

August Employee of the Month



Congratulations to Nichole Hunt, Housing Services Specialist, our August Employee of the Month! Here's why Nichole was nominated:

"When I think about what makes Nichole a rock star employee, I automatically think,

what doesn't make her one. I have been here for a little over 2 months and in that short amount of time, Nichole has welcomed me, trained me, supported me and encouraged me every single step of the way. One of the main things I have appreciated is being the new employee

comes with a lot of questions and every time I have something Nichole is so welcoming with wanting to help me in whatever capacity. There were times that I needed more training and with no hesitation, she was there! I never felt like I was a burden, but I always knew I could count on her to help. As a matter of fact, most of the time I didn't even have to ask for help because she could sense it and ask, "What can I help you with". That doesn't go for just me, Nichole will step up with every single person in our office in whatever capacity she is needed. Thank you, Nichole for being such a Rock Star and making my first two months at CMCA awesome!"

Congratulations, Nichole! We appreciate everything you do for CMCA!

Member Spotlight



Elizabeth had always wanted to work in healthcare and came to the SkillUP program at CMCA to learn how to get started. Balancing family responsibilities and life, Elizabeth enrolled in a program at a local college and dedicated herself to her studies. CMCA helped cover the cost of an online training on medical coding and billing.

After completing the program and gaining her certification, Elizabeth started job hunting. Her hard work paid off when she landed a job with a healthcare provider, earning \$27/hour.

Elizabeth's journey from student to certified professional shows her perseverance and dedication. She now enjoys a stable, fulfilling career that allows her to make a meaningful contribution to her family.





Harvest House Donation

In early August, Community Organizer Cheri Cherry accepted a \$20,000 donation from Rev. Tim Fairley, Board President of the Harvest House Homeless Shelter. Sadly, the funds are a result of the sale of the shelter. The Harvest House Board identified organizations whom they feel share their mission to improve the lives of their members and dispersed donations to these organizations.

In October, Cheri will meet with the Boonslick Ministerial Alliance to discuss community needs and to offer guidance on ways they might use their donation to serve the community.

While the loss of Cooper County's only homeless shelter will be felt in the community, we are so appreciative and honored to carry on the spirit of Harvest House's mission through the work that we do.



Economic Stability

Agency Employment & Financial Coaching Outcomes October 2023-Present



42

Unemployed People
Placed in Jobs



14

People with an
**Increased Level
of Education**



51

People with
**Increased
Net Worth**



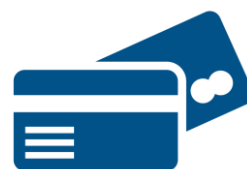
39

People with
**Improved Credit
Scores***



35

People with
Increased Savings



27

People with
Reduced Debt



18

**New Businesses
Started**



\$471K

Small business
Capital Infusions



11

**New Full-Time
Jobs Created
through small business**

* Credit scores can be retrieved every 6 months.



Economic Stability

Upward Momentum
Economic Mobility for All



Upward Momentum awarded CMCA \$839,647 to expand the Financial Opportunity Center© Program and the Missouri Women's Business Center into rural communities for the next two years.

This expansion will allow entrepreneurs to receive business and personal financial coaching and will expand our small business microlending initiative.



Women to Watch

Members of the Missouri Women's Business Center team were recognized as "2024 Women to Watch" by Inside Columbia Magazine. We thank the publication for the opportunity.

We're also excited to share that our team is growing! Amanda Oniyama has joined The Shops at Sharp End as our new Assistant Manager. With her extensive retail experience, Amanda is a fantastic addition to our team as we continue to enhance our shopping experience.

