASES					333.07
00/0000/00					
0/06	10/05	02305371279500299905337	CANDR SUPERMARKET - CA	CALIFORNIA MO	112.63 <i>WDA</i>
0/06	10/05	05140481278730264048371	CAL'S THRIFTWAY #750	CALIFORNIA MO	89.55 <i>WDA</i>
0/28	10/27	05436841301400085877809	WM SUPERCENTER #5477	JEFFERSON CIT MO	130.89 <i>HS</i>
*****2013 ASHLEY POULSEN *****					994.54
PURCHASES					1,124.62
00/0000/00					
0/12	10/08	05436841282400083956061	WM SUPERCENTER #451	COLUMBIA MO	20.44 <i>WDA</i>
0/12	10/08	55483821282400002755908	WAL-MART #0080	COLUMBIA MO	54.02 <i>WDA</i>
0/12	10/08	55483821282400008460057	WAL-MART #0080	COLUMBIA MO	56.98 <i>CXL</i>
0/12	10/08	55483821282400008918963	WAL-MART #0451	COLUMBIA MO	21.58 <i>CXL</i>
0/18	10/15	55483821289400006833043	WAL-MART #0080	COLUMBIA MO	29.42 <i>WDA</i>
0/20	10/19	05436841293400081657445	WM SUPERCENTER #80	COLUMBIA MO	220.52 <i>WDA</i>
0/22	10/21	05436841295400082122645	WM SUPERCENTER #159	COLUMBIA MO	130.02 <i>HS BOW</i>
0/22	10/21	05436841295400082122728	WM SUPERCENTER #159	COLUMBIA MO	26.82 <i>WDA</i>
0/22	10/21	05436841295500191352973	LITTLE CAESAR'S 3158-0	COLUMBIA MO	318.90 <i>HS BOW</i>
0/22	10/21	55483821295091005446192	SAMSClub #8163	COLUMBIA MO	81.52 <i>HS BOW</i>
0/22	10/21	55483821295091005873221	SAMSClub #8163	COLUMBIA MO	10.74 <i>HS BOW</i>
0/22	10/21	55483821295091005907185	SAMSClub #8163	COLUMBIA MO	38.76 <i>WDA</i>
0/27	10/26	55483821300400007233362	WAL-MART #0451	COLUMBIA MO	114.90 <i>WDA</i>
MISCELLANEOUS CREDITS					-130.08
00/0000/00					
0/12	10/08	05436841282400226849850	WM SUPERCENTER #451	COLUMBIA MO	-21.58 <i>CXL</i>
0/12	10/08	55483821282400002638773	WAL-MART #0080	COLUMBIA MO	-56.98 <i>CXL</i>
0/28	10/26	05436841300400226973674	WM SUPERCENTER #159	COLUMBIA MO	-51.52 <i>HS - FHS - DAYCARE</i>
*****3889 ANDY PREVO *****					635.30
PURCHASES					635.30
00/0000/00					
0/07	10/05	52707151279010194575503	THE HOME DEPOT #3001	COLUMBIA MO	77.60 <i>FHS</i>
0/08	10/07	55432861280200447704218	LOWES #00008*	COLUMBIA MO	20.32 <i>FHS</i>
0/21	10/19	02305371293100085102314	WESTLAKE HARDWARE #002	COLUMBIA MO	2.59 <i>HS</i>
0/22	10/21	55432861294200640671838	LOWES #00008*	COLUMBIA MO	49.56 <i>HS</i>
0/28	10/26	02305371300100084926201	MENARDS COLUMBIA MO	COLUMBIA MO	419.98 <i>HS - FHS - DAYCARE</i>
0/28	10/26	15449851300219911264287	MO DMV	JEFFERSON CIT MO	65.25 <i>HS</i>
*****4949 DONISHA RAY *****					184.28
PURCHASES					184.28
00/0000/00					
0/07	10/06	05436841280400078740803	WM SUPERCENTER #51	FULTON MO	36.98 <i>WDA</i>
0/08	10/06	05140481280710029397293	MOSERS FOODS #01	FULTON MO	2.78 <i>WDA</i>
0/28	10/27	05436841301400085876652	WM SUPERCENTER #51	FULTON MO	144.52 <i>HS BOW</i>
*****5608 MELISSA SCHEER *****					1,567.75
PURCHASES					1,567.75
00/0000/00					
0/12	10/08	55432861281200800090097	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0103</i>
0/12	10/08	55432861281200800090154	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - CO</i>
0/12	10/08	55432861281200800090253	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0409</i>
0/12	10/08	55432861281200800090295	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0409</i>
0/12	10/08	55432861281200800090337	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0203</i>
0/12	10/08	55432861281200800090378	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0601</i>
0/12	10/08	55432861281200800090394	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0203</i>
0/12	10/08	55432861281200800090402	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0203</i>
0/12	10/08	55432861281200800090493	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0203</i>
0/12	10/08	55432861281200800090576	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0103</i>
0/12	10/08	55432861281200800090618	AMERICAN RED CROSS	800-733-2767 DC	32.00 <i>HS - 0601</i>

