

## June Employee of the Month



Congratulations to Christy Cook, Financial Opportunity Coach, our June Employee of the Month! Here's why Christy was nominated:

"Christy honestly deserves more than just employee of the month recognition because she is a rock star every day that she works and even on the days she doesn't. She is always the first one to jump up and seize the opportunity to create a solution when we see a problem brewing. She is always available to take on extra duties whether she actually has the time or not. Her personal initiative is to find ways to streamline our many processes to make it easier to track and follow

more efficiently while she still takes on new members. Her willingness to learn our reporting system so she can break down her findings and relay back to the rest of us is absolutely a time saver. If I ever need anything at all she has never once hesitated to jump in and provide the assistance needed. I am not efficient in creating spreadsheets or google forms so any time I have ever had an idea about one or needed one, within moments Christy had jumped right in and created absolutely understanding my vision and got it done. She literally has this amazing ability to anticipate a need and takes care of it before even being asked. Christy 100% deserves employee of the month because she is the backbone of FOC!!!"

Congratulations, Christy! We're so glad you're on our team!

## Congrats!

## Member Spotlight



Brijanee enrolled in the Financial Opportunity Center® (FOC) program in the summer of 2023 to manage her finances better despite working full-time and having little savings. With her FOC coach, Christy, she created a plan for spending, saving & debt repayment, including choosing a student loan repayment option and addressing \$800 in back taxes.

Over the past year, Brijanee made consistent payments, paid off her back taxes, and reduced her student loan debt. She found success by breaking larger expenses into smaller, bi-monthly payments. A work promotion helped her open a Self-Savings account and a secured credit card. FOC Coach Christy is proud of her progress, and Brijanee feels more confident and organized since enrolling in the FOC program.

## July Employee of the Month

Congratulations to Brooklyn Green, Program Support Coach II, our July Employee of the Month! Here's what people had to say:

"A participant on Brooklyn's caseload reached out to her asking if she had any resources for some type of bed for her son. She had just gotten a new place to live but wasn't able to move in because she didn't have beds to sleep in. Her son's father threatened to hotline her if she moved into the new apartment since their son wouldn't have anywhere to sleep. So she continued to be stuck in an unhealthy living arrangement.

Brooklyn immediately started researching resources in the participant's area and called me to ask for additional support. Brooklyn continued to encourage this mom and walk her through the steps as she became closer to being able to start over. We were able to refer this mom to a bed program where BOTH the son and the mom received new beds, frames, and mattresses! Brooklyn worked with her to get the beds delivered by a local church.

Brooklyn was able to support, encourage and empower her client by helping her connect to the resources she needed not just for her son, but also for herself. After many conversations with the mom, it was clear that she was nervous and scared about their new beginning.



Brooklyn coached the mom through ways to cope with the changes and encouraged her along the way. She helped the client maintain a positive outlook about her future and encouraged her to continue to reach for goals that would improve life for both her and her son.

Brooklyn also found out the son's favorite color and action figure and our program was able to provide bedding for both the mom and the son. With tears of joy, the mom sent Brooklyn pictures with a video of her son's new room with his bed and bedding. The participant shared with Brooklyn that she didn't know how she would have made it through that transition without her support and help. She never thought taking a healthy relationship class could impact her and her son's lives in so many powerful and positive ways!

Brooklyn took time to not only listen but to also support this family while empowering them to make healthy life changes now and in the future. She showed this mom how to build relationships, empowered her to do great things, and helped her improve their quality of life. To some, it may just be a bed but to this mama, it was an act of kindness, a miracle that she will never forget!"

Congratulations, Brooklyn! We are lucky to have you on board!

# Economic Stability

## Agency Employment & Financial Coaching Outcomes October 2023-Present



**37**

Unemployed People  
Placed in Jobs



**14**

People with an  
**Increased Level  
of Education**



**29**

People with  
**Increased  
Net Worth**



**27**

People with  
**Improved Credit  
Scores\***



**31**

People with  
**Increased Savings**



**15**

People with  
**Reduced Debt**



**16**

**New Business  
Started**



**\$457K**

Small business  
**Capital Infusions**



**11**

**New Full-Time  
Jobs Created  
through small business**

\* Credit scores can be retrieved every 6 months.





# Economic Stability

## Retail Business Pitch Competition

The Missouri Women's Business Center hosted the Retail Business Pitch Competition, and it was amazing! We gave away a total of \$10,000, thanks to a grant from National League of Cities with support from the City of Columbia.

We are so proud of the five businesses that presented. Of the finalists, two were participants in The Shops at Sharp End. The enthusiasm and innovative ideas presented were truly inspiring. We witnessed some remarkable pitches that showcased the creativity and potential within our network. The competition not only highlighted exceptional talent but also fostered a spirit of collaboration and growth. It was wonderful to have the Mayor, Barbara Buffaloe, County Commissioner, Kip Kendrick and Annelle Whitt with JAWED Foundation as judges.

Please help us congratulate these businesses!

**K&K Co.**

**Mya's Gourmet Popcorn**

**FudgeBrand**

**Embellished by LDH**

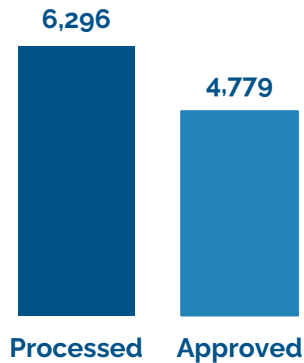
**Franky Karmen LLC**



# Economic Stability

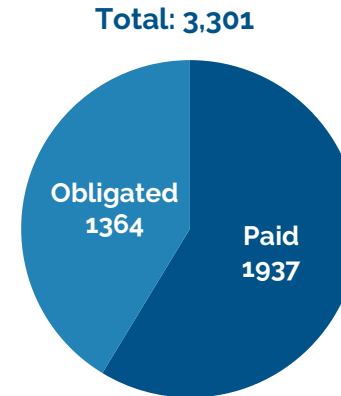
## Total Energy Assistance Applications Processed (EA)