The Shops at Sharp End August Sales

\$703 in gross sales

21 transactions

42 items sold



Top 3 Participants:

Raw Roots Turmeric

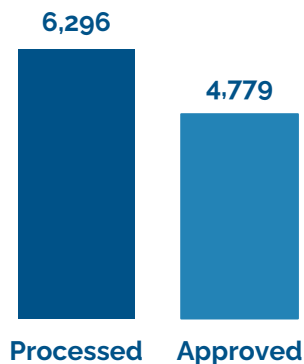
Black Tea Bookshop

City Boutique

Economic Stability

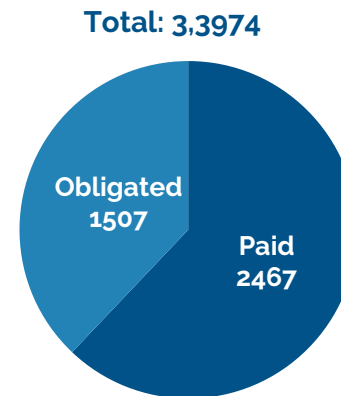
Total Energy Assistance Applications Processed (EA)

October 2023 - Present



Households Receiving Crisis Energy Assistance (ECIP)

October 2023 - Present

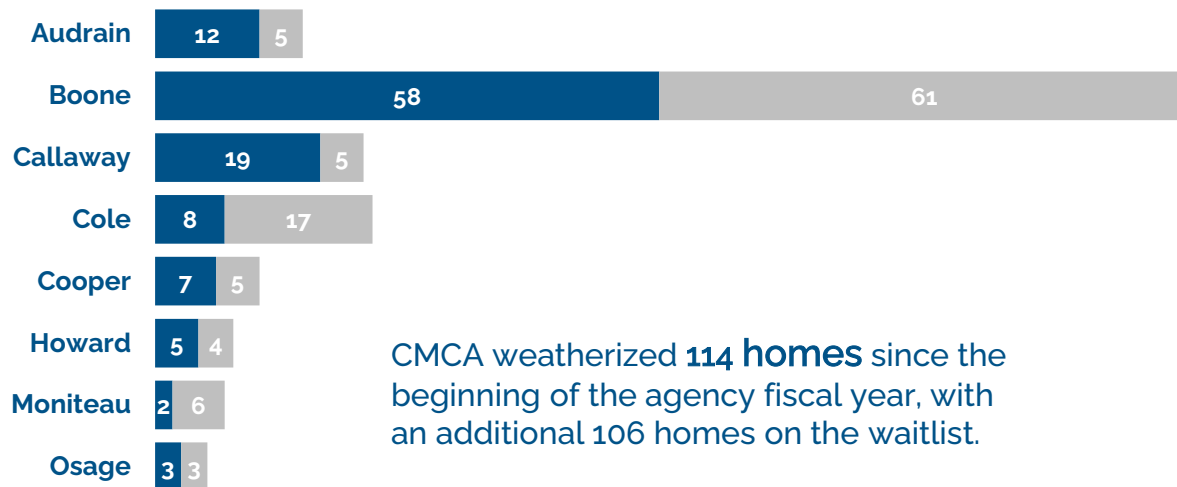


\$9,759

Average invested in each
Weatherized Home
October 2023 - Present

Weatherized Homes

■ Homes Completed ■ Waitlist



CMCA weatherized **114 homes** since the beginning of the agency fiscal year, with an additional 106 homes on the waitlist.