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OST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
1/12	10/08	55432861281200800090766	AMERICAN RED CROSS 800-733-2767 DC	32.00	HA - 0602
1/15	10/14	85450931287980074074963	COLUMBIA APPLIANCE COM COLUMBIA MO	984.00	USDA
1/20	10/19	02653901293600072581000	The Webstaurant Store 717-392-7472 PA	199.75	USDA
*****	4353	TORI SIMS			225.07
0/0000/00			PURCHASES		247.17
1/19	10/18	05436841292400082272211	WM SUPERCENTER #25 MEXICO MO	144.79	HA - USDA
1/19	10/18	05436841292400082272393	WM SUPERCENTER #25 MEXICO MO	61.23	USDA
1/19	10/18	55483821292091003100158	WAL-MART #0025 MEXICO MO	22.10	TR Albeart CKL
1/28	10/27	55483821301091001298136	WAL-MART #0025 MEXICO MO	19.05	TR Albeart
0/0000/00			MISCELLANEOUS CREDITS		-22.10
0/29	10/27	05436841301400230065920	WM SUPERCENTER #25 MEXICO MO	-22.10	TR Albeart CKL
*****	0439	DEBORAH SPURGEON			294.86
0/0000/00			PURCHASES		294.86
0/13	10/12	05416011285141000667431	WAL-MART #0029 JEFFERSON CIT MO	229.52	USDA
0/13	10/12	05436841286400081515956	WM SUPERCENTER #5477 JEFFERSON CIT MO	39.42	
0/21	10/20	05436841294400081269026	WM SUPERCENTER #5477 JEFFERSON CIT MO	25.92	
*****	5765	JOHN TWITCHELL			208.80
0/0000/00			PURCHASES		208.80
0/21	10/19	02305371293100085102561	WESTLAKE HARDWARE #009 MEXICO MO	21.99	FHS
0/22	10/20	02305371294100078128515	MENARDS JEFFERSON CITY JEFFERSON CIT MO	111.35	FHS
0/28	10/26	02305371300100084926466	WESTLAKE HARDWARE #003 FULTON MO	12.99	FHS
0/29	10/28	02305371301200074454047	WESTLAKE HARDWARE #003 FULTON MO	62.47	FHS - ENG - DAYCARE
*****	6813	PATTY VOSHELL			1,208.50
0/0000/00			PURCHASES		1,208.50
10/04	10/03	05436841277400080621723	WM SUPERCENTER #25 MEXICO MO	18.48	USDA
10/04	10/03	05436841277400080621806	WM SUPERCENTER #25 MEXICO MO	266.33	USDA
10/12	10/11	05436841285400083420388	WM SUPERCENTER #25 MEXICO MO	115.79	USDA
10/12	10/11	55483821285091006995959	WAL-MART #0025 MEXICO MO	93.82	HA - FHS - DAYCARE
10/18	10/17	05436841291400082652132	WM SUPERCENTER #25 MEXICO MO	185.98	USDA
10/19	10/17	05140481291710010519092	ALDI 41083 MEXICO MO	54.96	USDA
10/25	10/24	55483821298091007224594	WAL-MART #0025 MEXICO MO	409.44	USDA
10/27	10/26	05416011299141000060638	WAL-MART #0025 MEXICO MO	63.70	FHS