October 2023 - Present



## Households Receiving Crisis Energy Assistance (ECIP)

October 2023 - Present

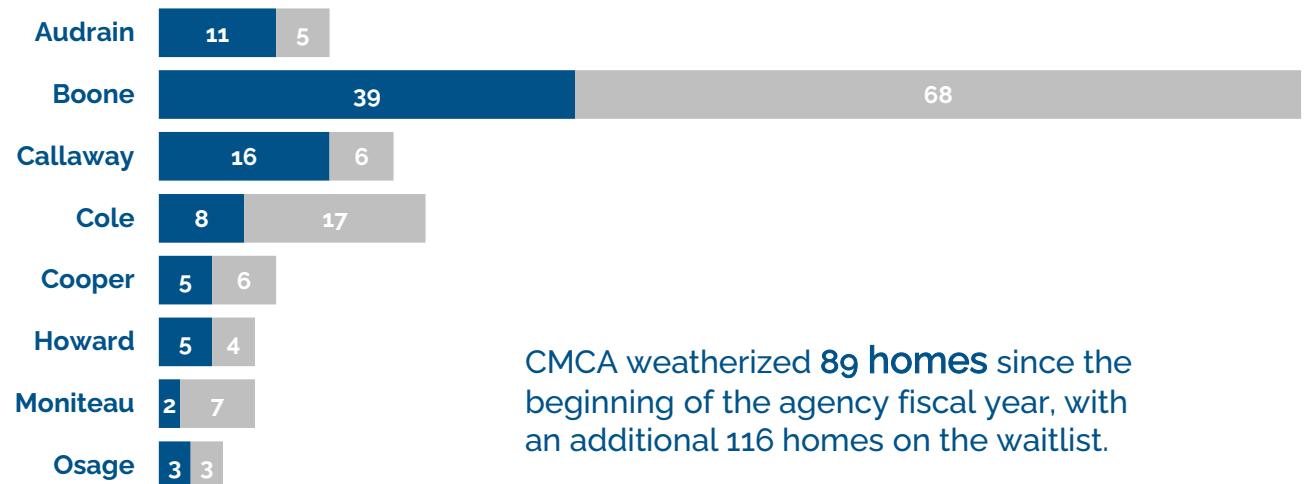


# \$9,627

Average invested in each  
**Weatherized Home**  
October 2023 - Present

## Weatherized Homes

■ Homes Completed ■ Waitlist



CMCA weatherized **89 homes** since the beginning of the agency fiscal year, with an additional 116 homes on the waitlist.

# Economic Stability



**11** Tenants Paying Full Rent

Will graduate HCV after six months of paying full rent



**264**

Households on HCV Waitlist

Housing Choice Voucher

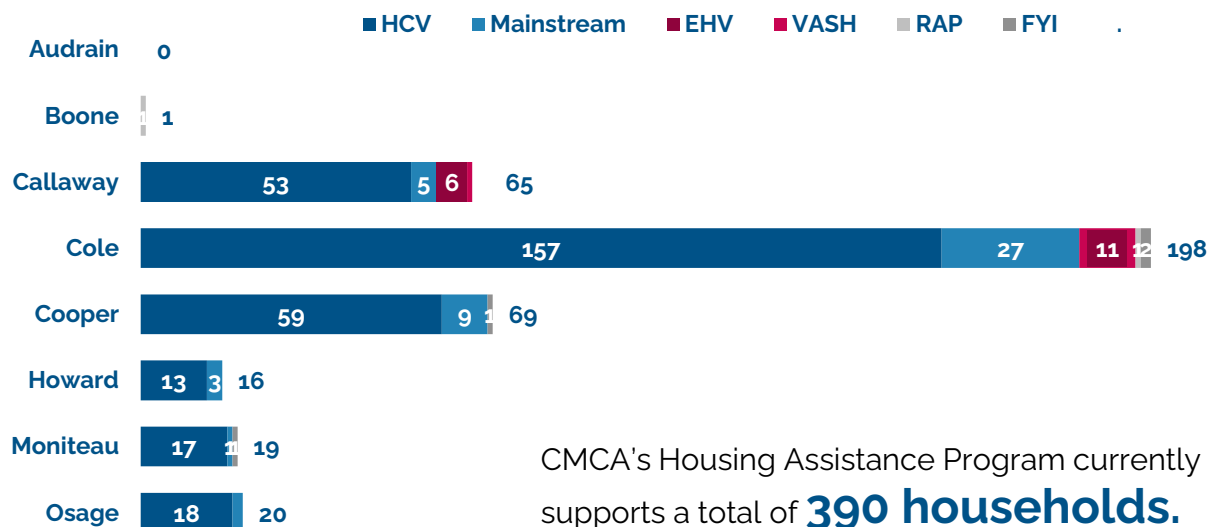


**62**

Outstanding Housing Vouchers

Includes 42 households who are unhoused and 20 who are presently housed

## Households Receiving Housing Assistance Payments



CMCA's Housing Assistance Program currently supports a total of **390 households**.





We were proud to receive a \$750,000 grant from Boone County Commission American Rescue Plan Act (ARPA) funds toward the construction of Providence Landing! Our Providence Landing project will consist of 14 affordable housing units for families, an important step in meeting a crucial need in Boone County.



## Strengthening Communities



### Audrain County

We are excited to share that our very own Mary Rohrbach has accepted a new position as the Audrain County Community Organizer!

Mary has already participated in several community initiatives on behalf of CMCA, including the back-to-school fair. The drive through fair distributed 300 elementary school bags and 100 middle and high school bags.



### Boone County

CMCA has hosted a resource table at twelve different events including the Centralia Dinosaur Event at the library, Boone County's Project Homeless Connect, the Whitegate Neighborhood Block Party, and the Job Fair at the Food Bank.



### Callaway County

The Callaway Housing Committees are meeting monthly and working on action plans related to community & policy support, landlord & tenant rights, and funding & development. Meanwhile, the Callaway Early Care & Education Teams are also meeting monthly and working on action plans related to child care subsidy, workforce development, and advocacy.



