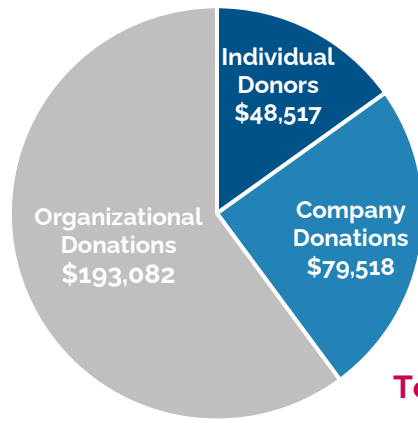


Agency Operations

Funds Raised by Donor Type

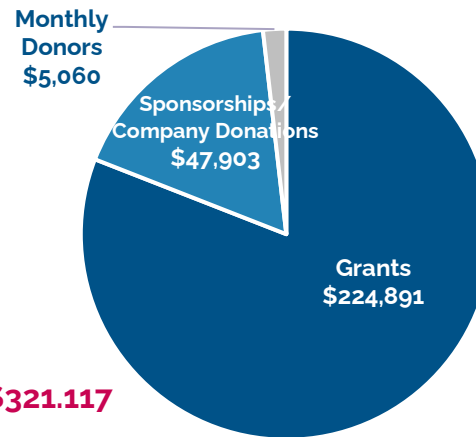
October 2021 - Present



Total Raised: \$321.117

Funds Raised by Donor Designations

October 2021 - Present

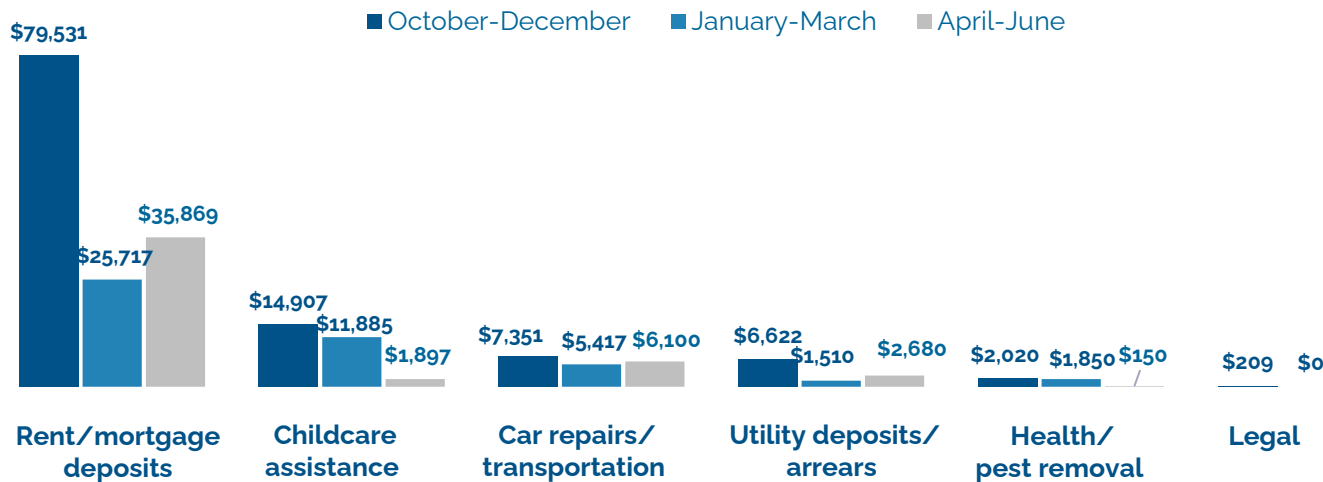


Tigers on the Prowl



Tigers on the Prowl founder Chuck Crews presents CMCA's Cheryl Unterschutz with a donation from the 2021 Tigers on the Prowl.