*****	9517	ELIZABETH VOSSLER			18,162.08
00/0000/00			PURCHASES		18,923.10
10/01	09/30	55457021273083701823704	IDENTOGO - MO FINGERPR BILLERICA MA	41.75	HA - FHS - DAYCARE - 0301
10/04	09/30	52704871274400075000013	PIZZA HUT 034257 CENTRALIA MO	95.88	HA - 0202
10/04	10/01	55310201274083325719241	AMAZON.COM*2C7M51D10 A AMZN.COM/BILL WA	799.75	BRIDGE
10/04	10/01	55429501274637188635454	HELLO* HELLOFAX 4157660273 CA	9.99	HA - FHS - DAYCARE
10/04	10/02	55429501275637207703910	HELLO* HELLOFAX 4157660273 CA	12.40	do
10/04	10/01	55457021274083360477395	IDENTOGO - MO FINGERPR BILLERICA MA	41.75	HA - FHS - DAYCARE - 0301
10/04	10/01	55457021274083787465627	IDENTOGO - MO FINGERPR BILLERICA MA	41.75	HA - 0204
10/05	10/04	55500361277083369850141	WALMART.COM AA 8009666546 AR	7.80	FHS
10/05	10/04	8271161277000006535383	TEACHSTONE TRAINING CHARLOTTESVIL VA	250.00	FHS
10/07	10/06	25140521280000014400067	DOWNTOWN APPLIANCE I COLUMBIA MO	200.00	FHS
10/08	10/07	55432861280200500754944	AMZN Mktp US*272CU6051 Amzn.com/bill WA	174.99	HA - FHS - DAYCARE
10/08	10/07	55480771280700444760982	LAKESHORE LEARNING MAT 3105378600 CA	399.00	TR Albeart
10/08	10/07	55480771280700444768423	LAKESHORE LEARNING MAT 3105378600 CA	1,614.58	TR Albeart
10/12	10/11	05436841285400083418812	WM SUPERCENTER #820 BOONVILLE MO	61.78	USDA
10/12	10/10	55310201283083324997110	AMAZON.COM*278Q31XS0 A AMZN.COM/BILL WA	20.53	HA - FHS - DAYCARE
10/12	10/08	55432861281200843991574	AMZN Mktp US*271586000 Amzn.com/bill WA	59.97	HA - DAY
10/12	10/11	55432861284200637473893	AMZN Mktp US*279GH6HQ0 Amzn.com/bill WA	2,198.01	HA - DAY
10/12	10/11	55432861284200652429580	AMZN Mktp US*276TM1A62 Amzn.com/bill WA	2,180.23	HA - DAY
10/12	10/12	55432861285200768836537	Amazon.com*279EA9ER2 Amzn.com/bill WA	78.15	HA - DAY
10/12	10/08	55457021281083720856529	IDENTOGO - MO FINGERPR BILLERICA MA	41.75	FHS - 0601
10/12	10/08	55480771281700454225081	LAKESHORE LEARNING MAT 3105378600 CA	1,507.98	TR Albeart
10/12	10/11	55483821285400003715247	WAL-MART #0159 COLUMBIA MO	44.32	USDA
10/12	10/11	55500361284083338102385	WALMART.COM AA 8009666546 AR	987.63	HA
10/13	10/12	55432861285200950552819	Amazon.com*279ZA77V1 Amzn.com/bill WA	474.80	HA - DAY