## Strengthening Communities



### Cole County

The Cole County Family Resource Center is moving! Starting October 1<sup>st</sup>, we will be located at 1515 E. High St., which is close to Riverside Park and just down the road from Samaritan Center and East School.



### Cooper & Howard Counties

BRIDGE hosted teacher professional development in Boone, Cooper & Howard Counties for the teachers contracted with the program. During the training, teachers learned about the realities of poverty, compassion fatigue, classroom management, food insecurity, and other topics.

The Cooper County FRC distributed air conditioners in partnership with Ameren and the City of Boonville. Distribution began July 11<sup>th</sup> and air conditioners are available while supplies last.



### Moniteau & Osage Counties

CMCA participated in produce box giveaways in partnership with MU Extension, the Osage County Library, and the Osage County Sheriff's Office. We also hosted a clothing and diaper giveaway at the Head Start center.

The Moniteau County team continues to meet to address the child care shortage within the county.





## Early Childhood Program Updates

Lots of planning happens during the summer months! Admin staff are busy updating procedures and forms, reviewing feedback for suggested changes, and planning pre-service and in-service trainings for the 2024-2025 year just to name a few. This is a part of our annual cycle of quality improvements for the Head Start program.

CMCA applied for the open proposal through Boone County Children's Services Fund to continue BRIDGE program services after December 2024. BRIDGE also submitted a Letter of Intent through the United Way Education Impact grant. The full proposal will be completed in July. This funding will allow us to continue to provide BRIDGE services for children in kindergarten through fifth grades for families in Boone, Cooper, and Howard Counties.

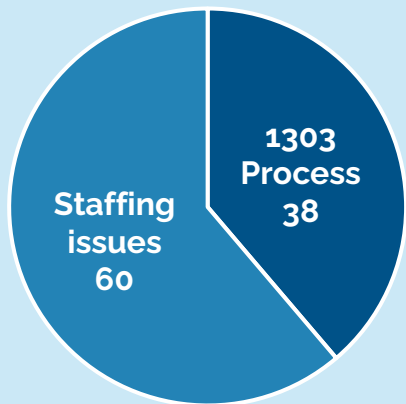


# Family Well-Being

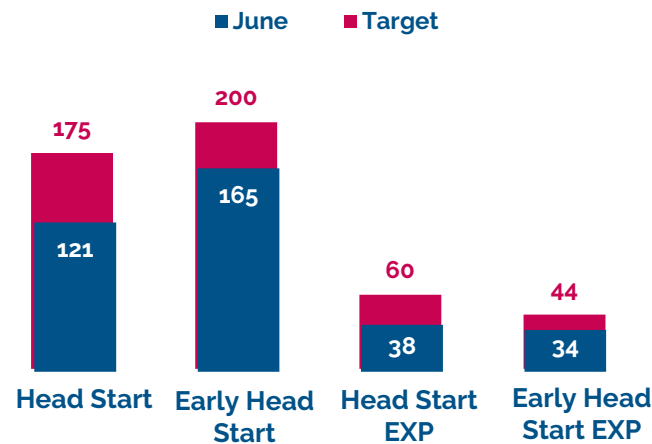
## Head Start Enrollment & Attendance June 2024