COVID Financial Assistance

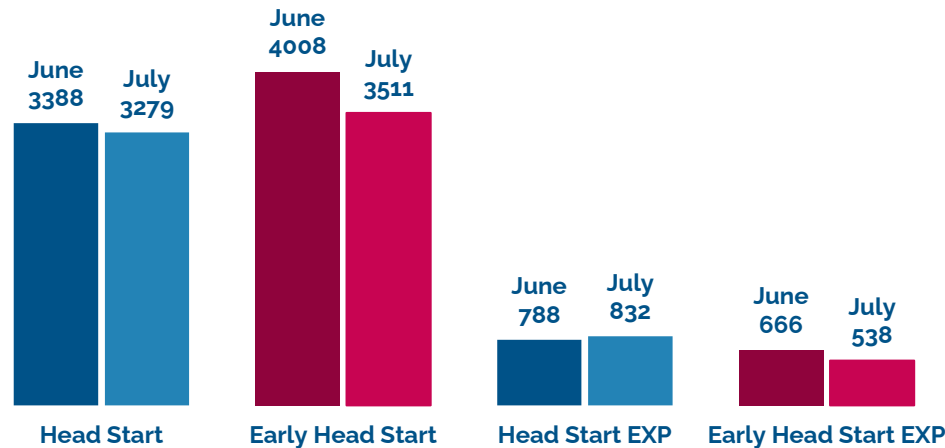


Above amounts reflect funding from CSBG CARES, City of Columbia Housing assistance funds, and Community Development Block Grant Community Funds.

Join Tigers on the Prowl on Friday, Sept. 16, from 5-8 pm at Lakeside Ashland to celebrate this year's Tigers on the Prowl artists and non-profits. This family-friendly event includes access to all of the fun. Enjoy music from local bands, opportunities to meet participating artists and purchase artwork, games, a movie, and more! Entry to the event is just \$10 per carload!

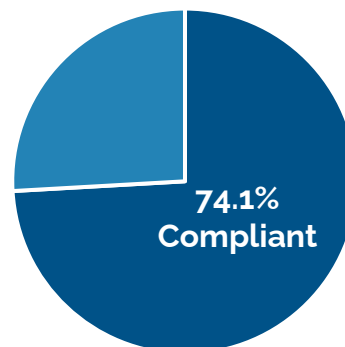
Tigers on the Prowl is an annual fundraising event highlighting renowned artists and raising funds to support local non-profits. CMCA is one of seven non-profits benefiting from this special event. The main Tigers on the Prowl event will be held on October 11th and has already sold out!

Meals Served (Determines CACFP Reimbursement)



The Head Start program underwent federal monitoring this summer. We have received the official results and are pleased to announce that there were zero findings! The review team noted one area of concern relating to teacher qualifications, which we have already begun addressing through the creation of the Employee Engagement Specialist position. We are so proud of all our Head Start team! Congrats on a great review!

Head Start Site Monitoring Compliance (Internal Monitoring)



Agency Self-Assessment



CMCA will conduct our first ever agency-wide self-assessment process in August. This process will be based on the Results Based Accountability (RBA) approach that we also used to develop our Strategic Plan.

The self-assessment process will guide us through a data-based evaluation of programmatic and agency outcomes, culminating in action steps for continuous quality improvement and in updates to strategic plan implementation.

Board members and Policy Council members are welcome to attend, and results will be shared at the joint meeting in December.

Economic Stability

Employment & Financial Coaching Outcomes

October 2021 - Present



42

Adults & youth
Placed in Jobs



14

People who met a
**90 Day Employment
Benchmark**
In current position



18

People with
Increased Earnings



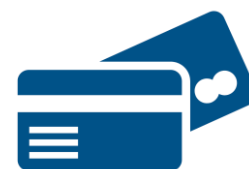
3

People with
**Improved Credit
Scores**



19

People with
Increased Savings



4

People with
Reduced Debt



32

Seniors who maintained
**Financially Independent
Living Situations**



29

**New Businesses
Started**



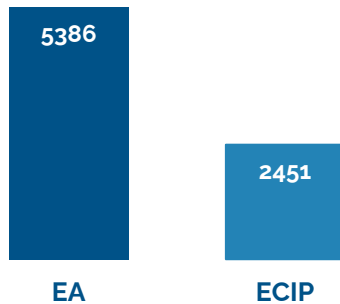
35

Small business
Capital Infusions

Economic Stability

Households Receiving Energy Assistance

October 2021-Present



We are exploring a new phone system that will allow callers to check the status of their energy assistance application. This will help us better serve our members and allow staff to focus more of their time on processing applications.