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OST	TRAN	REFERENCE NUMBER	MERCHANT DESCRIPTION	AMOUNT	NOTATIONS
0/14	10/13	55457021286083735122441	IDENTOGO - MO FINGERPR	41.75	CHS - 0000
0/18	10/15	05227021288300283805975	CONSCIOUS DISCIPLINE	3,477.00	HS EXP - BRIDGE
0/18	10/15	55457021288083344356735	IDENTOGO - MO FINGERPR	41.75	HS - FHS EXP
0/19	10/18	55432861291200710560690	AMZN Mktp US*2Y2E37JAO	199.50	HS BOW
0/20	10/19	05436841293400081656033	WM SUPERCENTER #159	19.46	USDA
0/20	10/19	55310201293206686200967	THE COUNCIL FOR PROFES	125.00	FHS EXP
0/20	10/18	55432861292200011849320	SOUTHWES 5261443489212	368.96	HS - FHS
0/20	10/18	55432861292200011849338	SOUTHWES 5261443489213	368.96	HS EXP - EWEXP
0/20	10/18	55432861292200011849346	SOUTHWES 5261443489214	368.96	HS BOW
0/20	10/19	55432861292200024910069	AMZN Mktp US*2Y6PZ7CR2	472.23	CHS - 0000
0/20	10/19	55432861292200055524326	AMZN Mktp US*2Y2C46PGO	69.99	HS - FHS
0/20	10/19	55436871293152933202209	WALDORF ASTORIA ORLND0	212.63	HS - FHS
0/20	10/19	55436871293152933203017	WALDORF ASTORIA ORLND0	212.63	HS - FHS
0/20	10/19	55436871293152933203025	WALDORF ASTORIA ORLND0	212.63	HS - FHS
0/20	10/19	55436871293152933203751	WALDORF ASTORIA ORLND0	212.63	HS - FHS
0/20	10/19	55483821293400004738818	WAL-MART #0820	71.92	HS - FHS
0/22	10/21	55246351294262946694110	HIGHSCOPE EDUCATIONAL	35.00	HS - FHS - HS - EWEXP
0/25	10/23	55310201296083319953800	AMAZON.COM*2Y7VW4X62 A	203.80	HS BOW
0/25	10/22	55436871296132964533307	JUST BETWEEN FRIENDS O	474.79	HS BOW
0/25	10/23	55436871297132973083632	JUST BETWEEN FRIENDS O	153.32	HS BOW
0/28	10/27	55432861300200304331648	Amazon.com*2Y65H952	151.90	HS BOW
0/28	10/27	55457021300083344384319	IDENTOGO - MO FINGERPR	41.75	HS - FHS - DAY CARE - 0301
0/28	10/27	55457021300083346160691	IDENTOGO - MO FINGERPR	41.75	HS - FHS - 0102
10/0000/00			MISCELLANEOUS CREDITS	-757.18	
0/04	10/01	52704871275750123284178	CAESARS HOTEL & CASINO	-0.53	
0/12	10/08	55500361281083005761011	WALMART.COM AA	-60.66	HS BOW NEW
0/12	10/08	55500361281083005809992	WALMART.COM AA	-209.82	
0/12	10/08	55500361281083006212600	WALMART.COM AA	-34.97	
0/15	10/14	55432861287200407870200	AMZN Mktp US	-451.20	HS BOW
10/0000/00			PAYMENTS	-3.84	
0/04	10/04	05587451277000000009721	RBT PIZZA HUT 034257	-3.84	
*****8663		BROOKE WEED		1,263.41	
10/0000/00			PURCHASES	1,263.41	
0/05	10/04	05140481277730264827189	LINN THRIFTWAY	273.33	USDA
0/12	10/11	05140481284730265001645	LINN THRIFTWAY	173.99	USDA
0/12	10/11	05436841285400083419729	WM SUPERCENTER #5477	95.44	HS
0/12	10/11	05436841285500170214089	DOLLAR-GENERAL #8142	10.00	USDA
0/19	10/18	05140481291730265985509	LINN THRIFTWAY	310.58	USDA
0/26	10/25	05140481298730264730362	LINN THRIFTWAY	340.07	USDA
0/28	10/27	02305371301000589940393	USPS PO 2847280821	58.00	HS
0/28	10/27	05436841301500178669193	DOLLAR-GENERAL #8142	2.00	HS
*****5674		MICHELE WEED		213.51	
10/0000/00			PURCHASES	213.51	
0/28	10/27	05436841301400085878971	WM SUPERCENTER #5477	213.51	HS -