**8**  
classroom  
closures  
(excluding part-  
year classrooms)

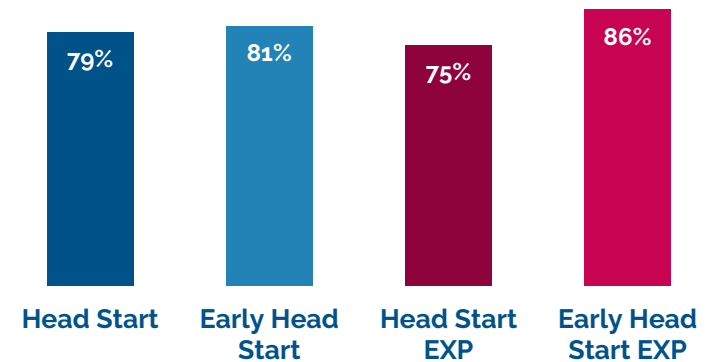
### Children Affected by Site Closures



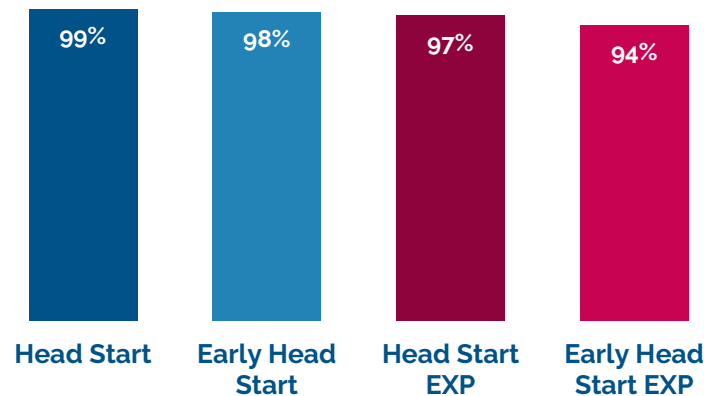
### Actual Enrollment



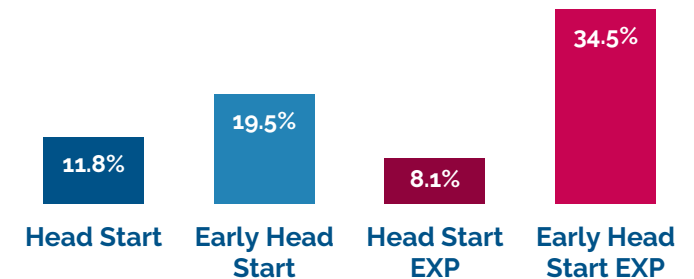
### Average Daily Attendance



### Income Eligible Enrollment



### Disabilities Enrollment



**Note:** Part-year sites are closed for the summer.

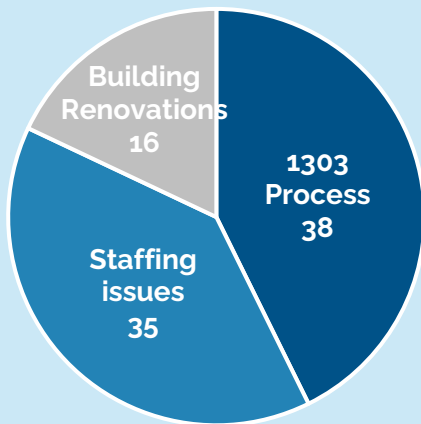


# Family Well-Being

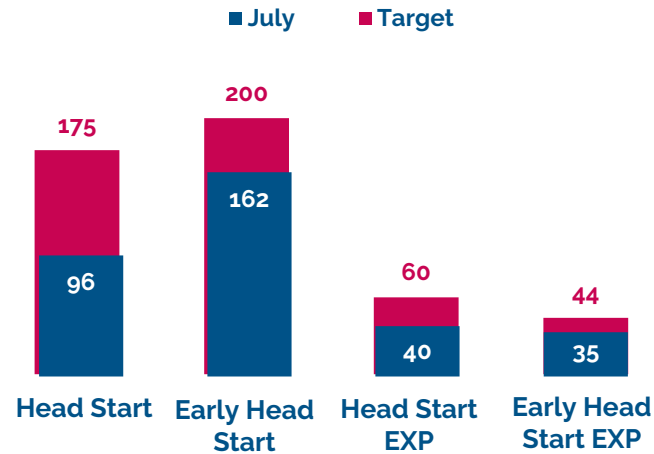
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**8**  
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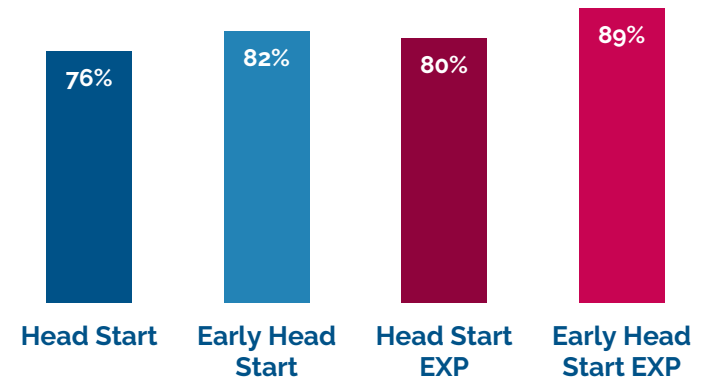
### Children Affected by Site Closures



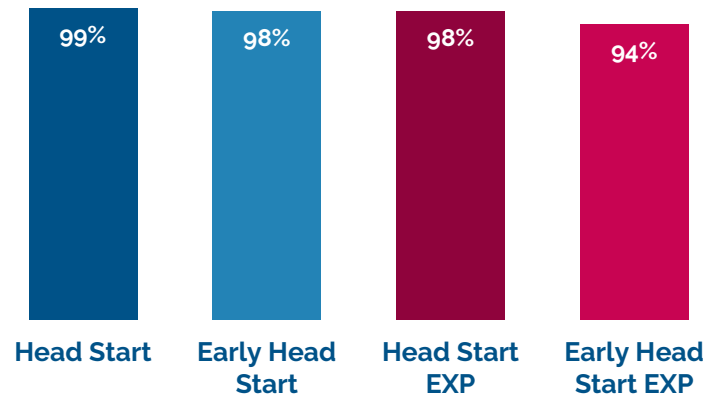
### Actual Enrollment



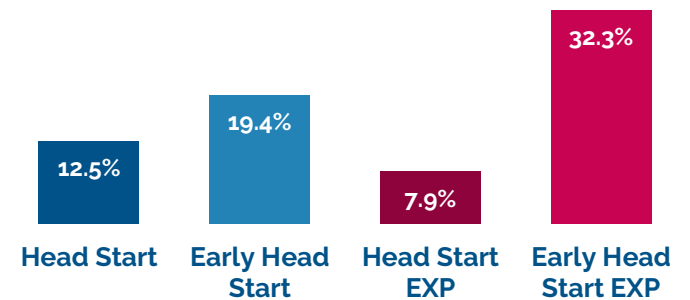
### Average Daily Attendance



### Income Eligible Enrollment



### Disabilities Enrollment



**Note:** Part-year sites are closed for the summer.



# Family Well-Being

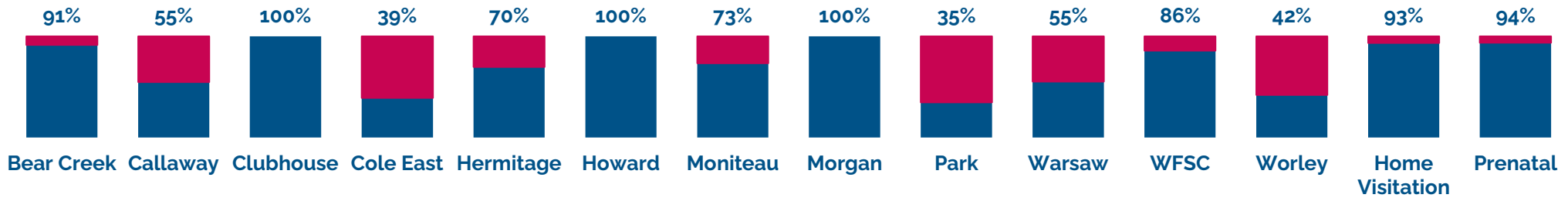
## Head Start Enrollment & Attendance by Site