Note: Previous board reports incorrectly displayed ECIP and LIHWAP numbers of *individuals* served, erroneously labeled as *households* served. Numbers of *households* served for EA, ECIP, and LIHWAP will be used from this report forward.

Households Receiving Water/Sewer Assistance

March 2022 - Present



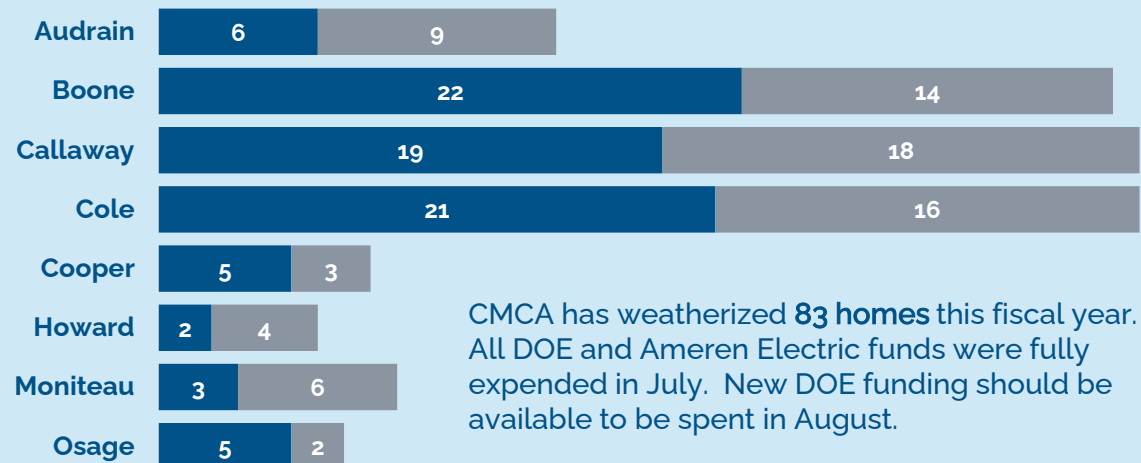
Housing Development Updates

Housing Development is currently working on obtaining land in Boone, Cole and Callaway Counties in order to build single family and multi-family housing to provide more affordable housing in our communities. Housing Development was also awarded another round of HOME funds which we are currently planning how to best utilize.

Weatherized Homes

October 2021 - Present

■ Homes Completed ■ Waitlist



CMCA has weatherized **83 homes** this fiscal year. All DOE and Ameren Electric funds were fully expended in July. New DOE funding should be available to be spent in August.