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Darin Preis
to Executive

Nov 16, 2021

CMCA Executive Committee,

Thank you for serving on our Executive Committee. As I have mentioned, the Executive Committee has the full authority of the board when action items come up between regular meetings. Each year the largest of these decisions comes to the Executive Committee in the fall when we are considering health insurance options. We spend approximately \$120,103 on health insurance for our employees each month. That adds up to about \$1,441,242 per year. This is our third largest expense after salaries and direct utility assistance. We use Naught-Naught Insurance to get us the best deal on our insurance policies and they are fantastic. They are very responsive and feel like a partner in achieving the outcomes we want. A few months ago Julie Aitkens and I met with them to discuss our insurance needs and fiscal constraints. They quickly found that a) insurance companies are swamped and short-staffed (like the rest of us) and b) our current health insurer, United HealthCare, is very motivated to keep us as a customer. The result is that we *only* got a quote from United HealthCare. To achieve our fiscal goals we made some relatively minor tweaks (prescription benefits changed a little and so did the co-pay for emergency room visits) and ended up with the attached. Considering the magnitude of this purchase, I need your approval to proceed. With only one sole source for this product, however, there is no decision to make other than approval.

Julie has summarized it below and the attached spreadsheet contains the details. Ultimately CMCA will pay slightly less premium in 2022 and the employees will pay slightly more. Our most popular option by far is the "Buy-Up Core" plan that will cost employees \$30 more this year. The base plan will only cost employees \$30 per month total (or \$15 per payroll). With these adjustments, and a "premium holiday" in December, we will save about \$180,000 from last year. Our intention is to use that savings to increase the number of classroom staff available, as we desperately need them. I know this is a lot of information to process but I feel very good recommending approval to you. We are able to offer really good plans to our employees (the "Buy-Up Core" plan is a ZERO DEDUCTIBLE plan that hardly any employers are able to offer) while maintaining fiscal prudence.

Please Reply to All with any questions you have or with your vote to approve the plan options as recommended.

Darin Preis • Executive Director
Central Missouri Community Action
[807B North Providence | Columbia, MO 65203](#)
P: [573.443.8706](#), 1025 | F: [573.875.2689](#)

Vote to approve:

Ruby Young
Karen Digh-Allen
Cotton Walker
Jodi McSwain
Stephanie Schmidt
Susan Hart

CMCA

Get On Board News

CoMoGives 2021

Peer to Peer Campaigns

Get on Board to Support CMCA

Sponsored by Susan Hart, President of the Board

Why I Support Central Missouri Community Action

Supporting CMCA means supporting the entire community. CMCA provides services that help people work, prepare for school, live with dignity, and contribute to their community. Through the pandemic CMCA has supported families' wellbeing, social connections, and economic stability.

What I'm Doing

My goal this year is to increase CMCA Board giving and to raise \$3,000. If more than 50% of our CMCA Board donate this year, and we raise at least \$3,000 I'll host a private viewing movie event. Your donation will be your ticket in! I will also match up to \$1,000 of donations!