June 2024

### End of Month Enrollment by Site

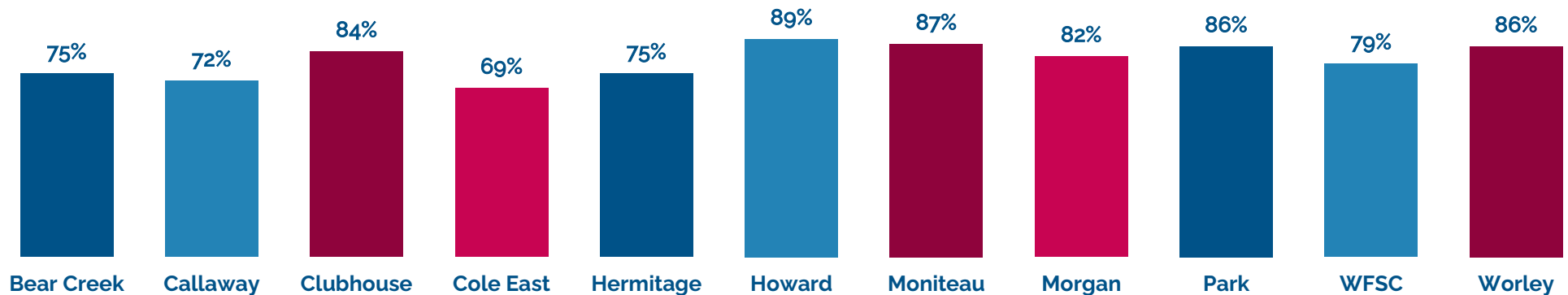
as a Percentage of Funded Enrollment

■ % of Funded enrollment ■ % Vacant



### Average Daily Attendance by Site

as a Percentage of Actual Enrollment



**Note:** Part-year sites are closed for the summer.

Head Start Report requiring Board & Policy Council approval



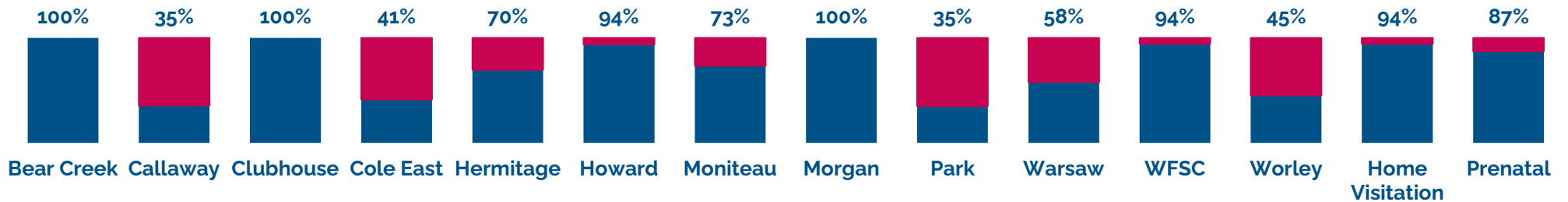
# Family Well-Being

## Head Start Enrollment & Attendance by Site July 2024

### End of Month Enrollment by Site

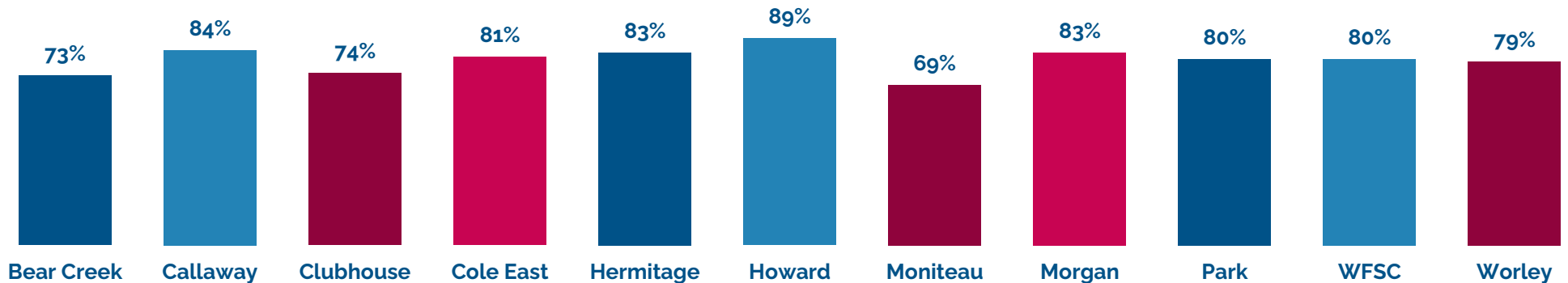
as a Percentage of Funded Enrollment

■ % of Funded enrollment ■ % Vacant



### Average Daily Attendance by Site

as a Percentage of Actual Enrollment



**Note:** Part-year sites are closed for the summer.

Head Start Report requiring Board & Policy Council approval



# Family Well-Being

## Head Start Classroom Snapshot

June 2024



**59**

**Behavior Reports**  
for Classroom Behaviors



**21**

**Active Head Start  
Staff Vacancies**  
All HS Positions



**4**

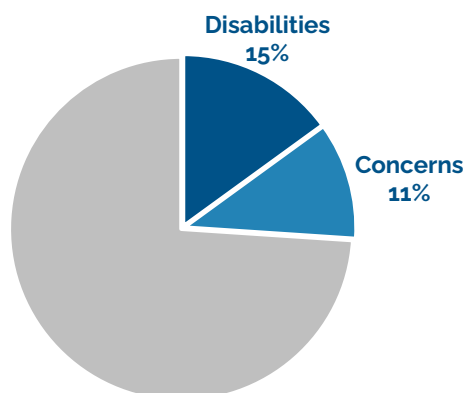
**Staff Receiving  
Intensive Coaching**  
on Education &  
Mental Health Topics