Economic Stability



144
Households on
HCV Waitlist
Housing Choice Voucher

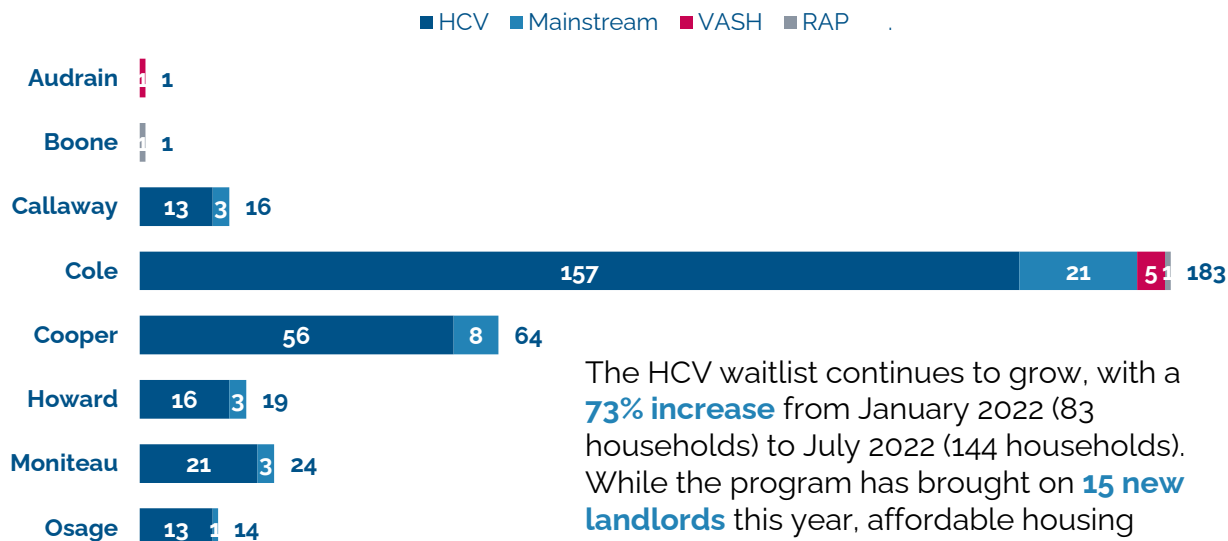


10 Tenants Paying
Full Rent
Will graduate HCV after six
months of paying full rent



34
Outstanding Vouchers
Includes 22 households who
are unhoused and 12 who are
presently housed

Households Receiving Housing Assistance Payments



The HCV waitlist continues to grow, with a **73% increase** from January 2022 (83 households) to July 2022 (144 households). While the program has brought on **15 new landlords** this year, affordable housing continues to be a challenge in mid-Missouri.

HCV Success Story



Zachary and Samantha's family was given a Housing Choice Voucher in December 2012 and moved into their new home in February 2013. At the time, they had zero income. Since then, this family has worked their way up to self-sufficiency, with Samantha taking on a position as a General Manager for a restaurant chain in Boonville.

Zachary and Samantha have maintained stability and now exceed the income requirements for the program. This family officially graduates from the HCV program at the end of August.

The family would like to share that they are very thankful for the assistance they have received from us throughout the years.

Economic Stability

Strengthening Communities



Audrain County

CMCA partnered with the Mexico Housing Authority and United Way of Audrain County to provide information at the Building Strong Families event held in July.



Boone County

Students at the MU School of Medicine participated in a poverty simulation in July. These simulations help future medical practitioners understand the challenges faced by their future patients who may be living in poverty.



Callaway County

Fulton Head Start has partnered with Westminster College to implement Junior Achievement beginning in Fall 2022. Junior Achievement is a Pre-K to 12th grade financial literacy curriculum that will be taught by local community leaders and student volunteers.

Over 400 families received backpacks and information about CMCA services through a partnership with SERVE, Inc.



Cole County

A new Getting Ahead class has started in Jefferson City with 13 participants. The class is going well, with lots of excellent participation from the group. Graduation will be held in early September.

Our last Caring Connections was held in early August. This initiative was very successful, and we helped a lot of families through the one-stop resource. We also made several connections to other CMCA programs.

Project Homeless Connect will be held September 30th, with a hybrid inside/outside setup this year. We expect 200 participants to attend. Community members interested in creating a day shelter for the homeless attended an unhoused solutions meeting in early August.



Cooper & Howard Counties

The Boonslick Expo is set for October 13th. Community members can connect with a number of employers and education opportunities at this event.

The Basic Needs Community Action Team has organized an Amazon wishlist to support nearly 20 students with quality back to school outfits. CMCA will also be participating in the Kiwanis Back to School Bash in Boonville.

CMCA is organizing resource booths for the Unity in the Park event being hosted by the Cooper County Alliance. Join us on September 25th in Boonville.



Moniteau & Osage Counties

In Moniteau County, CMCA is part of the Moniteau County Alliance for Kids which holds the Moniteau Back to School Fair. Five hundred bags of school supplies and hygiene kits were distributed in this drive-through event.

In Osage County, community members supported Shop with a Hero at their pork burger fundraiser in July.

Planning continues for Taste of Osage with 30 vendors registered for the event. Join us for Taste of Osage on September 10th.