<https://comogives.com/peer-to-peer/get-on-board-to-support-cmca/>

CoMoGives opens on Tuesday,
November 30 at midnight and runs
through 11:59 pm December 31, 2021.
Please support Susan and Darin's
peer-to-peer campaigns!

I Pity The Fool That Doesn't Support CMCA!

Sponsored by Darin Preis, Executive Director

Why I Support Central Missouri Community Action

I see the hard work CMCA is doing from the inside. We employ a group of caring, compassionate, hard-working people committed to building relationships to empower people, strengthen resilience, and improve the quality of life for all members of the community. We believe that everybody has the capacity to succeed and to move out of poverty. Sometimes people just need a little help; other times they need significant coaching to make deep changes in their life. CMCA supports employment, housing, financial education, and income. From Head Start, to the Women's Business Center, to housing assistance, weatherization, and utility assistance, CMCA is helping to improve the lives of people in Central Missouri.

What I'm Doing

Last year I shaved our logo into the back of my head when we raised \$2,500. This year I will shave a mohawk into my head if I raise \$5,000.

<https://comogives.com/peer-to-peer/i-pity-the-fool-that-doesnt-support-cmca/>

CMCA Board of Directors,

As we always do in December, we will be conducting our joint session of the CMCA Board of Directors and Head Start Policy Council on December 2. These two governing bodies have the unique relationship of sharing some of the critical components of governing a federal Head Start grant. To accommodate those of you, and those on the Policy Council, that prefer to meet virtually, we are going to conduct the meeting entirely virtually, instead of an in-person hybrid, to minimize logistic difficulties. I hope we can meet in person next year but we're still slogging through this pandemic.

At the beginning of the meeting we will segregate the Policy Council from the Board so that we can conduct business that needs to be done separately. Then we'll come together to hear a greeting from our Head Start Regional Program Manager in Kansas City. Beth Vossler and I will train you on the roles of the Policy Council and Board in a shared governance model, and then we will break you all out into smaller groups to get Head Start highlights from our Head Start Managers. The bulk of the meeting will be the presentation, discussion, and vote on our recommended changes for our FY2022 Head Start grants. As we are now more than a year and a half into the pandemic, we are really struggling to hire and retain quality Head Start classroom staff and to meet the needs of the families we serve. We need to make some changes to our schedule to provide a more consistent high-quality experience to our Members. Your feedback will be much appreciated as we layout our recommended changes and justification.

I sincerely appreciate the conversation the board had last month regarding the Head Start vaccine mandate. It was a difficult recommendation, but I was so thankful for the thoughtful, respectful, balanced discussion you had. If the rest of our society acted as civilly, we would be better off. Eight Head Start staff chose to resign instead of getting a COVID vaccine. Another six applied for either a medical or religious exemption from the vaccine and all were approved. Those staff will be subject to weekly COVID testing and will have to wear masks while working. With only one exception, staff have been understanding, appreciative of the fair warning and our transparency, and will be eligible for rehire if they get vaccinated or our policy changes. The last page of this report contains the most recent communication from the Office of Head Start regarding changes to the Head Start Program Performance Standards that will include the vaccine mandate language. We anticipated their position perfectly and it appears that the policy you approved will put us in full compliance.

As always, feel free to contact me directly with any questions or comments. My cell phone number is 573-864-2281. I look forward to seeing you on December 2.

A handwritten signature in black ink that reads "David Reis".

