

January Employee of the Month



Congratulations to Nancy Kitson, Cook at Williams Family Success Center, our January Employee of the Month!

"Nancy is always willing to go the extra mile. If we are short staffed, she provides breaks, does laundry, helps in classrooms, etc., all without being asked. You very rarely see Nancy sitting. In her "down time", she is deep cleaning the kitchen, picking up trash in the parking lot, making homemade rolls/pizza dough and other goodies, making activities for the kiddos to do for EHSA or maybe just an activity for a parent event, recruiting around town, or adding pics to the Parent TV in the entryway.

When preparing her meals, she makes them look very appealing to the children and staff, trying new things to get the children to eat healthier. We are so glad to have her on our team!!"

This nomination shows the tremendous positive impact Nancy has on her worksite by consistently stepping in wherever she's needed, creating a welcoming and engaging atmosphere for both children and staff. Beyond her scheduled responsibilities, she can be found deep cleaning, planning new activities, or even experimenting with healthier meal options—all of which enrich the overall environment. Her dedication to helping other team members, anticipating needs without being asked, and taking initiative boosts morale and keeps the center running smoothly. Nancy's proactive approach and caring nature make the Head Start center more efficient, supportive, and enjoyable for everyone. Thank you, Nancy, for your part in making CMCA successful and welcoming!"

Congratulations, Nancy! We're glad to have you on our team!

CoMo Gives & Fundraising Efforts



We surpassed our CoMoGives goal of \$20,000, raising \$21,836 throughout the campaign.

Below is a breakdown of our Total Donor Revenue of \$49,205, which includes the funds raised through CoMoGives:

- Relational Fundraising \$7,172
- Revenue from Direct Response \$24,760
- Revenue Events \$17,273

December Employee of the Month



the Office of Workforce and Community Initiatives via Missouri Community Action Network (MOCAN).

Following the submission to the state, Taylor was then able to help clearly articulate some of the questions to the OWCI Director on our June month state LIHEAP call, representing both CMCA and the Community Action Network with her knowledge and expertise. Thank you, Taylor for not backing down from big challenges! You are an exemplary CMCA leader!"

Congratulations to Taylor Williams, our December Employee of the Month! Here's why Taylor was nominated:

"In March 2024, Taylor was asked to participate on the statewide LIHEAP Steering Committee to recommend changes to the state program regulations for the next fiscal year.

Taylor took a lead role in this group, attended National Energy Utility and Coalition (NEUAC) annual conference in May to advocate with their expert leaders in the field as well as the federal Office of Community Services. Taylor was one of 7 other committee members who developed a solid set of recommendations that was sent on to

Since her nomination, Taylor has been promoted to the position of Housing & Energy Program Administrator. Congrats, Taylor!



We're trying something new! To help us gauge how effectively we are engaging Board Members through the Director's Report, we will include a

hidden code somewhere in each Director's Report. When you find it, [click the link](#) to submit the code.

This month's code is: *Winter*
<https://forms.gle/jQP3mGnBLpHy7DPHA>

NCAP Management & Leadership Conference



Multiple CMCA staff attended the National Community Action Partnership Management & Leadership Conference in New Orleans. The conference offered valuable insights into program management, advocacy, leadership, and operations. However, the event was notably impacted by concerns over potential funding freezes, resulting in several workshop cancellations and speaker absences.

CMCA Weatherization staff Molly Carmichael's session on "Women in the Weatherization" was one of the cancelled sessions. Melody Vieth, Director of Research & Data, served as a panelist on a data session with approximately 130 attendees.

Economic Stability

Agency Employment & Financial Coaching Outcomes October 2024-Present



11

Unemployed People
Placed in Jobs



2

People with an
**Increased Level
of Education**



13

People with
**Increased
Net Worth**



8

People with
Increased Savings



3

People with
**IDA Matched
Savings**



7

People with
Reduced Debt



15

People with
**Improved Credit
Scores***



71

Non-energy related
**Crisis Requests
Fulfilled**

Economic Stability

Agency Employment & Financial Coaching Outcomes October 2024-Present



3

New Businesses
Started



11

New Full-Time &
5 Part-Time
Jobs Created
through small business



\$71K

Small business
Capital Infusions



1

Small business
Microloans



\$8.3K

Gross Sales
The Shops at Sharp End



543

Items Sold
The Shops at Sharp End



164

Total Customers
The Shops at Sharp End

Women's Business Center Updates

The MoWBC team concluded the year on a high note! We are thrilled to welcome our new Capital Access Program Manager, Joe Prophet, to the team. In addition, our Director, Jayme, participated in the Women's Business Center of Excellence Graduation Ceremony, where MoWBC was proudly inducted as a WBC of Excellence. This prestigious recognition reflects our deep commitment and significant impact on the clients we serve.

Internally, we revitalized our Advisory Board in December, and we are excited to welcome business representatives from all eight counties we serve to our board moving forward. We also released our 2024 Impact Report, which highlights our achievements from the past year. This report was shared with the community and our clients during our Celebration of Success. The report is available for viewing on the Missouri Women's Business Center website.

Participants at The Shops at Sharp End spent January preparing for the One Year Celebration that will be held on February 7th. Many participants are planning sales or new product launches to celebrate. Certificates will be presented to each participant to recognize and honor their work and growth over the past year.

December was a big month for our new Capital Access Program! We finalized our first official microloan with Kaged Heat and Central Bank of Boone County.

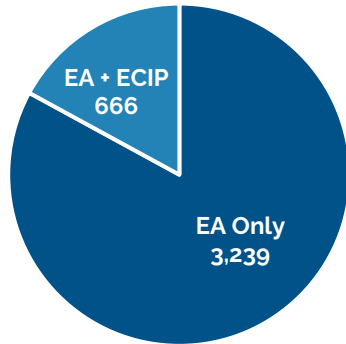


Economic Stability

Total Households Receiving Energy Assistance

October 2024-Present

Total: 3,905



Total Energy Assistance Applications Processed

Eligible	99
Ineligible	439
Direct Pay	69
Supplier Approved	3,170
Supplier Denials	28
Reapplications	160
ECIP Applications	666
Total Applications	4,661



\$185K

Emergency/Crisis Energy Assistance*

October 2024 - Present

*This amount reflects ECIP payments & pledges only. Households must first receive EA to be eligible to receive ECIP.

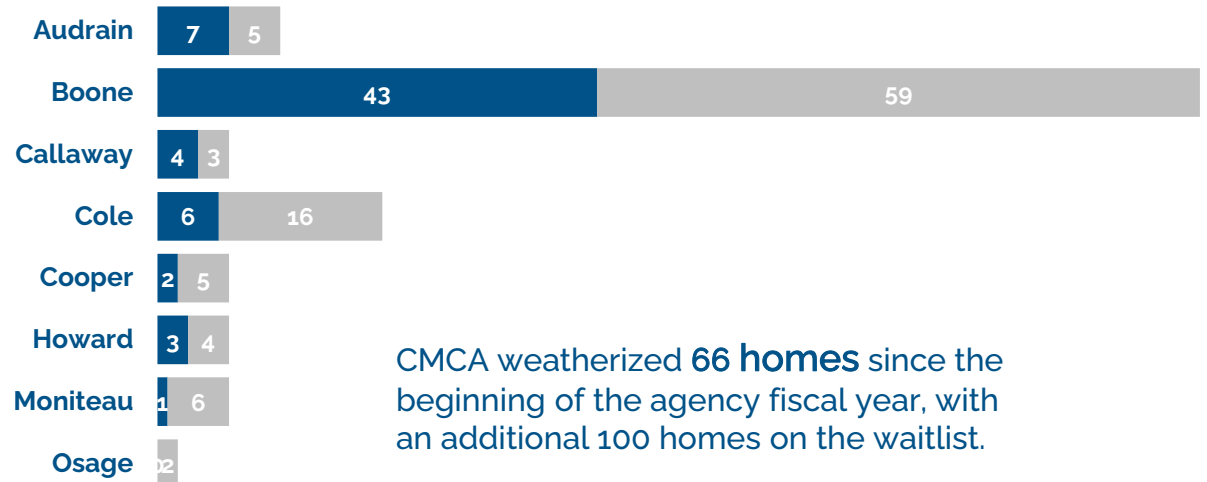


\$10,144

Average invested in each Weatherized Home
October 2024 - Present

Weatherized Homes

■ Homes Completed ■ Waitlist



CMCA weatherized **66 homes** since the beginning of the agency fiscal year, with an additional 100 homes on the waitlist.

Economic Stability



11 Tenants Paying Full Rent

Will graduate HCV after six months of paying full rent



431

Households on HCV Waitlist
Housing Choice Voucher

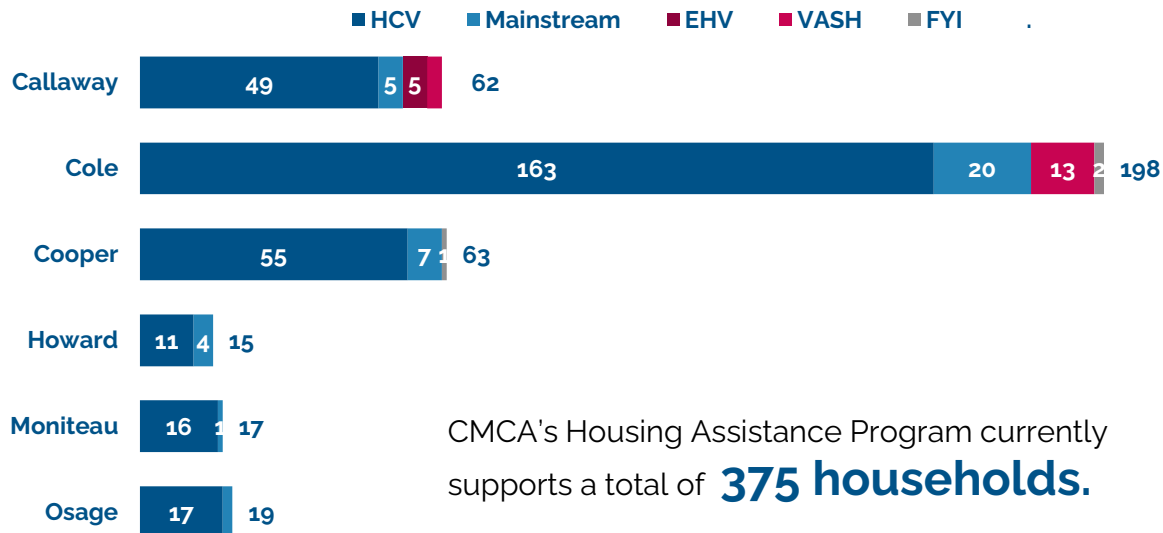


21

Outstanding Housing Vouchers

Includes 3 households who are unhoused and 18 who are presently housed

Households Receiving Housing Assistance Payments



CMCA's Housing Assistance Program currently supports a total of **375 households**.

Strengthening Communities



Audrain County

CMCA coordinated with The Arthur Center and Transitional Housing to host a job fair in Mexico. We had 33 community members participate and 10 business represented.

Through the Mexico Sustainability project, we have started "Staying Ahead" classes for the graduates of "Getting Ahead." Topics include budgeting, investing, mental health, and nutrition.



Callaway County

The Show Me Strong Communities Housing and Childcare workgroups are going strong. The Housing Taskforce is divided into three subcommittees. The Landlord & Tenant team is planning tenant classes and preparing for the upcoming March Town Hall meeting. The Funding & Development team is preparing for a local housing trust presentation from Minnesota Housing Partnership. The Community Policy & Support team discussed services for the unhoused.

Meanwhile, the Early Education Coalition met with four local worksites to discuss roles and worksite responsibilities for the early education registered youth apprenticeship program.



Cole County

CMCA acquired two new lots in Jefferson City for single family home builds.

Jefferson City Room at the Inn (JCRATI) provided shelter for an average of 19 guests per night. There were only six nights that the shelter was not at full capacity, and 132 volunteers helped provide services.



Service Expansion

With our new Upward Momentum Grant from Heart of Missouri United Way, we are excited to announce that we are able to expand our IDA matching savings program to all 8 of our counties. Over the last 3 years, we have piloted the IDA program in Cooper, Howard, and Boone counties.

Financial Opportunity Center® coaches are on track to complete their HUD Certification classes in May. We have already begun the planning process to partner with Love Columbia and their HUD First Time Home Buyer classes so we can assist more members with achieving their home ownership dreams. Currently Love Columbia is only able to serve members within the city limits of Columbia, so these plans will allow us to expand these classes to all 8 of our counties.

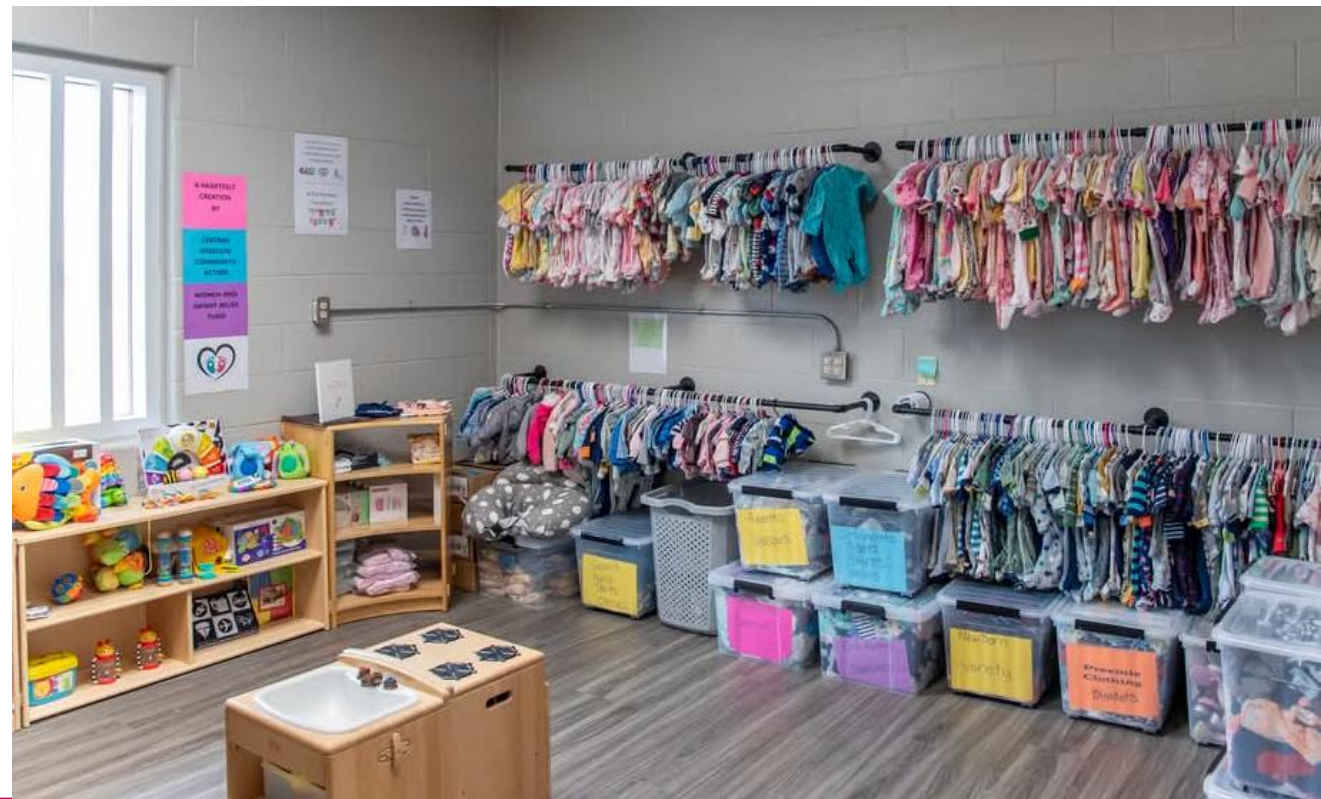
WERDCC Nursery Program

The Women's Eastern Reception, Diagnostic, and Correctional Center (WERDCC) in Vandalia opened its nursery program for incarcerated mothers and their babies. The WERDCC program is one of the few that exist in the nation. To be eligible, mothers must have delivered their babies while in the prison and must be eligible for release within 18 months. The new program offers mothers and babies semi-private rooms with cribs, a feeding room, a quiet room, and a common area with toys. Mothers can also access toys and baby clothes provided through WIRF.



WERDCC invited members of the public to the nursery's opening and received excellent media coverage. Our prenatal home visitors, health staff, and other CMCA staff were very involved throughout the process of developing the nursery. Home visitors will continue to providing coaching supports to new mothers before and after the birth of their babies through our unique partnership with WERDCC.

Family Well-Being



Head Start Enrollment & Attendance January 2025

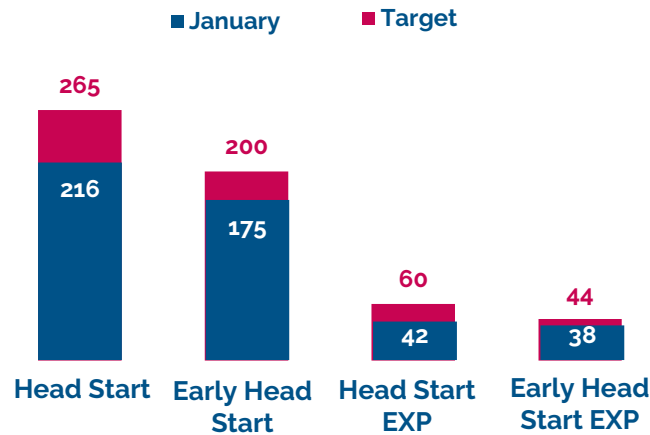


8 classroom closures

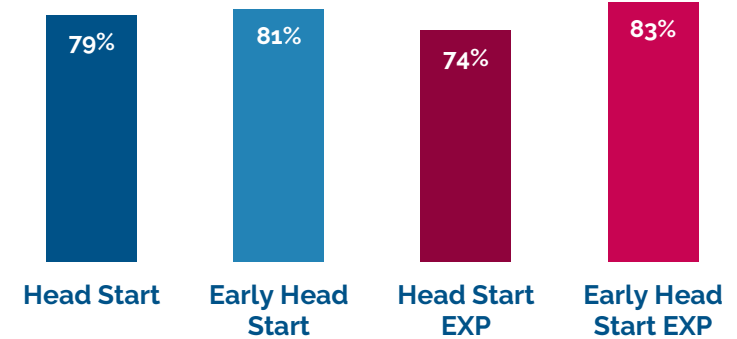
Children Affected by Site Closures



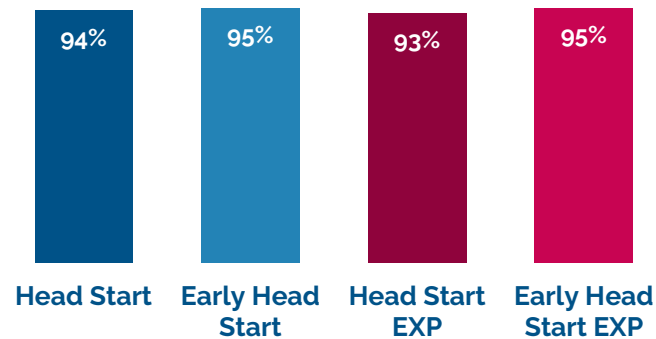
Actual Enrollment



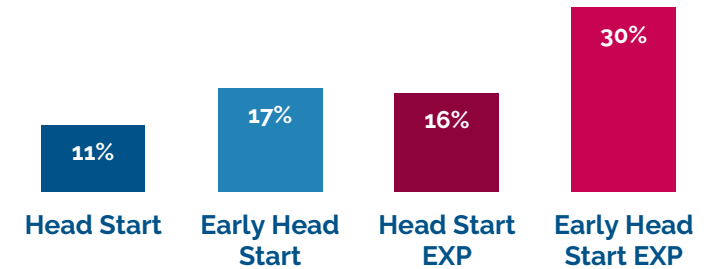
Average Daily Attendance



Income Eligible Enrollment

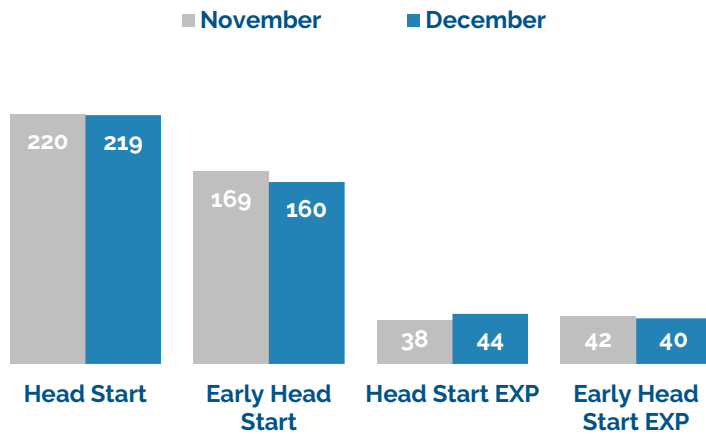


Disabilities Enrollment

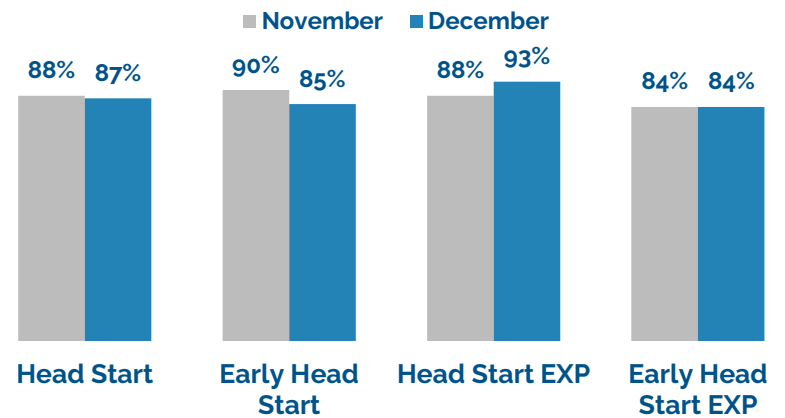


Head Start Enrollment & Attendance November & December 2024

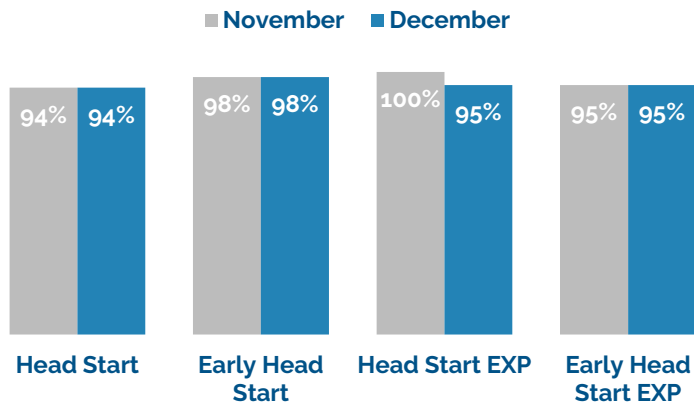
Actual Enrollment



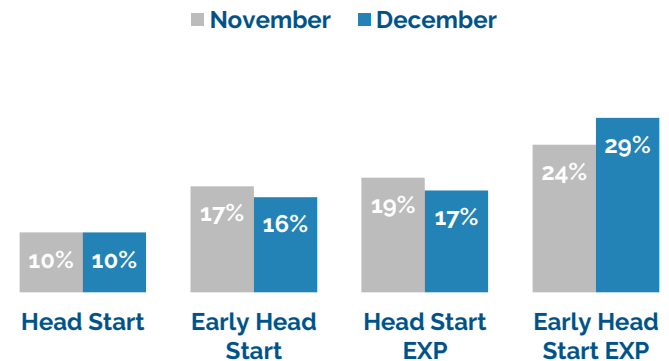
Average Daily Attendance



Income Eligible Enrollment



Disabilities Enrollment





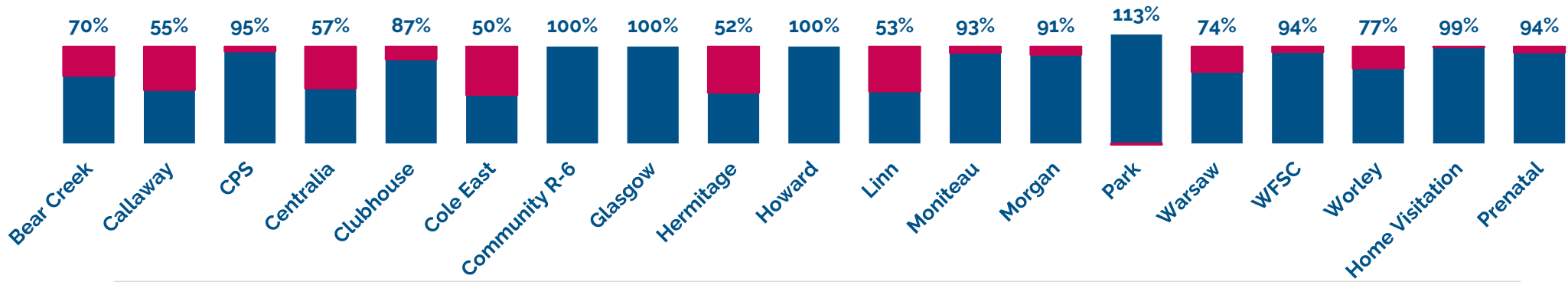
Family Well-Being

Head Start Enrollment & Attendance by Site January 2025

End of Month Enrollment by Site

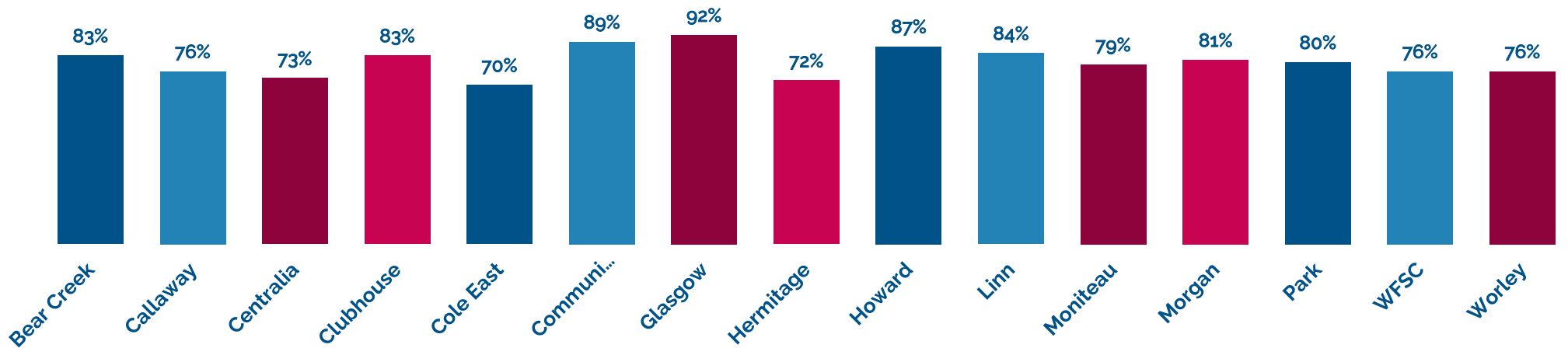
as a Percentage of Funded Enrollment

■ % of Funded enrollment ■ % Vacant



Average Daily Attendance by Site

as a Percentage of Actual Enrollment



Family Well-Being

Head Start Classroom Snapshot

January 2025



16

Behavior Reports
for Classroom Behaviors



9

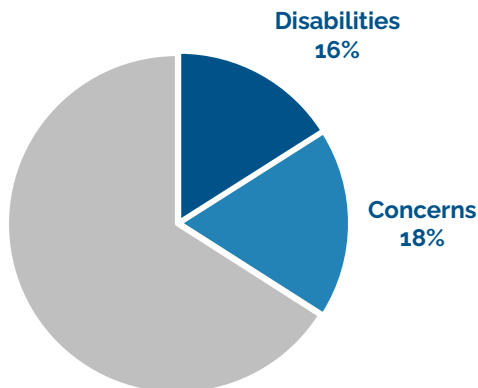
**Active Head Start
Staff Vacancies**
All HS Positions



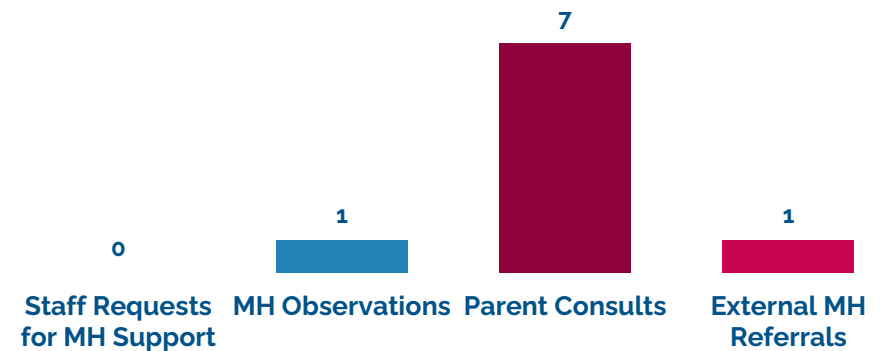
24

**Staff Receiving
Intensive Coaching**
on Education &
Mental Health Topics

Classroom Children with Disabilities & Disabilities Concerns

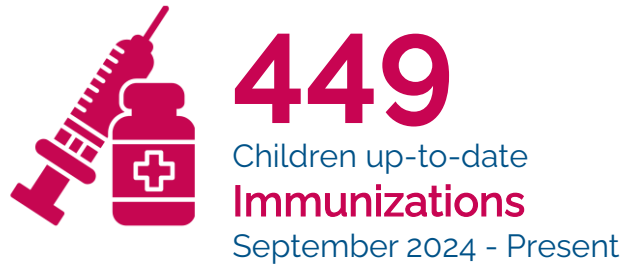


Classroom Mental Health Supports

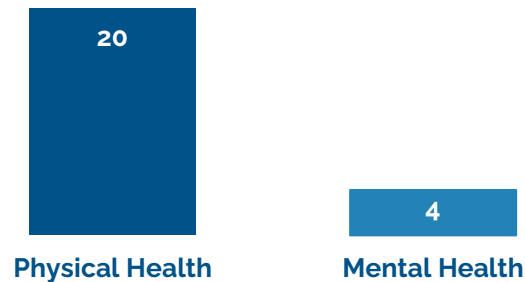


Family Well-Being

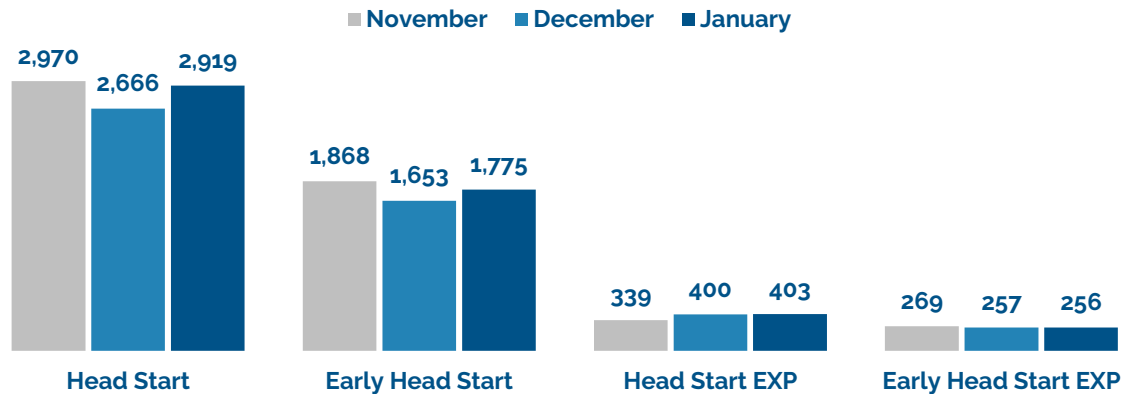
Health & Wellness



People with Improved Health



Head Start Meals Served (Determines CACFP Reimbursement)



ShowMe Healthy Relationships

We are working closely with the University of Missouri to create work plans for a new grant proposal since our current funding will end September 2025. We have agreed not to hire additional staff for the remainder of the current grant period, but are still actively enrolling new members in our classes.

Program Manager Nolanda Dodd accepted a call to serve on the Boone County Coalition to End Sexual Violence. This will help increase awareness of SMHR's healthy relationship classes and could lead to additional referrals and partnerships.



Foster Grandparents

Staff and advisory council members hosted an appreciation event attended by 40 Foster Grandparent volunteers. The event featured a local band that played a variety of country music and holiday favorites. Volunteer Brenda Culp sang a song that she wrote as the band accompanied her.

The Foster Grandparent Program was the subject of a wonderful article in the Columbia Missourian in December. Volunteer Phillis Jones was featured in the article.