Spotlight On: Cooper County Workforce Development

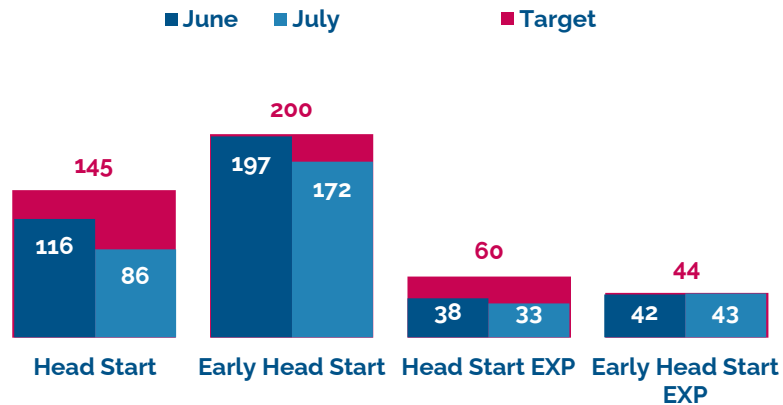


Audrey Phelps, Cooper/Howard Community Organizer, presented alongside our Boonslick Technical Education Center community partner, Carri Risner at the Making Schools Work Conference in July. This conference brought together tech educators from across the nation. They presented twice at the conference on "Community Partnerships That Effectively Initiate Change."

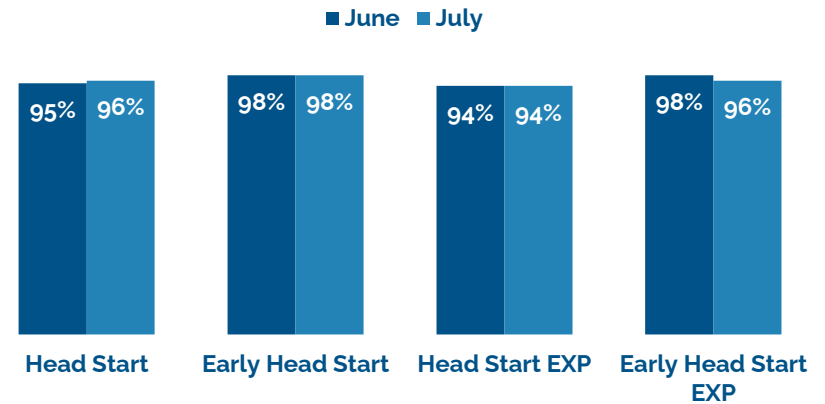
Takeaways from the conference include: a) Many tech schools offer mock interviews to prepare students b) most do not have a full-scale employability plan as part of their program and could benefit from a prepackaged program such as what BTEC has created, c) not all schools have established community partnerships for this work, d) more work is needed in connecting schools with industry/ employers to create employable skill development opportunities that meet the needs of employers.