Economic Stability



7 Tenants Paying Full Rent

Will graduate HCV after six months of paying full rent



308

Households on HCV Waitlist

Housing Choice Voucher

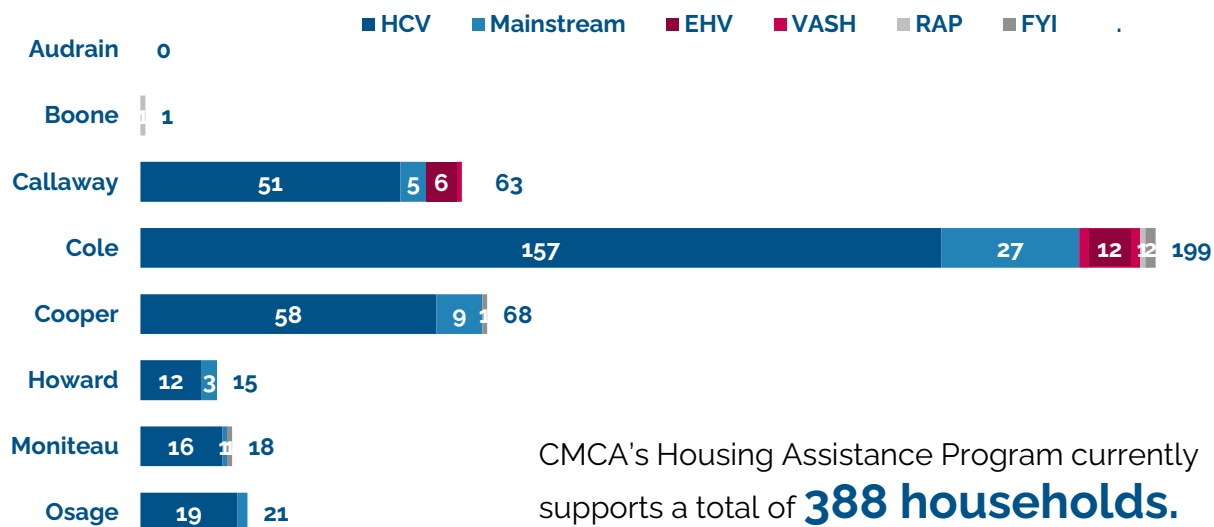


46

Outstanding Housing Vouchers

Includes **31** households who are unhoused and **15** who are presently housed

Households Receiving Housing Assistance Payments



CMCA's Housing Assistance Program currently supports a total of **388 households**.



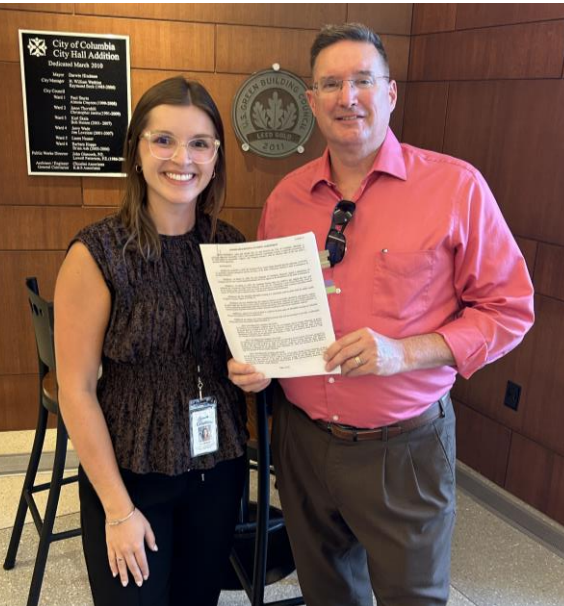
Economic Stability

Housing Development Updates

Executive Director Darin Preis formally accepted City of Columbia ARPA funds that will support the Providence Landing development.

Housing Development capitalized on an opportunity to present to the Veterans United Foundation Board, resulting in an award of \$250,000 for our development.

Please join us for the groundbreaking of Providence Landing!



The logo for Central Missouri community Action, featuring a stylized heart icon with hands inside, and the text "Central Missouri community Action" in a bold, sans-serif font.

PROVIDENCE LANDING

An affordable housing community

A 3D architectural rendering of the Providence Landing housing development, showing a row of blue and white houses with a green lawn and a paved walkway.

Join CMCA for a public
GROUNDBREAKING
on our new housing development project!

Thursday, October 3, 2024

12:00 p.m.

609 N. Fourth St., Columbia, MO
Please park along Fourth St.

Funded by:

The logo for the City of Columbia, featuring a stylized star and the text "City of Columbia".

The logo for Boone County Government, featuring a circular seal with a plow and the text "BOONE COUNTY GOVERNMENT".

The logo for the Veterans United Foundation, featuring a stylized house and the text "Veterans United Foundation".

The logo for Ambetter, featuring a circular seal with a heart and the text "ambetter".

The logo for Home State Health, featuring a stylized heart and the text "home state health".

Developed by:
R. Anthony Development Group, LLC

Strengthening Communities



Audrain County

The Mexico Sustainability Project is starting Getting Ahead classes in September. CMCA is partnering with them to co-facilitate the classes and provide coaching services for participants.

Community Organizer Mary Rohrbach attended a summit at Mexico Public Schools that focused on school attendance. From this summit, a group was created to make the public and parents aware of the importance of school attendance.