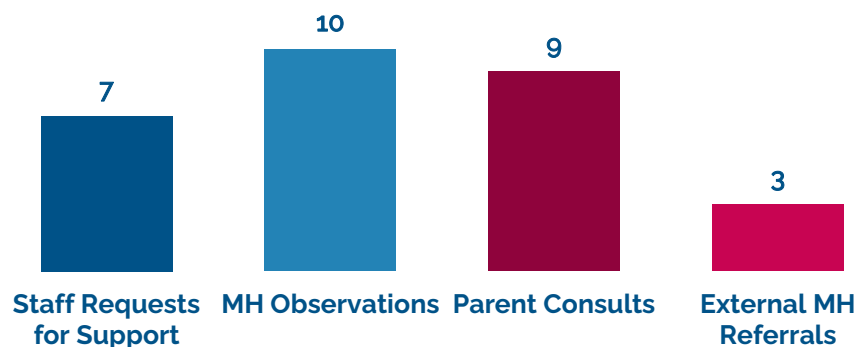
**26**

Families participating in  
**Parenting Curriculum**

### Classroom Children with Disabilities & Disabilities Concerns



### Classroom Mental Health Supports



# Family Well-Being

## Head Start Classroom Snapshot

July 2024



**60**

**Behavior Reports**  
for Classroom Behaviors



**20**

**Active Head Start  
Staff Vacancies**  
All HS Positions



**6**

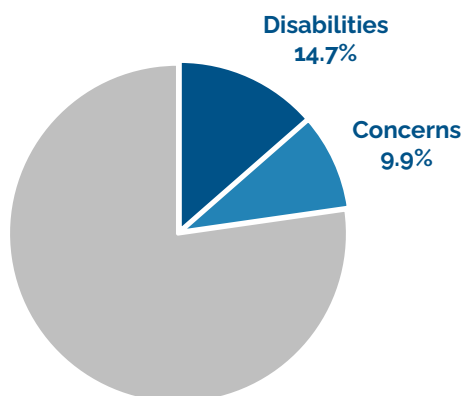
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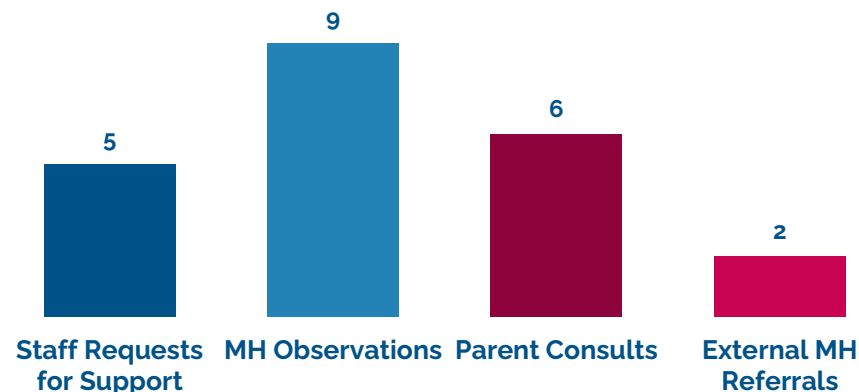
**25**

Families participating in  
**Parenting Curriculum**

### Classroom Children with Disabilities & Disabilities Concerns



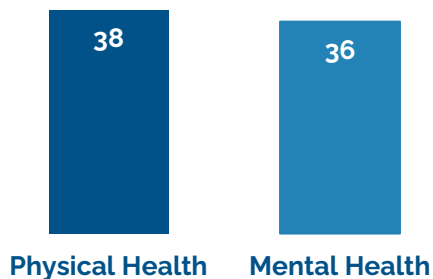
### Classroom Mental Health Supports



# Family Well-Being

## Health & Wellness

### People with Improved Health



**647**

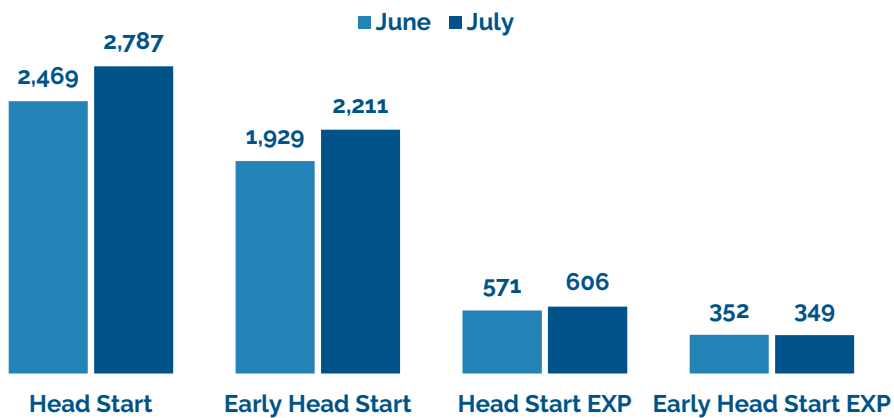
Children received  
**Health Screenings**  
September 2023 - Present



**54**

Children received  
**Follow-Up Medical  
or Dental Care**  
September 2023 - Present