Executive Director

ShowMe Healthy Relationships Program

Nolanda Dodd, Program Manager

Year 2 Current through October 31, 2021

Singles served- 7 enrolled (Program enrollment goal 192) **4% = 112 hours**

8 completed (Program completion goal 158) **5% = 128 hours**

- Lower numbers in the classes are reflected because the new Program year beginning 9/30. We have also had several participants not able to attend at this time due to demanding work schedules, hospitalizations/illnesses and an increased need for couples courses.
- CMCA SMHR team continues utilizing Zoom to offer online and remote intakes and classes. Policies and procedures were set up to ensure the safety of both staff and participants and are continuing to be followed. Materials are being dropped off with contactless deliveries as well as being mailed to outer counties.
- CMCA SMHR team is currently recruiting for upcoming online community classes through outreach to past participants, on social media, community meetings, schools and community events.
- SMHR Program Manager is continuing to work with other programs as they have had a transition in staff, to help with their program enrollment, training, DV & recruitment.
- CMCA SMHR staff are continuing to refer past participants to resources and programs within the Agency and to outside resources as needed.
- CMCA SMHR Team participated in a Career Fair that was organized by the SMHR Program Manager in collaboration with Rock the Community and Powerhouse Community Development Corporation on October 28th. The fair consisted of 35 vendors providing employment opportunities and community resources as well as free clothing, clothing vouchers, COVID vaccinations, free phone plans, and free food provided by the Powerhouse Mobile Food Pantry. Several agencies and businesses have already asked when the next event will be held
- CMCA SMHR Program Manager and staff participated in a mobile food pantry sponsored by ROCK the Community and Powerhouse Community Development Corporation. SMHR has a booth at the monthly mobile food pantries where they interact with participants and represent not only the SMHR program but all programs of CMCA.
- CMCA SMHR team invites everyone to like our Facebook page ShowMe Healthy Relationships Program Central Missouri.

Energy / LIHEAP

Stephanie White, Program Manager

As of 11-08-2021 LIHEAP has processed 1,548 EA applications for the eight counties we serve.

* The LIHWAP (water) program is on hold until February per instructions from the State Department of Social Services. We have at least 30 applications for the LIHWAP program. They will be processed once the program starts.

* The Mayor of the City of California have said they **will not** be participating in the LIHWAP program because they have the lowest water rates around.

Housing Choice Voucher

Colita Harvey-Program Manager

We currently have 282 HCV families housed which includes:

- 25 Mainstream for people with disabilities (goal for mainstream is 40 vouchers - 18 remain available)
- 3 RAP families from the Dept of Mental Health
- 10 VASH families are housed from Veterans Affairs referrals
- 2 FYI referrals received we are waiting on vouchers from HUD
- 72 new Vouchers are current searching for new units
- There are a total of 87 families currently on the waiting list.
- We currently have 9 listed on our graduation list.

For October we implemented the new Fair Market Rents/Payment Standards. Our department operates 110% of the FMR. This increases the number of units likely to accept Housing Vouchers.

Our department is still behind with conducting inspections. We have opened a job position to hire a temporary part-time inspector to assist with us catching up on all inspections.