Boone County

CMCA was represented at a dozen back to school events, including at West Middle School, Powerhouse, and Second Baptist Church. We hosted a Resource Fair in Centralia, an event that we hope to reproduce yearly. We have begun planning for two poverty simulations in Boone County, and set forth a timeline for what we hope will be two or three REALL simulations as well. We also spoke at the CATSO Stakeholder Meeting to assist in the planning for future Boone County transportation goals.



Callaway County

The Callaway Senior Expo drew approximately 120 senior citizens to access and connect with resources from about 45 vendors, including employment and volunteer opportunities.

Planning is underway for the Harlem Wizards fundraiser supporting housing development in Callaway County. To date, \$3,500 in sponsorships have been secured for the event.



Strengthening Communities



Cole County

Housing the Community Jefferson City (HCJC) is hosting an Unhoused Summit on November 7th. The summit will include breakout panels on day and overnight shelters, mobile units, affordable housing, and more.

Community Organizer Stephani Thompson was accepted to the Mayor's Housing Taskforce. She is excited to start and see what comes of it.



Cooper & Howard Counties

Community Organizer Cheri Cherry published an op-ed in the Columbia Missourian about the pause in operations of the New Franklin Cares Food Pantry & Free Store. The column garnered more than 5,600 views on the Cooper-Howard FRC Facebook page. This op-end is the first in an occasional series that Cheri intends to write to bring awareness to topics related to community action and resources that serve our members.



Moniteau & Osage Counties

CMCA participated in Sequential Intercept Model (SIM) Mapping in both Moniteau and Osage Counties. SIM mapping is an approach to identifying community supports and services that can help provide interventions to individuals with mental health or substance use issues who might otherwise flow into the criminal justice system.



Early Childhood Program Updates

We held our annual all-staff pre-service training the first week of August. Staff learned about motivational interviewing, child development topics, and social-emotional supports for children.

The last day of pre-service week was our annual agency picnic, where we held a cake walk, played cornhole, ate snow cones, painted pictures, and just generally had a good time as a CMCA team. And did we mention that our volleyball champs, led by Head Start's very own Beth Vossler, held on to their title for another year?!



Following all of this fun and learning, we held our management pre-service retreat in Branson. Managers were updated on all the updated processes and procedures for the new school year and engaged in some teambuilding activities of their own.

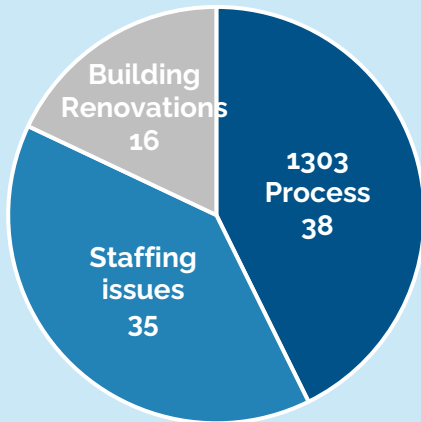
And finally, we'd like to send out a special thank you to the Hannah Cole Chapter of the Daughters of the American Revolution for their donation of books, toys, puzzles, and more for Clubhouse Head Start!

Family Well-Being

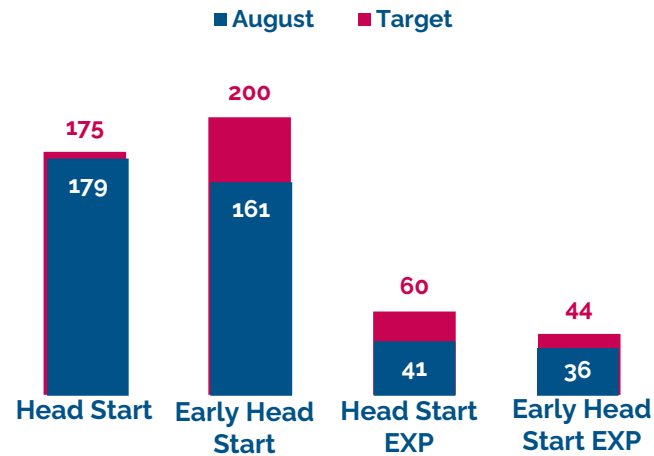
Head Start Enrollment & Attendance August 2024



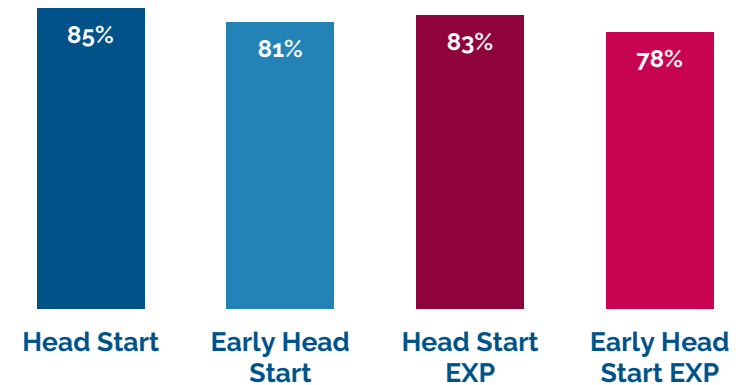
Children Affected by Site Closures



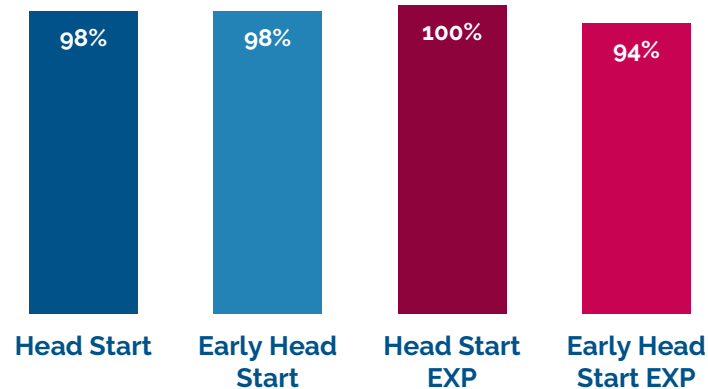
Actual Enrollment



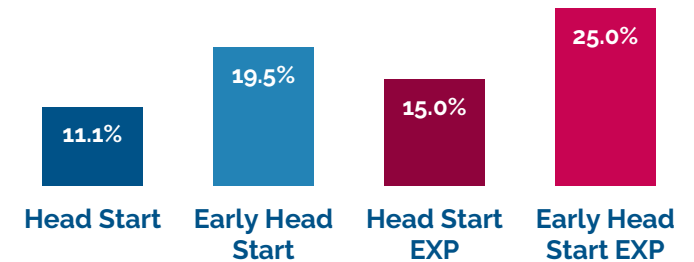
Average Daily Attendance



Income Eligible Enrollment



Disabilities Enrollment



Note: Some part-year sites are closed for the summer.



Family Well-Being

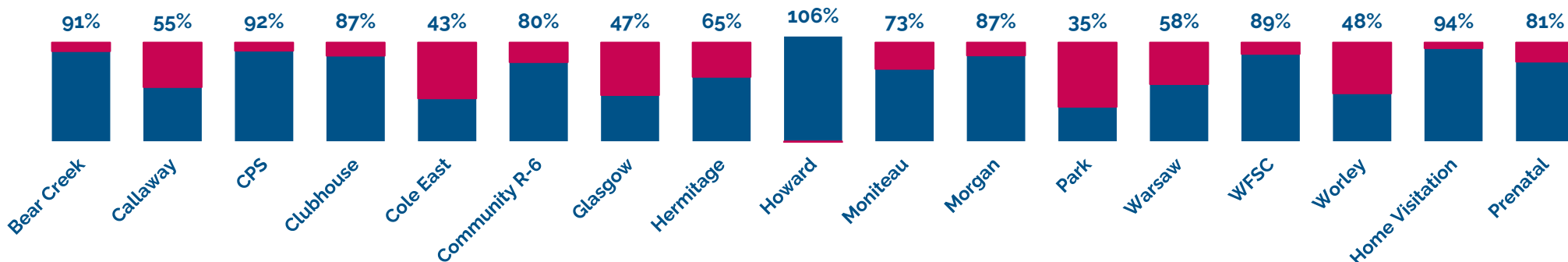
Head Start Enrollment & Attendance by Site

August 2024

End of Month Enrollment by Site

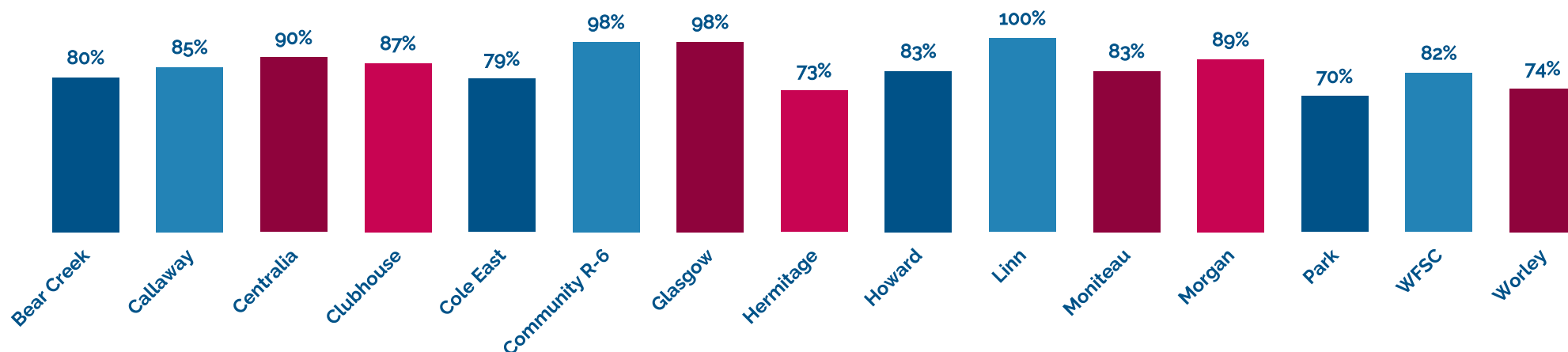
as a Percentage of Funded Enrollment

■ % of Funded enrollment ■ % Vacant



Average Daily Attendance by Site

as a Percentage of Actual Enrollment



Note: Some part-year sites are still closed for the summer.

Head Start Report requiring Board & Policy Council approval

Family Well-Being

Head Start Classroom Snapshot

August 2024



39

Behavior Reports
for Classroom Behaviors



17

**Active Head Start
Staff Vacancies**
All HS Positions



12

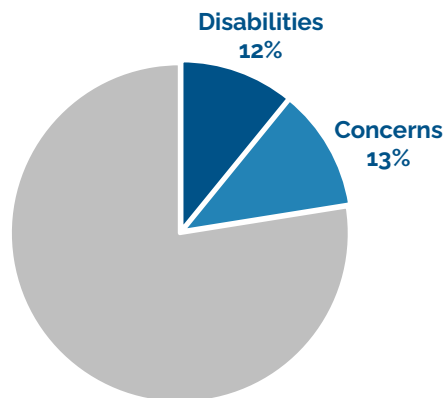
**Staff Receiving
Intensive Coaching**
on Education &
Mental Health Topics



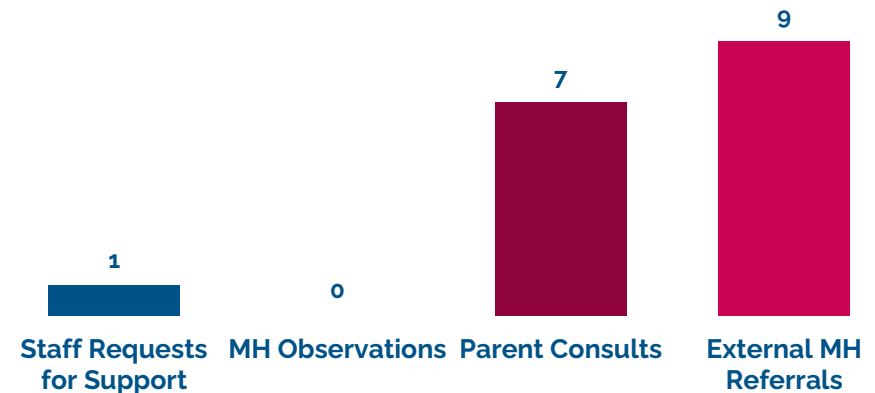
17

Families participating in
Parenting Curriculum

Classroom Children with Disabilities & Disabilities Concerns



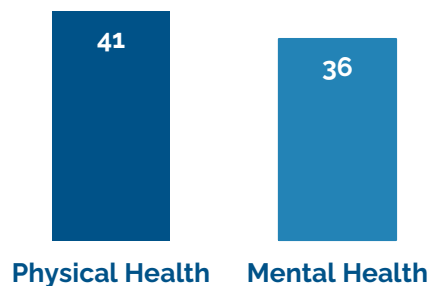
Classroom Mental Health Supports



Family Well-Being

Health & Wellness

People with Improved Health



635

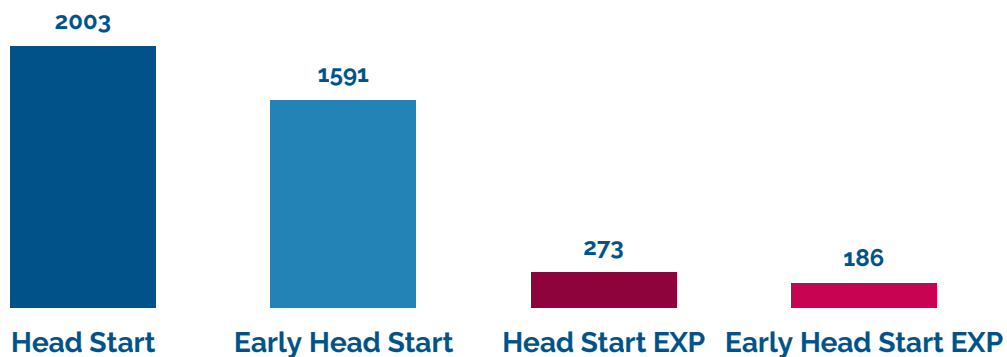
Children received
Health Screenings
September 2023 - Present



54

Children received
**Follow-Up Medical
or Dental Care**
September 2023 - Present

Head Start Meals Served (Determines CACFP Reimbursement)



Note: Some part-year sites are still closed for the summer.





Social Connections

SHOW ME STRONG COMMUNITIES



We will be offering full-day trainings on Results Based Accountability to the community to support the implementation of the county Action Plans that were developed by the community. Trainings are open to partners in any of our eight counties and will be held in Callaway, Cole, and Cooper Counties.



The CMCA ShowMe Healthy Relationships team has surpassed their program's enrollment and class completion goals!

With a few weeks still left in the year and no new classes until October, CMCA is assisting the University of Missouri and Kansas City SMHR programs in attaining their target enrollment numbers.

Foster Grandparents

It's back-to-school time, and that means helping Foster Grandparent Volunteers get placed in their assigned schools. Volunteers attended a Back to School training at the Family Impact Center. Guest speakers Bob Klausmeyer from the Missouri School Boards Association and Her Watchinsky from Neighborhood Watch spoke to the 37 volunteers who attended.

Foster Grandparents staff also helped plan and organize the Callaway Senior Expo held at the YMCA. We had approximately 117 attendees and 45 vendors.



BRIDGE hosted ice cream social events in both Boone and Cooper/Howard areas to greet families and teachers that are participating for this school year. Families and teachers attended and were able to enjoy a sweet treat, play, build community with other families and teachers, meet the BRIDGE team, and engage in other fun activities during the event.



Giving Back

The WBC team gathered together to prepare a meal for residents of the Ronald McDonald House. The team prepared two spaghetti dishes, salad, bread, and dessert for twenty people. The team was able to meet several of the residents who shared their stories.

A promotional poster for the Harlem Wizards basketball team. The top half features a group of players in red jerseys with "HARLEM WIZARDS" on the front, posing dynamically. The text "HARLEM WIZARDS ARE COMING TO TOWN!" is written in large, bold, yellow and red letters. Below the players is a "SAVE THE DATE" banner in purple and white. The date "WEDNESDAY, OCTOBER 23" and time "7:00 P.M." are listed, along with the location "NEW BLOOMFIELD HIGH SCHOOL". A QR code is provided for ticket information, with a purple arrow pointing to it. At the bottom, it says "For Ticket Information: Go to HARLEMWIZARDS.COM & click 'GET TICKETS'".