### Head Start Meals Served (Determines CACFP Reimbursement)



**Note:** Part-year sites are closed for the summer.







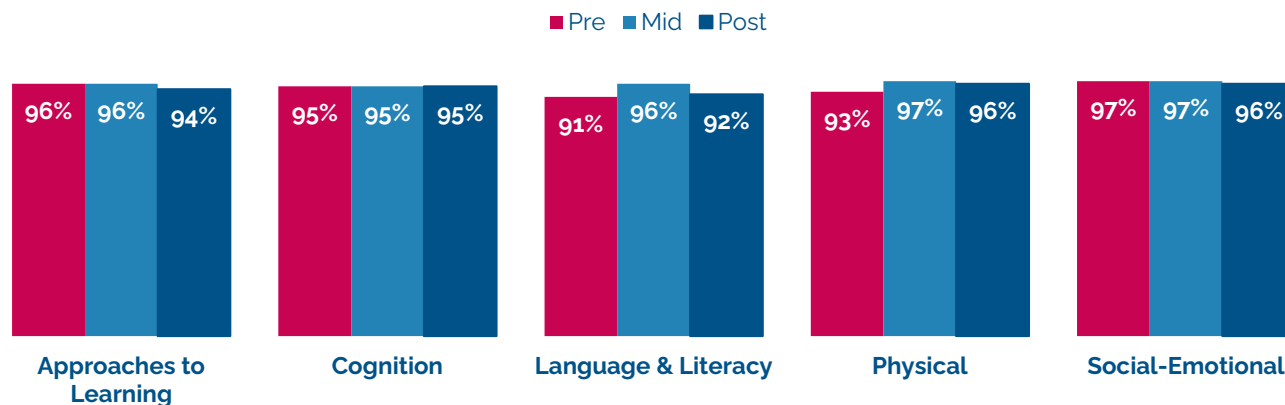
# Family Well-Being

## Thank You to Our 2024 CMCA Partner of the Year Burrell Behavioral Health



# Family Well-Being

## Infants & Toddlers Developing At or Above Age Expectations (End of Year, Children with Two Data Points)

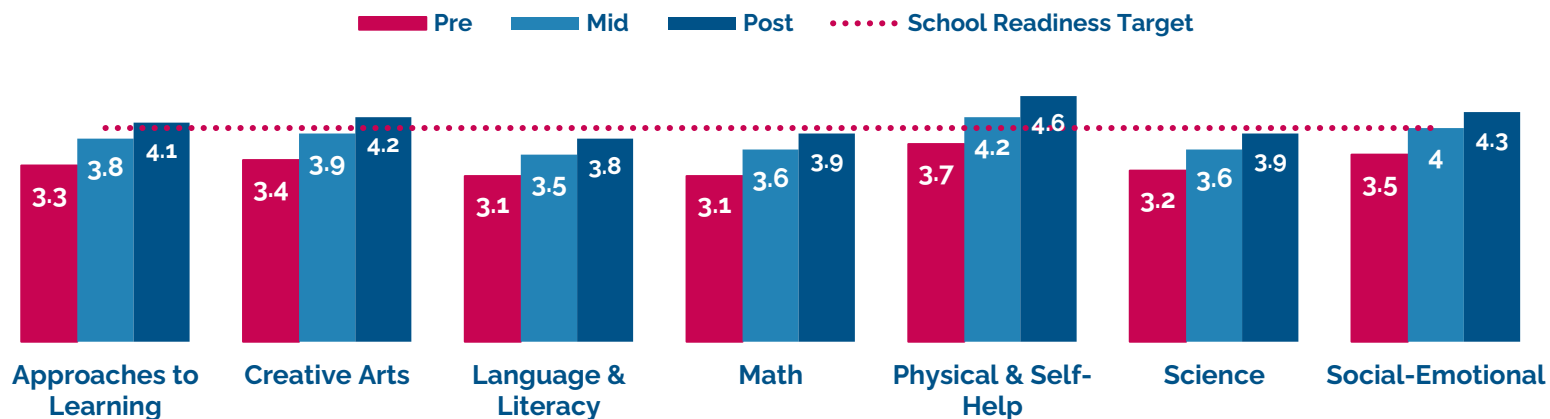


Data indicates that the majority of infants and toddlers continue to meet or exceed developmental expectations.

Preschool outcomes reflect the average scores on the HighScope COR for each developmental domain. This tool measures achievement of curriculum indicators, as indicated by a score of 4 or higher.

Preschool children met or nearly met the school readiness target in all developmental areas. This graph includes data for all preschool children with two data points, regardless of age.

## Preschool Child Outcomes (End of Year, Children with Two Data Points)





# Family Well-Being

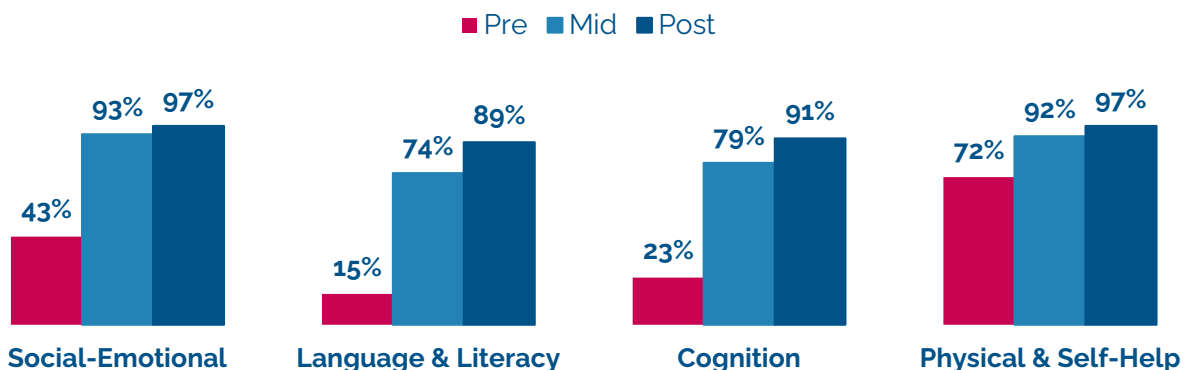
## School Readiness

Children who will be entering kindergarten this fall have shown huge growth since the beginning of the school year. The graph indicates the percentage of kindergarten-eligible children who are meeting each school readiness goal.

Additional analysis indicates that females are slightly more likely than males to meet school readiness goals. There were no significant differences in school readiness among children of different races. Children who spoke Spanish were less likely than speakers of other languages to meet the school readiness goal related to Language & Literacy, however they did show significant growth in their skills and abilities. Teachers working with Spanish-speaking children will be provided with additional coaching & training to help them better support children's language & literacy in both Spanish and English.

### Kindergarten-Eligible Children who are Ready for School

End of Year, 2023-2024

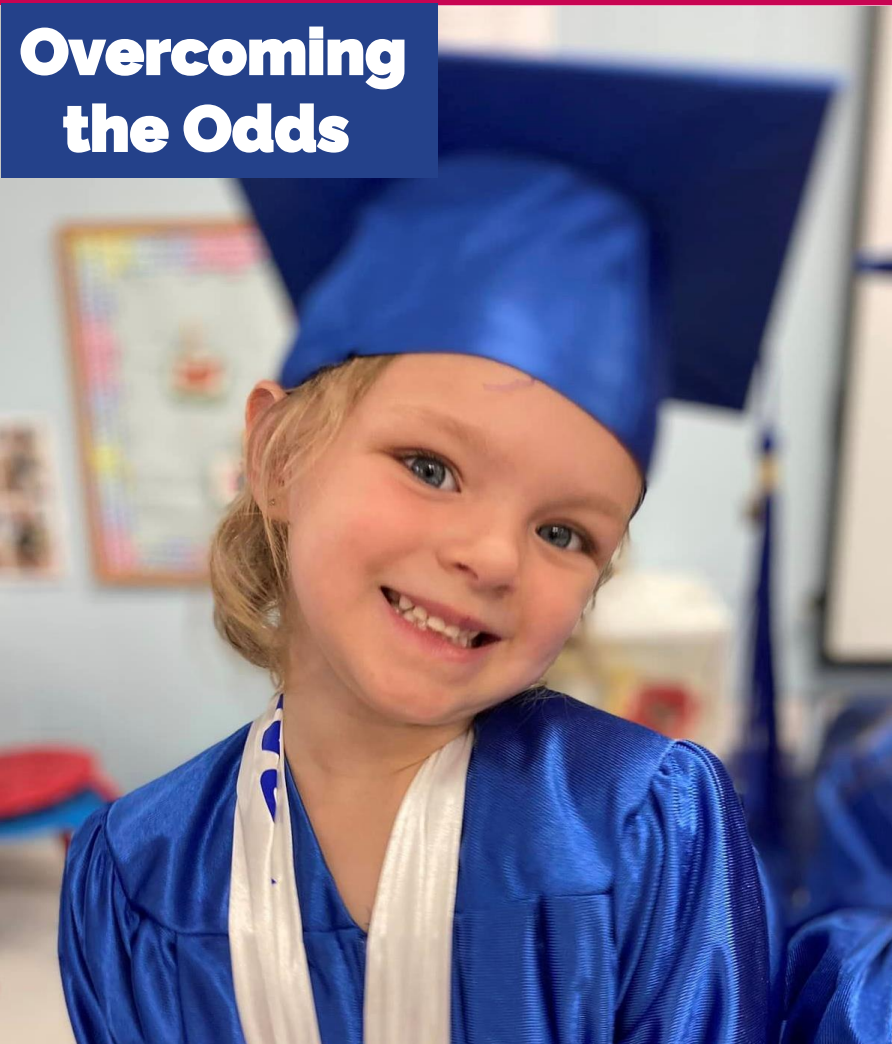


## CMCA School Readiness Goals

1. Each program year, **95% of children will demonstrate age-appropriate social skills and behavior** or will make progress on established individual support plans based on referrals/special services.
2. Each program year, **95% of children will demonstrate age-appropriate language & literacy skills** or will make progress on established individual support plans based on referrals/special services.
3. Each program year, **95% of children will demonstrate age-appropriate cognitive skills** or will make progress on established individual support plans based on referrals/special services.
4. Each program year, **95% of children will demonstrate age-appropriate physical and self-help skills** or will make progress on established individual support plans based on referrals/special services.

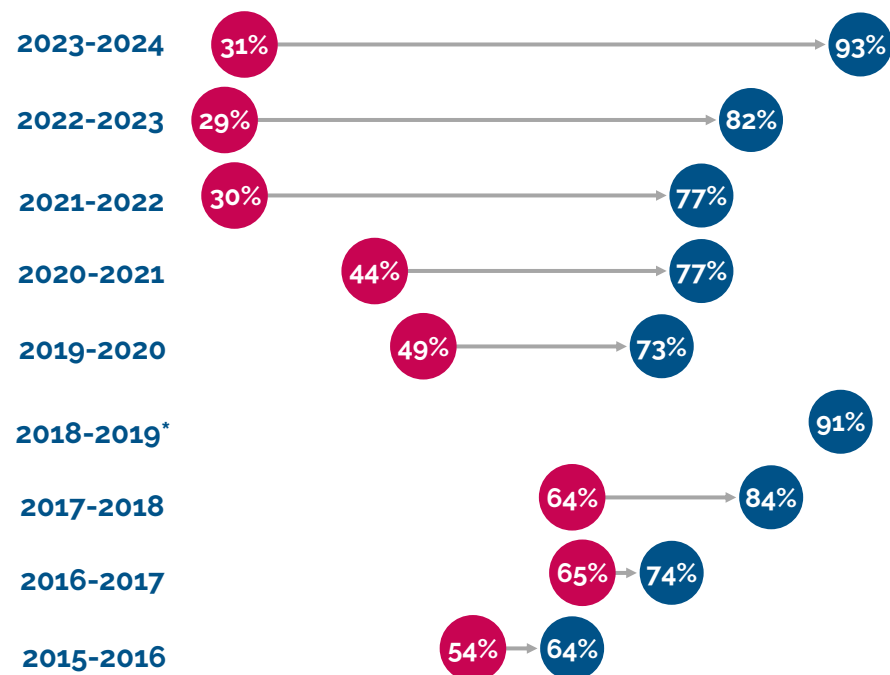


## Overcoming the Odds



Children entering kindergarten this fall would have been infants when the COVID pandemic began. The fact that these children still thrived in our Head Start classrooms despite a worldwide pandemic is a testament to the resiliency of the children and families we serve, the dedication of CMCA's Head Start staff, and the impact of early childhood education.

### Kindergarten-Eligible Children Meeting School Readiness Goals at Beginning and Ending of the School Year



\* School readiness results were not reported for the beginning of the 2018-2019 school year due to a change in the child assessment tool.







# Social Connections

## SHOW ME STRONG COMMUNITIES



CMCA is planning a free full-day training on Results Based Accountability to community organizations. This training is funded by the Missouri Foundation for Health and will support community organizations in developing data-driven community action plans and strategic plans that align with community needs.



SMHR has been asked to participate in the Missouri Head Start Collaboration Office/Missouri Head Start Association and Missouri Department of Mental Health Podcast. We are excited about this opportunity!

## Foster Grandparents

Foster Grandparents staff traveled to Baltimore for an AmeriCorps conference, which was attended by 1,300 people. There were multiple breakout sessions happening throughout the day with lots of discussions about volunteerism and grant compliance.

During the 2023-2024 school year, 53 Foster Grandparent volunteers served 47,608 volunteer hours mentoring and supporting 590 students in our 10 county area.



53

Foster Grandparent  
Volunteers



590

Students supported



47,608

Volunteer hours donated





# Social Connections