Head Start Enrollment & Attendance

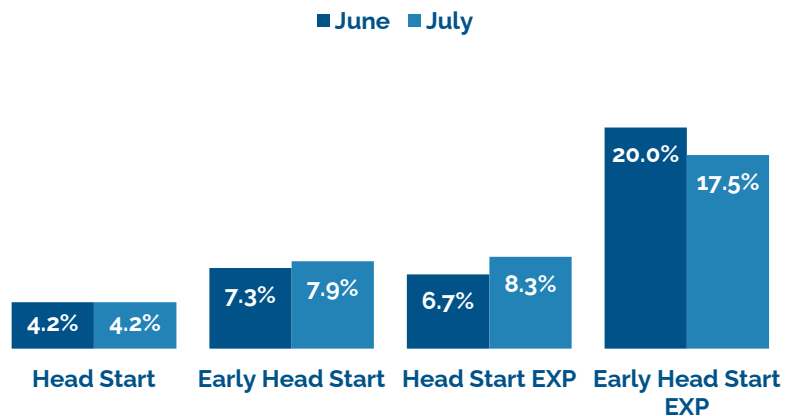
Actual Enrollment



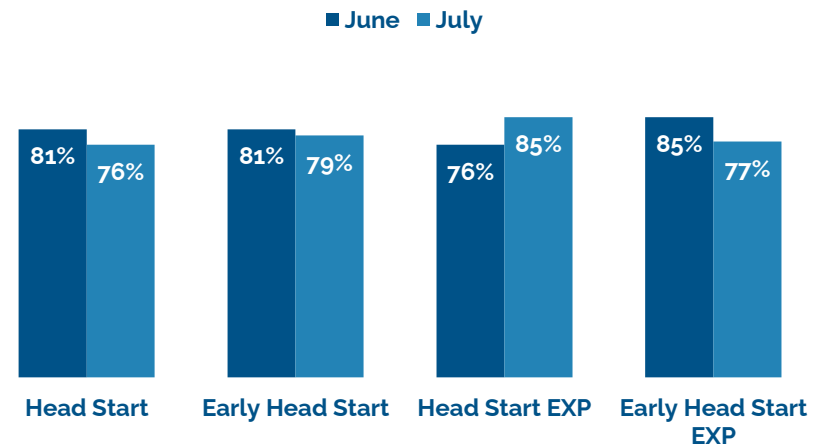
Income Eligible Enrollment



Disabilities Enrollment



Average Daily Attendance



Family Well-Being

Health & Wellness

July 2022



94%

Of children received
Health Screenings



67

Children with
Health Action Plans



80

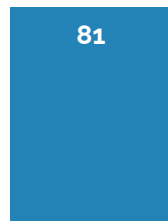
Children who received
**Follow-Up Medical
or Dental Care**

People Obtaining Health Insurance

October 2021 - Present



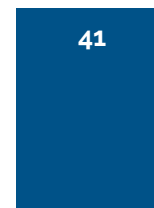
Assisted



Obtained

Adults with Improved Physical or Mental Health

October 2021 - Present



Physical Health



Mental Health



Family Well-Being

CMCA's Head Start program hosted several family engagement events during the summer. Audrain County hosted a family fun and resource festival, while Centralia had a splash pad/recruitment event. Morgan County is planning an Ice Cream Social in late August.

Callaway County held a parent training in which parents learned how to use I Love You rituals to create stronger bonds with their children. Teachers also incorporate I Love You rituals with children in the classrooms as part of our Conscious Discipline curriculum. These rituals strengthen the attachment between the child and the caregiver, building a strong foundation for social-emotional health.

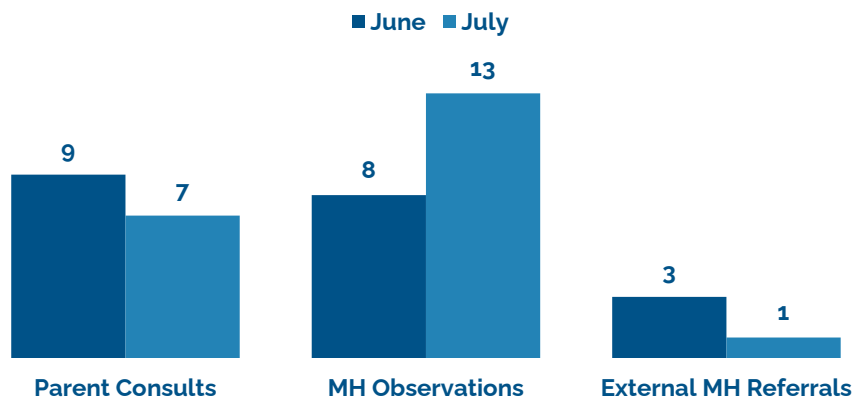
All Head Start staff completed a week-long pre-service training in early August. Staff received professional development on topics including curriculum, parent engagement, family goal setting, and child assessment.

548 Hours of Family Coaching

Head Start
July 2022



Classroom Mental Health Supports



Classroom Snapshot

July 2022

41

Families participating in
Parenting Curriculum

Behavior Reports
for Classroom Behaviors

24

3

Staff Requests
For Education & Mental Health Support

Hours of Staff Coaching
on Education & Mental Health

27

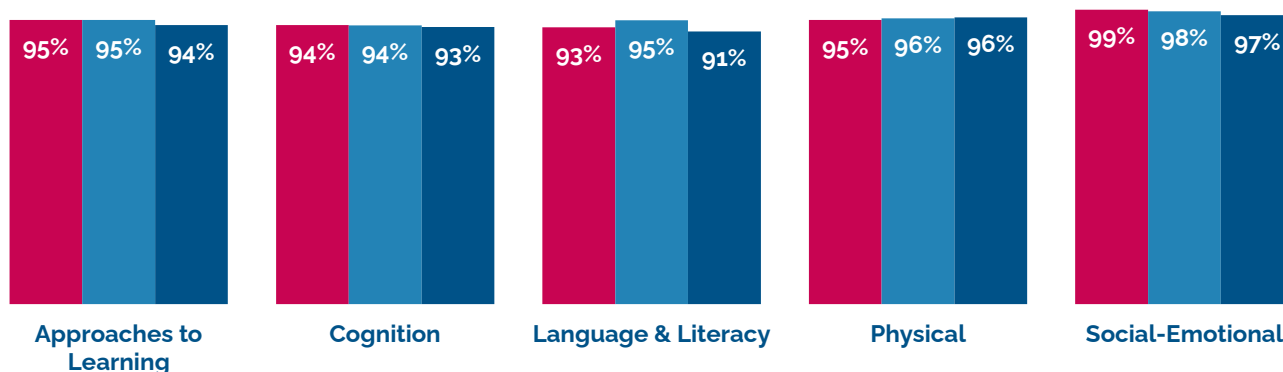
34

Head Start Staff Vacancies
Includes 24 active & 10 on hold

Family Well-Being

Infants & Toddlers Developing At or Above Age Expectations

■ Pre ■ Mid ■ Post



Teachers assess the development of infants and toddlers on an ongoing basis using the HELP 0-3. Data indicates that the majority of infants and toddlers are meeting or exceeding developmental expectations.

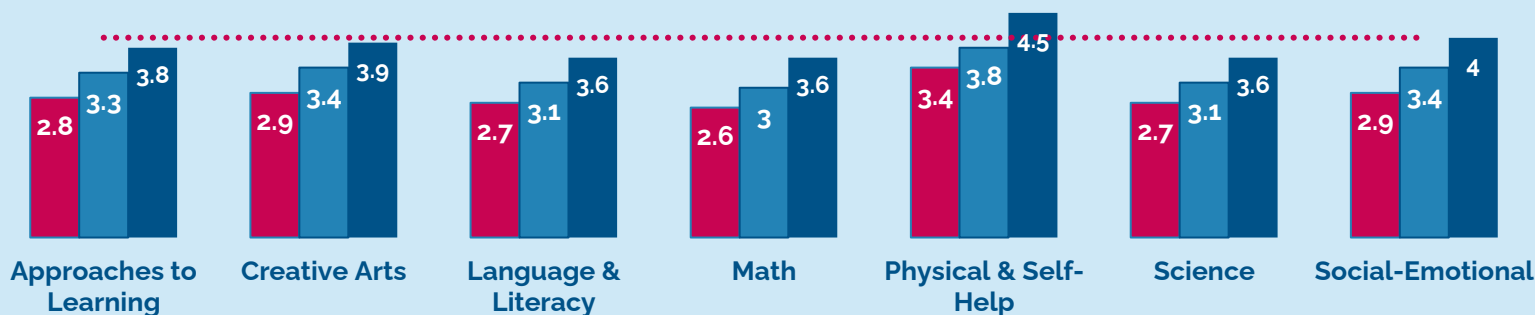
Preschool outcomes reflect the average scores on the HighScope COR for each developmental domain.

Overall, preschool children began the year developmentally lower than compared to previous years, which may be attributable to the pandemic effects on their early development.

Children have made significant progress in all developmental domains. Most domains are very near our pre-pandemic targets for development.

Preschool Child Outcomes (Children with Two Data Points)

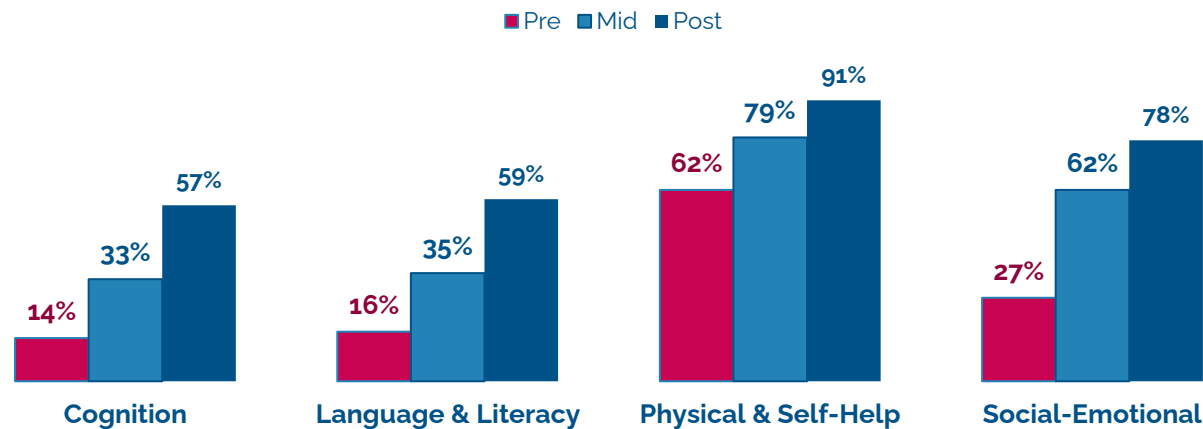
■ Pre ■ Mid ■ Post End of Year Target



School Readiness

School Readiness Goals

Kindergarten-Eligible Children, Two Data Points



CMCA has set school readiness goals that address learning and development across all developmental domains. Head Start staff work with children of all ages to support their development in preparation for kindergarten. Children who are developing as expected for their age should be on track to meet all school readiness goals by the time they graduate the Head Start program and enter kindergarten.

This school year, children entering kindergarten in fall would have been two years old when the pandemic started. We believe the negative effects of the pandemic on early childhood development are seen in our data, as children started the school year at lower developmental levels than children in past years.

Although the Head Start program has been plagued by COVID-related operational challenges, staff have continued to provide children with the learning opportunities they need to grow and develop.

As a result, children have experienced significant growth in each developmental domain between the beginning and middle of the school year. While we recognize that our school readiness percentages are lower than in previous years, we celebrate the progress that children have made since entering the program. We congratulate our staff and families on supporting each child's growth and development in the face of global and historic challenges.

In the Spotlight: Poverty Simulations



CMCA Community Organizers hosted multiple poverty simulations this year, with nearly 250 participants. The poverty simulations, run entirely by CMCA staff and volunteers, allow community members to simulate living one month in poverty and are tasked with working, parenting, and meeting their basic needs while overcoming challenges with transportation, childcare, housing & other issues while surviving on limited means.

Outcomes from poverty simulation participants are significant. Approximately **88% of participants gained a greater overall understanding of poverty**, and 74% gained a better understanding of the difficult choices faced by people living in poverty.

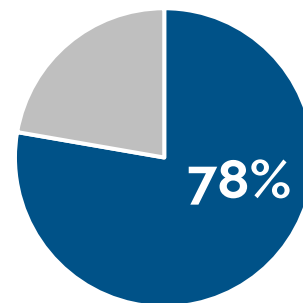
Building Relationships

CMCA believes that families thrive when they have strong, healthy relationships and social connections within their communities. CMCA's ShowMe Healthy Relationships program provided over 3,600 hours of relationship training to single adults during their fiscal year, which ended in July. The program exceeded its enrollment goal, and 70% of participants improved their ability to recognize relationship warning signs.

Families enrolled in the BRIDGE program received over 3,578 case management hours during the school year. Nearly 98% of BRIDGE families that participated in educational events and activities reported healthier family relationships.

Together, these programs helped 164 members (78% of participants) gain the knowledge & skills they needed to build close relationships.

People who gained knowledge and skills to build close relationships



Please join us in welcoming new RSVP Program Manager Tim Echternach! Tim has been busy presenting to local groups about the RSVP program. He has also been scouting locations for office space as our current location will no longer be an in-kind donation as of October 1st.

Recruitment efforts continue for the Foster Grandparents and Retired Senior Volunteers Program. Foster Grandparents will host a back-to-school training in August to gear up for the new school year.



Staff Appreciation Event

It's all about YOU! CMCA staff enjoyed prize drawings, bowling, bingo, laser tag, mini-golf, roller skating & arcade games at Level Up for an amazing staff appreciation event organized by the Wellness Committee.