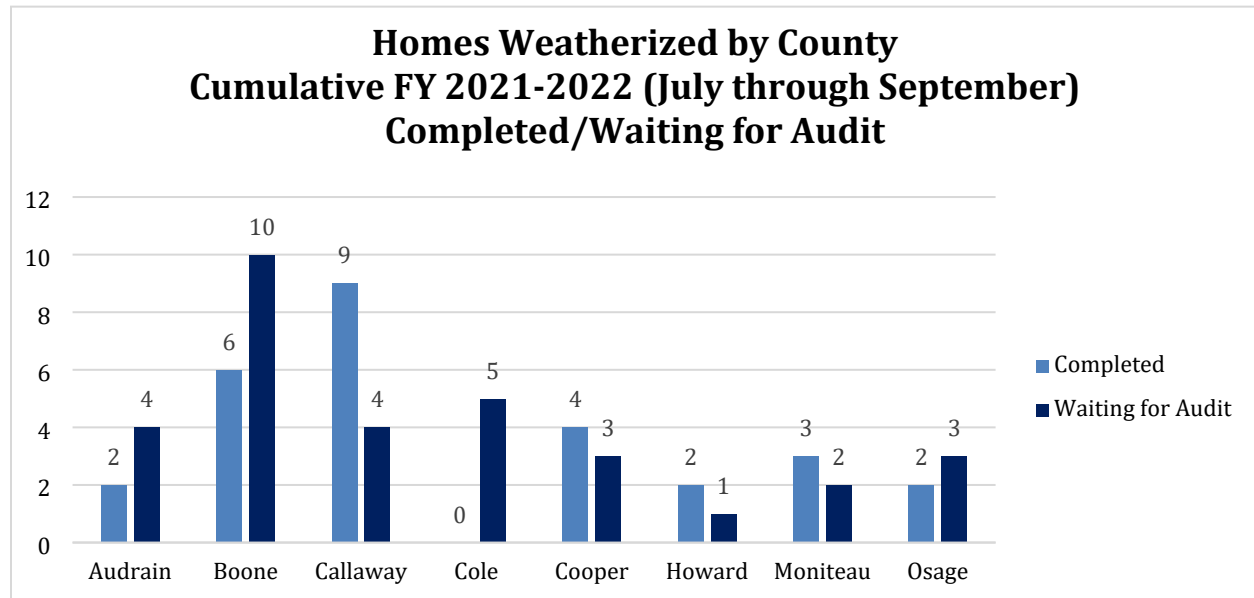
Columbia Housing Authority is currently not participating in the Foster Youth Initiative. The Children's Division currently has two foster youth ready for housing and therefore has sent us the referral. I have submitted the voucher request to HUD and ask if we could assist the youth since Columbia Housing Authority is currently not participating. I am still waiting on a response from HUD and/or Field Representative.

We were recently awarded 10 more VASH (Veterans Affairs Supportive Housing) vouchers to serve veterans.

Weatherization

John Cokendolpher, Program Manager

Our goal is to weatherize 120 homes this year and we have coompleted 28 in the last three months. We are slightly behind by two homes. We will add one person to bring our crew to three people. This will speed up our performance. We still have two contractors. We have seen one landlord get excited about the program and is encouraging tennants to make application, which is an obvious win-win. We need landlord support to increase our intake of new Members. Our Weatherization Manager will be retiring at the end of December after two years in the role. He has been an excellent manager with the perfect demeanor for the work. He has been calm and collected even in the most stressfull of situations. We are pleased to announce that his successor, Ben Burgett, will be starting on December 8. We will introduce Ben to the board at the next meeting.



Research and Data

Melody Vieth-Director

The Leadership Team and a few board members recently completed the Core Capacity Assessment (CCAT), which is a tool designed to measure organizational effectiveness. The CCAT measures an organization's culture as well as its adaptive, leadership, management, and technical capacity. Darin and Melody were able to meet with a consultant who reviewed our CCAT results with us including strengths and challenges in each of these areas. We were

interested to learn that the tool identified the same priority areas that were included in our new strategic plan - fundraising, marketing, program evaluation, and program resource adaptability. Each recommendation included potential action steps to guide Leadership in meeting these challenges.

Data dashboard work continues. Most dashboard users have been trained how to use the system to keep track of their assigned tasks relating to the strategic plan and how to enter data and accompanying narrative to measure our progress toward our goals. Work has just started on interactive data visualizations that will allow users to manipulate and analyze data representing the agency's impact on families and communities. These interactive visualizations will be available on the CMCA website in the near future, and static visualizations of key data points will be provided in the board packet on a regular basis. For an interactive version of October's Agency Impact Highlights, copy and paste the following link into your internet browser. <https://app.powerbi.com/view?r=eyJrIjoibTNiMmRmOTYtMWRlZS00YzdiLWFiOTgtZTgxZWE3NmZhOWM0IiwidCI6IjE4N2Y0ZDZmLTE2Y2UtNDhjNS05YTRkLTg4ZTk1MGVIMGY4NCIsImMiOiJN9&pageName=ReportSection>

This is what you'll see:

