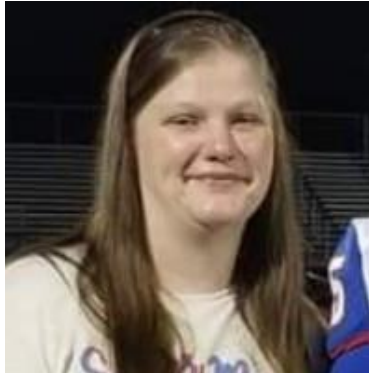


## September Employee of the Month



Congratulations to Jenna McCumber, Moniteau Head Start Cook & Custodian, our September Employee of the Month!

"To begin with, Jenna goes above and beyond to make wonderful homemade meals for us. When Jenna is not in the kitchen she can be found cleaning the building, researching new recipes to whip up, playing pretend play in the classroom, or even researching some new ideas for lesson plans. Jenna is an all-around employee and can do just about anything. She steps into the classroom and fills in whenever is needed and engages in the children's play. She also plays a vital role during nap time, helping us to get all the kids down for a nap. Jenna also never hesitates to stay late when it is needed. She is a great co-worker and an enjoyable person to be around. She goes above and beyond to get her job done and then some!

Jenna is an amazing person and employee. She is always making us amazing home cooked meals and cleaning our classroom. She is always going above and beyond to introduce us and the children to new foods and cultures. Jenna loves Pinterest, and is always looking for fun ideas for meals or even helping us with lesson planning.

To top all this off, Jenna helps in the classroom during work time, naptime, and whenever else we need her to with a drop of a hat. With being down a staff member and as I am learning my new position, Jenna has really stepped up and stays after to help with ratio and cleaning up. She really is the MVP at Moniteau and we all love her for more than just a cooker!!"

Congratulations, Jenna! We are so glad to have you on our team!



## Member Spotlight



Brijanee enrolled in the Financial Opportunity Center® (FOC) program in the summer of 2023 to regain control over her finances. Despite working full-time, she had little savings. She teamed up with her coach, Christy, to develop a plan for spending, saving, and debt repayment. Together, they chose the best student loan repayment option and created a plan to pay back taxes totaling about \$800.

Over the past year, Brijanee made consistent monthly payments on both debts, eventually paying off her back taxes and reducing her student loan debt. Throughout this process, she discovered what financial strategies worked for her. She found it easier to manage her finances by splitting larger expenses into smaller, bi-monthly payments. This approach and a promotion at work enabled B.M. to open a Self-Savings account and, most recently, a secured credit card. Brijanee feels more confident and organized overall.

## Agency Employment & Financial Coaching Outcomes October 2023-Present



**42**

Unemployed People  
Placed in Jobs



**14**

People with an  
Increased Level  
of Education



**51**

People with  
Increased  
Net Worth



**42**

People with  
Improved Credit  
Scores\*



**35**

People with  
Increased Savings



**32**

People with  
Reduced Debt



**19**

New Businesses  
Started



**\$695K**

Small business  
Capital Infusions



**13**

New Full-Time  
Jobs Created  
through small business



# Economic Stability

## Women Who Own It

Congratulations to our 2024 Women Who Own It Awardees! These amazing women-owned businesses were nominated by their peers to represent female entrepreneurship for their counties. Please join us on November 1<sup>st</sup> for the Women Who Own It Awards to celebrate the award recipients. Tickets are \$75 and may be purchased through the QR code below.

**Audrain County - The Cookie Club**

**Boone County - SOA Architecture**

**Callaway County - Beks**

**Cole County - A Place to Grow**

**Cooper County - The Connection Exchange**

**Howard County - Beckett's**

**Moniteau County - Flowers on Phoenix**

**Osage County - Grow with Lo Marketing LLC/  
404 Marketing Agency**

*Congratulations!*



Presented by:



McLarty Automotive Group

Scan to purchase your tickets!



## The Shops at Sharp End August Sales

**\$725 in gross sales**

**29 transactions**

**48 items sold**



### Top 3 Participants:

Fudge Brand

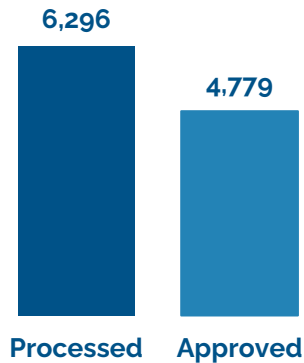
City Boutique

Designs by Neisha

# Economic Stability

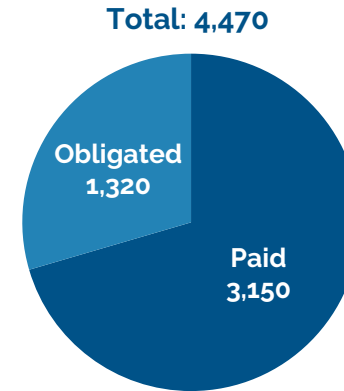
## Total Energy Assistance Applications Processed (EA)

October 2023 - Present



## Households Receiving Crisis Energy Assistance (ECIP)

October 2023 - Present

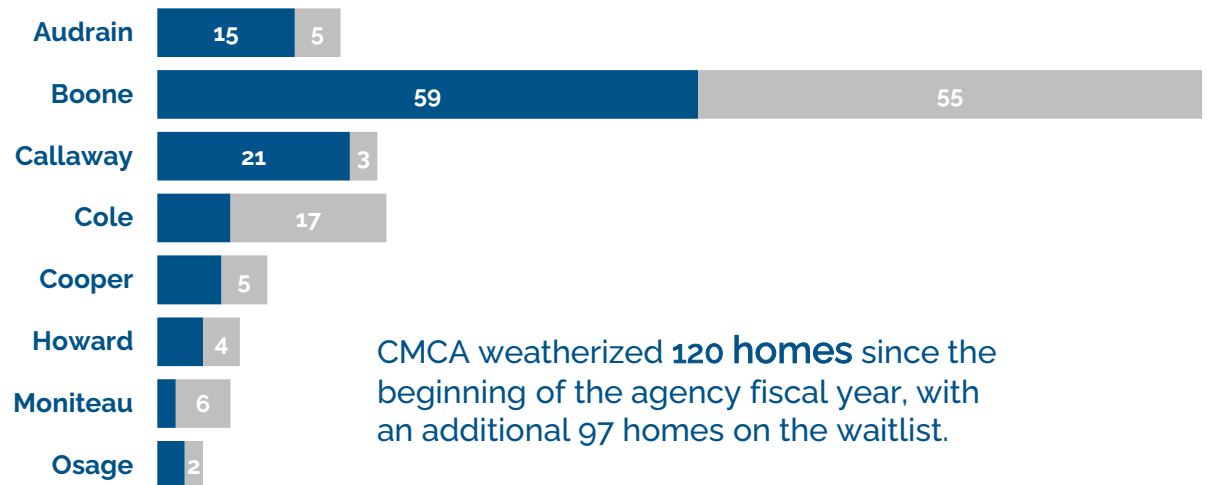


# \$9,563

Average invested in each  
**Weatherized Home**  
October 2023 - Present

## Weatherized Homes

■ Homes Completed ■ Waitlist



CMCA weatherized **120 homes** since the beginning of the agency fiscal year, with an additional 97 homes on the waitlist.



**9** Tenants Paying Full Rent

Will graduate HCV after six months of paying full rent



**336**

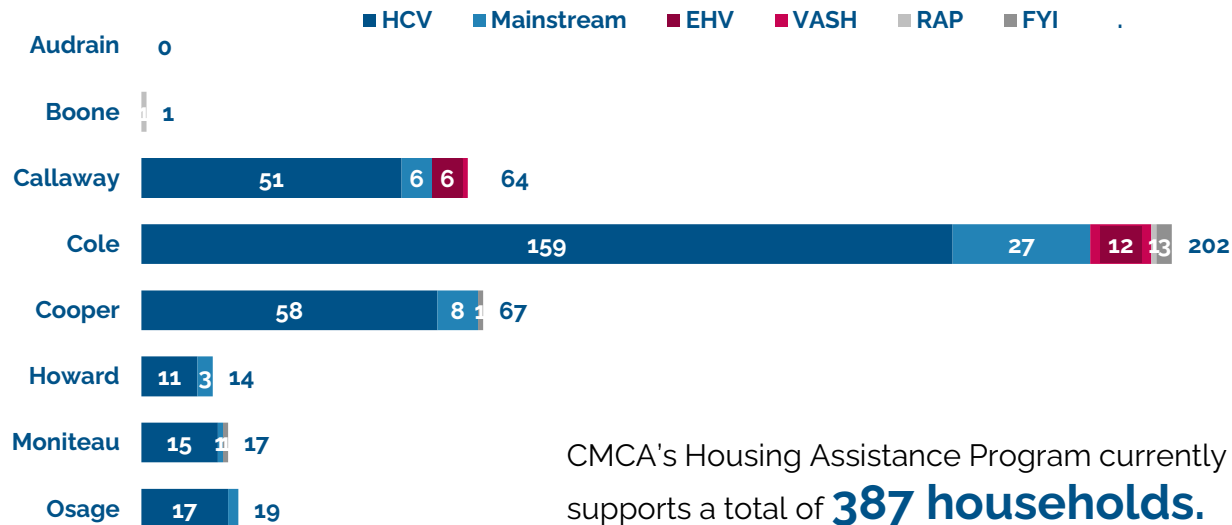
Households on HCV Waitlist  
Housing Choice Voucher



**39**

Outstanding Housing Vouchers  
Includes 26 households who are unhoused and 13 who are presently housed

## Households Receiving Housing Assistance Payments



CMCA's Housing Assistance Program currently supports a total of **387 households**.





# Economic Stability

## Providence Landing Groundbreaking

We officially broke ground on our Providence Landing housing development, and construction is underway!





## Strengthening Communities



### Cole County

Our office has moved! We are now located at 1515 E. High Street in Jefferson City. There will be an Open House in early October.

We served about 175 people at Project Homeless Connect, helping connect them with services and resources. Housing the Community Jefferson City (HCJC) is hosting an Unhoused Summit on November 7<sup>th</sup>. The summit will include breakout panels on day and overnight shelters, mobile units, affordable housing, and more.



### Moniteau & Osage Counties

In Moniteau County, the MRED & SMSC childcare initiative hosted an early childhood training that provided 10 clock hours of education for child care providers. Trainers included DESE, MU Extension, and the American Heart Association.

Over 50 vendors participated in Taste of Osage in September. CMCA Head Start & Weatherization programs attended, and the FOC recorded a podcast to support and promote the event. State Tech provided a truck to collect food donated during the event's food drive, and those who donated received a Taste of Osage bag.



### Callaway County

It's almost time for the Harlem Wizards! This fundraiser supports housing development in Callaway County. To date, \$4,500 in sponsorships have been secured and over 100 tickets have been sold for the event.

The Callaway Housing Task Force will host a town hall meeting on landlord & tenant rights in early October.



### Cooper & Howard Counties

CMCA is partnering with the Cooper County Public Health Department on their Community Health Assessment. We are currently reviewing the data and have begun conversations about how statistics tell a story about health equity, disparities, and the way in which social determinants of health shape a person's life.

We are discussing next steps in our SMSC Howard County housing focus with Fayette Together. They are pleased we will work to recruit more landlords to encourage participation in the HCV program. We are also in the early stages of planning a USDA Rural Housing seminar with USDA housing specialists for community members who want to learn more about their home-buying options.

## Early Childhood Program Updates

September kicks off our 2024-2025 school year. We are busy getting to know the new students and families. The beginning of the school year means staff are busy conducting screening and assessments to ensure compliance with the program's regulations, as well as plan some fun parent engagement events.

Administrators have come up with some assignments that focus on the new Head Start Program Performance Standards. We have several items that have a compliance date of mid-October into the first of the year.

Exciting news! We have the keys to the Warsaw building, and we are working to move in items necessary to become licensed. As soon as we get closer to opening, we will coordinate an Open House.

Finally, we are hosting our Eat Healthy, Stay Active! parent trainings in November. This annual training helps parents learn about nutrition and simple exercises they can add to their family's daily routine and gives medical students an opportunity to work directly with families.



*Above: Children at Worley Head Start build as they watch workers next door build Worley Early Head Start.*



*Left: An infant/toddler class at Williams Family Support Center reads a book about carrots before harvesting carrots from their garden.*

*Far Left: Staff at Callaway Head Start host a parent event*



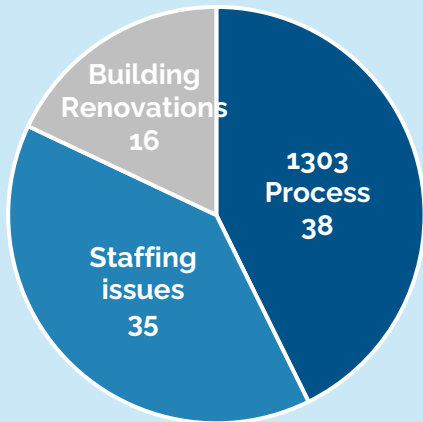


## Head Start Enrollment & Attendance September 2024

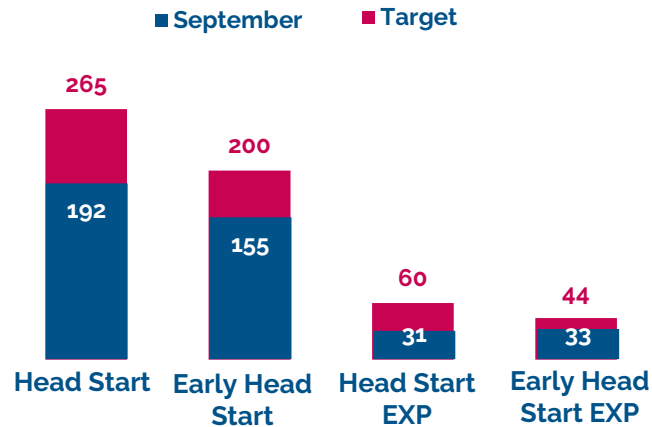


**8** classroom closures

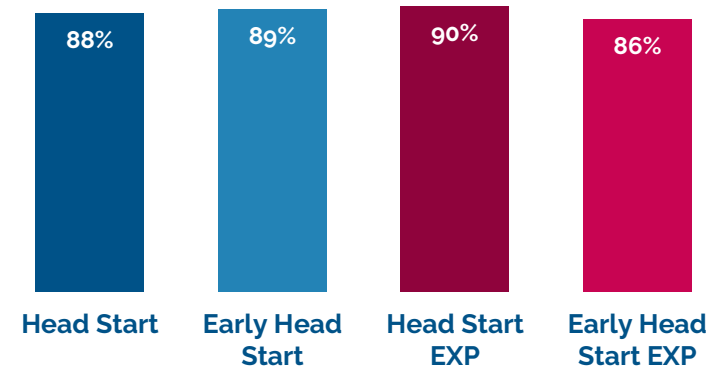
### Children Affected by Site Closures



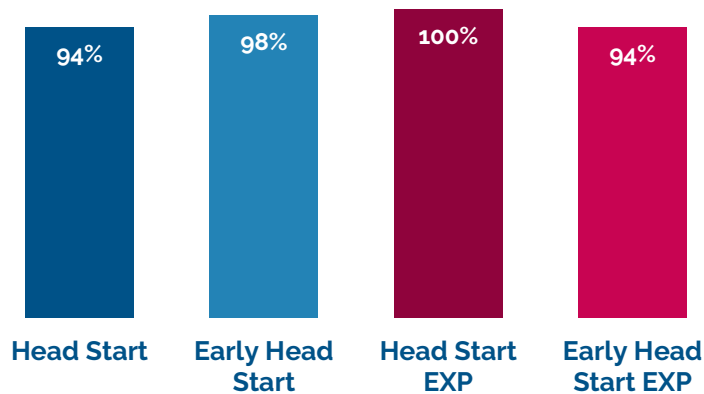
### Actual Enrollment



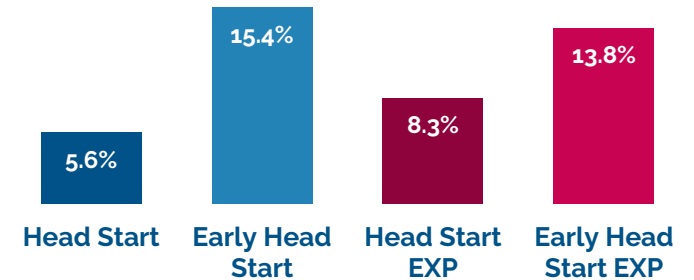
### Average Daily Attendance



### Income Eligible Enrollment



### Disabilities Enrollment





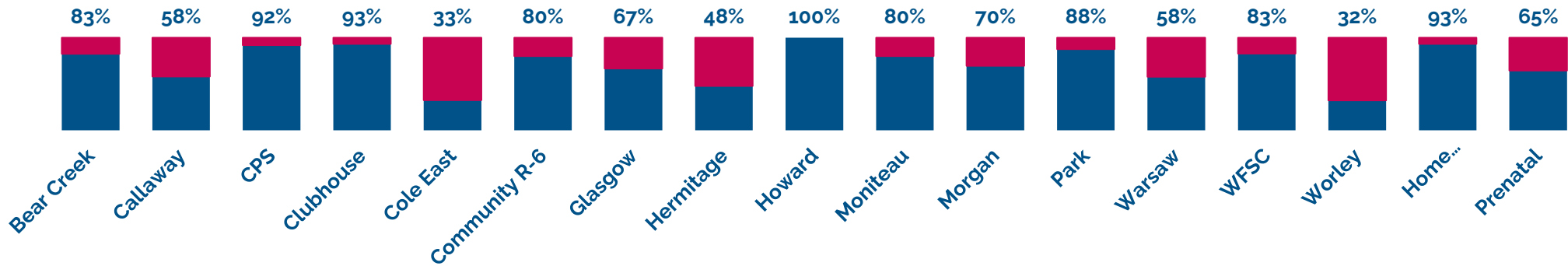
# Family Well-Being

## Head Start Enrollment & Attendance by Site September 2024

### End of Month Enrollment by Site

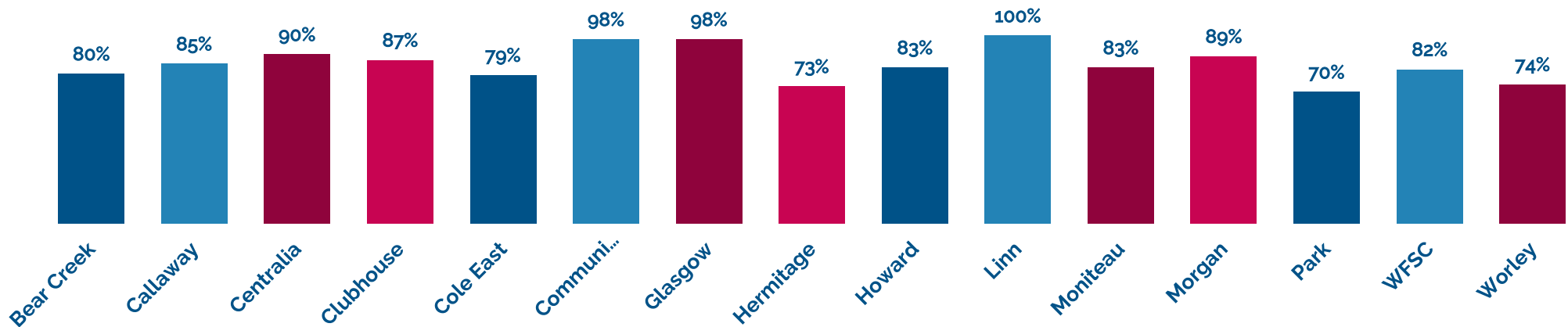
as a Percentage of Funded Enrollment

■ % of Funded enrollment ■ % Vacant



### Average Daily Attendance by Site

as a Percentage of Actual Enrollment





# Family Well-Being

## Head Start Classroom Snapshot

September 2024



**87**

**Behavior Reports**  
for Classroom Behaviors



**17**

**Active Head Start  
Staff Vacancies**  
All HS Positions



**17**

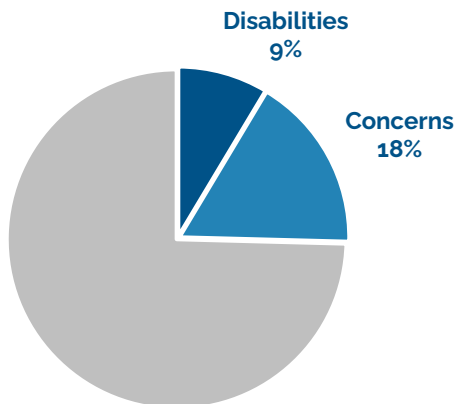
**Staff Receiving  
Intensive Coaching**  
on Education &  
Mental Health Topics



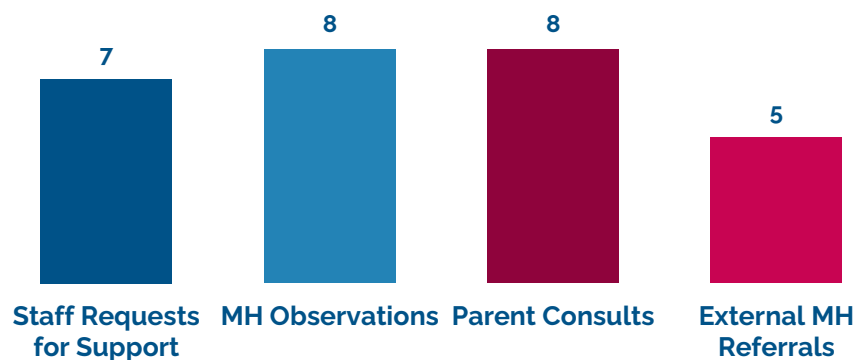
**41**

Families participating in  
**Parenting Curriculum**

### Classroom Children with Disabilities & Disabilities Concerns



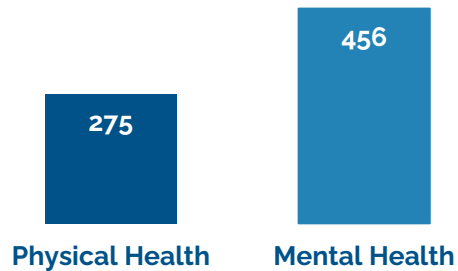
### Classroom Mental Health Supports



# Family Well-Being

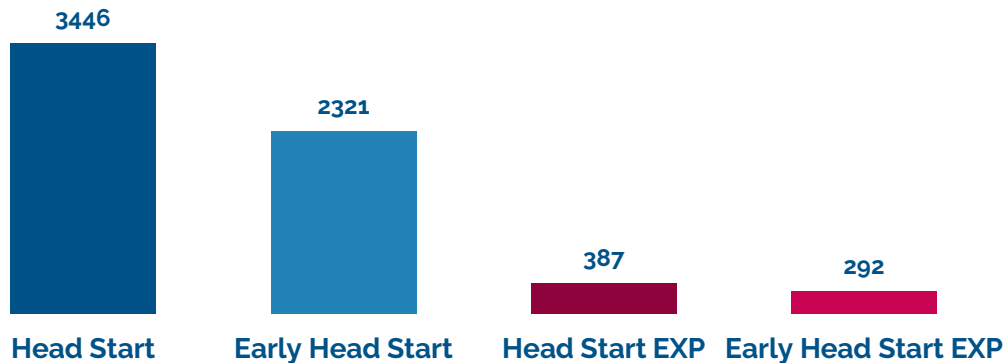
## Health & Wellness

### People with Improved Health



**263**  
Children received  
**Health Screenings**  
September 2024

### Head Start Meals Served (Determines CACFP Reimbursement)







Biscuits & Gravy  
with  
Grandparents at  
Clubhouse  
Head Start







# Social Connections

## SHOW ME STRONG COMMUNITIES



Show Me Strong Communities Coordinator Kelley Lucero presented community trainings on Results Based Accountability. Events were held in Callaway, Cole, and Cooper Counties and were open to all community partners within the CMCA service area. Partners learned about the RBA framework and how to apply it internally for strategic planning as well as in the community.



## NCAP Data Webinar

Director of Research & Data Melody Vieth presented a peer expert webinar titled "Centering Customer Voice in Your Agency's Data Practices" for the National Community Action Partnership. Participants learned methods to deepen customer engagement in data collection, analysis and planning. Over 100 participants registered for the webinar, which will be hosted on the NCAP website.

## Connecting Entrepreneurial Communities Conference

Missouri Women's Business Center Director Jayme Prenger and Financial Opportunity Center Manager Jamie Wallingford joined Executive Director Darin Preis in presenting at the MU Extension Connecting Entrepreneurial Communities Conference. Their session "Innovation in Facilitation: Helping Entrepreneurs Finance Their Futures" focused on the importance of financial literacy, client relationships, and finding funding solutions through traditional lending, grants, microlending, crowdfunding, and local loan funds. They also highlighted the new microlending initiative through the Missouri Women's Business Center.





## Recruitment Events

Program recruitment is in full swing! Foster Grandparents staff hosted recruitment & information tables at the food bank and at Active and Aging Fair at the MU Health Care Pavilion.

ShowMe Healthy Relationships staff hosted booths at the Hootenanny Event and the Pride Event in Columbia and at the Callaway Chamber Night in Fulton.

LIHEAP staff attended the Boone County Resource Fair to help get the word out about energy assistance.

And The Shops at Sharp End staff participated in the Black Business Expo at Columbia College and the Columbia Chamber Small Business Festival. These events were great opportunities to promote The Shops at Sharp End participants.

